

Morgan

| GOALS | Performance Objectives |
|--|---|
| <p>Goal 1: Morgan Elementary Magnet School will earn an overall “A” rating and earn all five distinctions under the STAAR Accountability System.</p> | <p>Performance Objective 1: Meet all targets set forth by TEA in the Closing the Gaps Domain for the All, AA, HIS, WH, and High Focus groups. (Meets %s for academic achievement in ELAR and MATH and academic growth in ELAR and MATH)</p> <p>Performance Objective 2: Increase the percentage of all students that score meets grade level or above from 53% to 60% on the STAAR Math assessment.</p> <p>Performance Objective 3: Increase the percentage of students that score meets grade level or above from 54% to 60% on the STAAR ELAR assessment.</p> <p>Performance Objective 4: Reduce the % of students earning 0 points on the STAAR extended constructed response writing from 30% to 15%.</p> <p>Performance Objective 5: Increase the percentage of current ELs making progress toward achieving English language proficiency (based on a student's TELPAS composite score). (54% to 59%)</p> |
| <p>Goal 2: Morgan Elementary Magnet School will recruit, develop, and retain exceptional personnel to assure a life of excellence for each student.</p> | <p>Performance Objective 1: 75% of all eligible Morgan teachers and staff will qualify for additional compensation through improvement on student growth measures and TTESS observations.</p> <p>Performance Objective 2: At least 80% of Morgan teachers will be BIL or ESL certified.</p> <p>Performance Objective 3: 100% of all core teachers who instruct GT students will have the mandated initial 30 hours of GT Training or 6 hours each year.</p> <p>Performance Objective 4: School climate and staff morale will improve 5% over the 2023-2024 school year when compared to the 2021-2022 school year based on campus surveys.</p> |

Morgan

| | |
|--|---|
| <p>Goal 3: Morgan Elementary Magnet School will develop a systemic approach to address the holistic needs of students and families. (WHOLE CHILD)</p> | <p>Performance Objective 1: Morgan annual attendance rate will increase from 93% to 95%.</p> <p>Performance Objective 2: Morgan will increase parental engagement by 5% from the previous school year.</p> <p>Performance Objective 3: Staff, student, and parent perception of improved safety for all students and staff will increase by 5% from the 2021-2022 school year.</p> <p>Performance Objective 4: Morgan staff will address the social and emotional needs of 85% of Morgan students.</p> <p>Performance Objective 5: Morgan Elementary will decrease the percent of students receiving a discipline referral from 3% to 1.5% for the 2023-2024 school year.</p> <p>Performance Objective 6: By the end of the 2023-2024 school year, Morgan will increase support to students and their families by 10% from the previous year.</p> |
| <p>Goal 4: Morgan Elementary Magnet School will enhance its magnet focus in Science, Technology, Engineering, Math, and Medical Science.</p> | <p>Performance Objective 1: Increase community partnerships by 5% over the previous year. (Young Gardeners Club, Smart Family Literacy, UTMB Connect, Junior League, etc.)</p> |