MINUTES BEEVILLE INDEPENDENT SCHOOL DISTRICT APRIL 5, 2011

A special meeting of the Beeville Independent School District Board of Trustees was called to order in the board room of the administration offices at 5:00 pm by President Nick Cardenas. Other members present were Tom Beasley, Velma Elizalde, John Fish, Viola Salazar, and Bobby Schauer. Others present were Superintendent, Dr. Sue Thomas; Deputy Superintendent, Erasmo Rodriguez; Executive Director for Finance, Linda O'Connell; Executive Director for Special Ed and Special Programs, Cindy Clendennen; members of the staff, faculty, and guests.

Matt Huie was absent.

5:01 PM: Closed session as authorized by Texas Open Meetings Act, Texas Government Code Sections 551.071-551.084 to consider and discuss purchase, exchange, lease, or value of real property; employment of personnel; personnel; and consultation with the District's attorney to receive legal advice regarding the procedure for a reduction in force and possible termination or proposed nonrenewal of employment contracts. This item may be held in closed session in accordance with Tex. Gov't Code §§ 551.071 & 551.129 if consult is by telephone.

6:24 PM: Open meeting to consider action, decision, or vote with regard to purchase, exchange, lease, or value of real property; employment of personnel; personnel; and consultation with the District's attorney to receive legal advice regarding the procedure for a reduction in force and possible termination or proposed nonrenewal of employment contracts. This item may be held in closed session in accordance with Tex. Gov't Code §§ 551.071 & 551.129 if consult is by telephone.

No action taken on closed session items.

No action taken on termination of probationary employment contracts at the end of the contract period in the best interest of the District.

No action taken on the need for a reduction in force arising from a program change which may have resulted in the nonrenewal of one or more term contract employees.

No action taken on employment areas to be affected by a reduction in force arising from a program change.

No action taken on the Superintendent's recommendation on the proposed nonrenewal of one or more term employment contract employees, including campus principals, as part of the reduction in force arising from a program change in accordance with policies DFF and DFBB.

Tom Beasley made the motion to approve the renewal of probationary contract employees for a succeeding school year as presented. The motion was seconded by Velma Elizalde and carried by unanimous vote.

Velma Elizalde made the motion to approve the renewal of the term contract employees and other professional certified full-time term contract employees for a succeeding school year as presented. The motion was seconded by Tom Beasley and carried by unanimous vote.

No action was taken on authorizing the Superintendent and/or legal counsel to negotiate employment options, including possible voluntary separation agreements, with employees affected by a Reduction in Force.

Dr. Thomas reviewed her 2011-2012 Budget Reduction Plan. The District is facing a financial shortfall due to state funding. The board publicly commended Dr. Thomas as her plan did not include any layoffs of personnel.

There being no further business to discuss, the meeting adjourned at 6:38 pm.

			
SECRETARY		PRESIDENT	

BEEVILLE INDEPENDENT SCHOOL DISTRICT

PERSONNEL ACTION

APRIL 5, 2011

CONTRACTS

The Superintendent recommends the following receive a new two year Administrator Term Contract:

Central Office	<u>DIRECTORS</u>	<u>PRINCIPALS</u>	ASST. PRINCIPALS
Nancy Jones Linda O'Connell Erasmo Rodriguez*	Al Alvarado Mary C. Clendennen Terry Greenup	Belinda Aguirre Joni Barber Jean Blankenship Sarah Jaure Jaime Rodriguez Martina Villarreal	Veronica Alaniz Deborah Del Bosque Paul H. Looney Patrick Seals Annette Sanchez

*E. Rodriguez is with JR3

The Superintendent recommends the approval of Term Contracts, Probationary Contracts, and Continuing Contracts of professional personnel on the attached lists.

