



NORTH SLOPE BOROUGH SCHOOL DISTRICT

MEMORANDUM

TO: Roxanne Brower, President
Members of the School Board

THROUGH: Pauline Harvey, Superintendent

THROUGH: Ronnie Stanford, Assistant Superintendent

FROM: Lisa Harcharek, Coordinator of Human Resources & Benefits

DATE: May 1, 2020

SUBJECT: **FY21 Summer Contract Issuance Approval**

Memo No. SB20-238
(Action item)

NSBSD Strategic Plan

3.2 Hiring & Recruiting: Improve the hiring and on-boarding process for all employees.

Issue Summary:

According to Board Policy, new hires are accepted by the Superintendent and brought to the School Board for approval. Due to the changing environment for recruiting teachers, it is imperative that the North Slope Borough School District recruit quality teachers and to issue signed contracts throughout the summer, post recruiting season. As positions are left unfilled after the final Board meeting in May, we are not able to provide job security to perspective employees and ask them to commit to the District by offering a contract without prior Board approval. We are requesting approval to offer contracts to quality teachers and principals upon completion of an interview, and the receipt and review of background checks and reference checks.

Recommendation:

The administration is recommending your approval for the Human Resources Department the authority to offer teacher contracts during the summer months between schedule Board Meetings with approval from the Superintendent or Acting Superintendent after the completion of an interview and upon receipt and review of a background check and reference checks.

Proposed Motion:

“I move that the NSBSD Board of Education approve the recommendation for the Human Resources Department to issue FY21 Summer Contracts as presented in memo no. **SB20-238.**”

Motion By: _____ Second By: _____

Advisory Vote: _____ Vote: _____

Electronic Signature Approval:

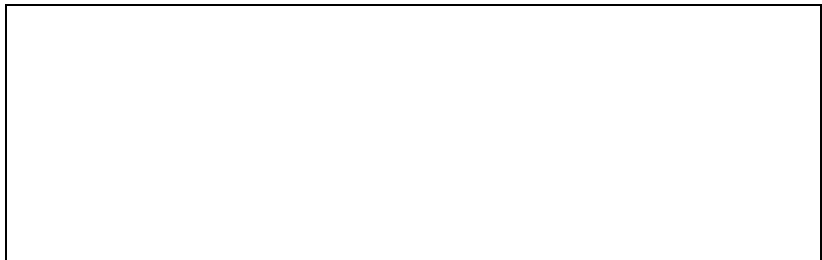
I approve all of the recommended contracts listed in memo no. **SB20-238** to be electronically stamped and dated with approval from the following Board Members.

Electronic Signature and Date:
Please sign in the middle



Board President

Electronic Signature and Date:
Please sign in the middle



Board Member