

Como-Pickton CISD
Pay Scale: Teacher, Librarian, Counselor, Nurses
2009-2010

Level	State Scale 2009-2010	District Scale 2009-2010	District Scale 2009-2010 with master's degree	Salary Increase Per HB 3646*
0	27320	30121	31121	1050
1	27910	30711	31711	1050
2	28490	31291	32291	1050
3	29080	31881	32881	1050
4	30320	33121	34121	1050
5	31560	34361	35361	1050
6	32800	35601	36601	1050
7	33950	36751	37751	1050
8	35040	37841	38841	1050
9	36070	38871	39871	1050
10	37040	39841	40841	1050
11	37960	40761	41761	1050
12	38840	41641	42641	1050
13	39650	42451	43451	1050
14	40430	43231	44231	1050
15	41160	43961	44961	1050
16	41860	44661	45661	1050
17	42510	45311	46311	1050
18	43130	45931	46931	1050
19	43720	46521	47521	1050
20	44270	47071	48071	1050
21+	44270	48310	49310	1050

* The district will give a salary increase to classroom teachers, full-time counselors, full-time librarians, and full-time nurses (RN), that is the maximum uniform amount that may be provided by using an amount equal to the product of \$60 per WADA for 2009-10. Column 5 reflects this amount, based on the estimate of WADA for the 2009-2010 school year.