

Teachers:

- 3.961% for 2025-26
- Per Teacher = \$2,300.00 (95 total teachers)
- Total cost = \$218,500.00
- New level 1 = \$44,500.00
- New Top = \$83,500.00

Support Staff:

Group	Level 1	Level 2	Level 3	Level 4	Level 5	BOE Annual Approved Increase	Max
1	\$21.98	\$22.48	\$22.98	\$23.48	\$23.98	→(3% - 10yrs)	\$31.18
2	\$21.20	\$21.70	\$22.20	\$22.70	\$23.20	→(2% - 10yrs)	\$27.84
3	\$21.20	\$21.70	\$22.20	\$22.70	\$23.20	→(3% - 10yrs)	\$30.16
4	\$28.81	\$29.31	\$29.81	\$30.31	\$30.81	→(3% - 10yrs)	\$40.05
5	\$18.36	\$18.86	\$19.36	\$19.86	\$20.36	→(2% - 10yrs)	\$24.43
6	\$19.36	\$19.86	\$20.36	\$20.86	\$21.36	→(2% - 10yrs)	\$25.63
7	\$23.78	\$24.28	\$24.78	\$25.28	\$25.78	→(3% - 10yrs)	\$33.51
8	\$16.00					→	\$16.00
9	\$16.00					→	\$16.00

Levels do not imply years of service. Administration may place an employee previously employed by the District or has previous experience at a level higher than level 1. **Once max is reached the employee would receive CPI capped up at 2%.**
(Max calculated at 3% for 10 years beyond level 5)

Group 1 - Maintenance

Group 2 - Custodian

Group 3 - Administrative Assistants

Group 4 - Nurse

Group 5 - Paraprofessional (Regular Ed) - **(Level 5 pay in this category for Accompanist and Kids in Motion)**

Group 6 - Paraprofessionals (Special Ed)

Group 7 - COTA

Group 8 - Summer Paint Crew

Group 9 - Summer Bldg. Grds. Crew

Administrative:

- \$31,306.75

Extra and Co-Curricular Increases:

- \$10,125.61 (These contracts are calculated using the teacher base salary. It will increase from \$43,200 to \$44,500 resulting in this increase)
- Event workers increased to \$16.00/hr

Support Staff Total Cost:

- 4% for those at the top of the pay scale along with the scheduled level increase = \$129,027.63

Total Cost of Staff Compensation Increase:

- \$388,959.99