

**Stephenville Independent School District  
Stephenville, Texas**

**Teacher Appraisal Calendar  
2021-2022**

Deadline for T-Tess teacher orientation (No later than the first three weeks of school. Walkthroughs may begin immediately after orientation date)	August 18--Sept 3rd
Goal-Setting and Professional Development Plan	September 24, 2021
Goal Conference with Principal Window	Sept. 27 - Oct. 8, 2021
Formal Observation Window (Except for late-hires and second observations)	October 13 - March 3, 2022
Post Conference	Within 10 days after observation
End of Year conferences window	April 11 - April 29, 2022
Written summative evaluations completed after EOY conference	Released to teachers within ten (10) days after conference
All summative evaluations must be completed, signed and in Eduphoria on or before this date.	May 6, 2022

Formal T-Tess observations may not be conducted on the following days:

- During the two weeks following the day of completion of T-Tess Orientation
- During administration of standardized tests
- On the days before and after a school holiday:
  - \* September 3rd or 7th
  - \* October 8th and October 12th
  - \* November 19th and November 29th
  - \* December 17th and January 4th
  - \* January 14th and January 18th
  - \* February 18th and February 22nd
  - \* March 4th and March 14th
  - \* March 25th and March 29th
  - \* April 14th and April 19th