



River Trails School District 26

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Memorandum of Understanding - School Day Extensions Preceding a Recess

This Memorandum of Understanding (“MOU”) between the River Trails District 26 Board of Education (“Board”) and the River Trails Education Association (“Union”) is made and entered on _____ regarding the modification of contract language in Article VIII, Section C.3.a – Teacher Working Conditions.

- **Current Contract Language:**

Article VIII, Section C.3.a. of the contract states:

"Activities which require the attendance of teachers beyond the regular school days shall not be scheduled on primary or election days, Fridays, or days preceding holidays or recesses."

- **Proposed Modification:**

Article VIII, Section C.3.a.

*"Activities which require the attendance of teachers beyond the regular school days shall not be scheduled on primary or election days, Fridays, or days preceding holidays or recesses. **By mutual agreement in writing of the Union and Board, this subsection may be ignored on a case-by-case basis.**"*

Duration:

This MOU will be effective as of August 1, 2025 and remain in effect until June 30, 2026. Any extension or further modification of this agreement will be subject to mutual agreement between the RTEA and the Board of Education.

This MOU has been duly approved by each of the parties and has been executed by authorized representatives of the Union and the Board of Education.

River Trails Education Association

By: _____
Union President

Date: _____

Board of Education of River Trails School District #26

By: _____
Board President

Date: _____