

School Safety Advocates (2)

Having two school safety advocates who could provide additional support for the safety and security of our schools and support the district safety plan would be chief reasons for adding the position. The district has tried to add this position for the past three years. Currently a School Resource Officer is the chief safety advocate of the district. Four crossing guards are currently on duty before and after school at each site--Consolidated, Meeting House Hill, the middle school, and the high school.

REPORTS TO: Superintendent working with School Resource Officer (SRO)

GENERAL DESCRIPTION:

The School Safety Advocate assumes chief responsibility for overseeing the safety and security of our schools by walking the campuses and ensuring the safety plans are up-to-date and operational. This position also promotes positive school climate and culture.

SALARY: \$32,000 per advocate

QUALIFICATIONS:

- High School Diploma or equivalent. Associate of Arts Degree or higher preferred
- Successful experience and training in a security-related field or law enforcement experience preferred
- Dedication to ensuring safety of students and staff
- Strong interpersonal and communication skills, a pleasant disposition and an ability to communicate with diplomacy and tact in sensitive situations
- Ability to complete the physical demands of the role
- Ability to maintain confidential information
- Ability to handle multiple, simultaneous responsibilities in possibly stressful situations

GENERAL DUTIES:

- Aid in enhancing school security and security procedures
- Serve as a physical presence at assigned schools and school-related functions
- Become acquainted and communicate with families and students
- Maintain a check on persons entering and leaving school grounds
- Report vulnerabilities at schools
- Remain vigilant of the school grounds and campus activity, and notifies the SRO/an administrator of concerns or violations on campus
- Use training to approach unauthorized persons for questioning
- Work with school staff to ensure entrances remain locked and secure
- Escort visitors to authorized areas as appropriate
- Use technology related to security in an appropriate and confidential manner
- Serve as an active member on safety committees and support the district safety plan