Toyota Wellspring Education Fund Career Coach Grant Administered by the CREATE Foundation Memorandum of Understanding

This grant is made by the CREATE Foundation from the Toyota Wellspring Fund to the Tupelo Public School District (the "District") in support of the Career Coach Initiative.

In consideration of the mutual benefits to be derived from the grant, the partners agree as follows:

- 1. The CREATE Foundation, agrees to the following specified service with the District for a Career Coach Program funded through the Toyota Wellspring Fund.
- 2. The District agrees to use the career coach and any funds provided as intended and expressed through the Career Coach Document.
- 3. If for any reason, the District fails to perform the specified services (career coach) as defined in the Career Coach Document to the satisfaction of the CREATE Foundation, and has not cured any such failure within 20 days of the written notice by CREATE of the failure, CREATE may terminate the grant through written notice.
- 4 The District shall comply with any and all applicable laws and statutes of the United States and the State of Mississippi.
- 5 The District shall provide an acceptable work space for the Career Coach.
- 6 The CREATE Foundation will provide training for the certification of each Career Coach.
- 7 The CREATE Foundation will either provide or reimburse the District for the cost of a digital device such as an iPad or laptop computer for use by the Career Coach.
- 8 Career Coaches will adhere to the job description provided. They will not serve as substitutes, perform supervision duties or any of the other miscellaneous tasks that are assigned to regular school staff from time to time.

Signatures	
TPSD Superintendent	
TPSD Board President	
CREATE	