BEEVILLE INDEPENDENT SCHOOL DISTRICT BEEVILLE, TEXAS A.C. JONES HIGH SCHOOL 2010-11

<u>NAME</u>	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Rolando Adame	Bac	6	9	Theater Arts	Term
Claudia Aoueille (DOH: 9/19/07)	Bac	3	3	English	Term
Richard Ball	Bac	6	6	Science	Term
Abel Barrera	Mas	3	13	Special Education	Dual/Term
Kathryn Belcher	Mas	18	18	Counselor	Term
Benjamin Barris	Mas	3	3	Science	Term
Kelly Billington	Bac	1	3	Bus. Comp. Infor.	Probationary
Edward Bocanegra	Bac	2	2	Social Studies Dua	al/Probationary
Gracy Bryce	Mas	3	10	Physical Ed.	Dual/Term
Donald Bryant	Bac	15	23	English	Term
Alan Burkett	Bac	3	3	Social Studies	Dual/Term
Beau Burruss	Bac	2	2	Social Studies Dua	al/Probationary
Thomas Carrera	Bac	2	28	Social Studies	Dual/Term
Ricardo Cerbin	Mas	5	22	Special Education	Term
Stephanie Chalk	Bac	14	14	Social Studies	Term
Amanda Escobedo	Mas	2	3	Speech	Probationary
Katina Flournoy	Mas	1	7	Special Education	Term
Robbin Follett	Bac	1	1	Agricultural	Probationary
Terry Foster	Mas	12	12	Science	Dual/Term

NAME	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Charles Garcia	Bac	13	13	Math	Term
Fatima Garcia	Bac	3	5	Spanish	Term
Hector Gaza	Bac	2	16	Physical Ed.	Dual/Term
Kala Griffin	Bac	3	3	Computer Literacy	Term
Juan Guerrero	Bac	1	1	ISS Du	ual/Probationary
Tammy Guzman	Bac	3	13	Math	Term
Roy Hanus	Mas	12	13	Math	Term
David Henley	Bac	19	19	Special Education	Cont.
Sandra Herrera	Bac	15	15	Math	Term
Gregorio Hidalgo	Bac	9	9	ROTC Assistant	Term
Jason Hinds		2	2	Criminal Justice	Probationary
Lynda Holder	Bac	20	20	Science	Cont
Alletrys Honig	Bac	1	1	Science	Probationary
Stephen Hrncir	Mas	2	4	English	Probationary
Valda Jo Huffman	Mas	7	16	Science	Term
Scott Jones	Bac	14	14	Social Studies	Term
Deborah Keys	Bac	1	1	Science	Probationary
Gina Latcham	Bac	16	16	English	Term
Louanne LeBourveau	Mas	26	26	English	Cont.
Jona Lomenick	Bac	2	3	Spanish	Probationary

NAME	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
James Lovely	Bac	9	9	ROTC	Term
Michael Luce	Bac	25	35	Physical Education	Cont
Buddy Martin	Bac	2	3	Math	Probationary
Lana Massengale	Mas	19	19	Librarian	Term
Angela Mauck	Bac	1	1	Special Ed.	Probationary
Taliesin McCall (DOH: 3/01/06)	Bac	5	5	English	Term
Martin Montez	Bac	27	27	Vocational	Cont
Susan Morris	Mas	14	14	Vocational	Term
Kimberly Moses	Bac	2	8	Math	Term
Mike Mylnar	Bac	8	8	Vocational	Term
Belinda Ramos-Pinder	Bac	1	2	Spanish	Probationary
Roy Ramirez	Bac	9	10	Math	Term
Stella Resio	Bac	7	10	Math	Dual/Term
Jerry Rivera	Bac	9	9	Art	Term
David Rodriguez	Bac	36	36	Vocational	Cont
Darren Russell	Mas	15	15	English	Term
Annette Sain	Bac	2	3	Science	Probationary
Linda Salazar	Mas	15	15	Counselor	Term
Ann Scotten	Mas	4	4	Homemaking	Term
Catherine Thornton	Bac	14	14	Social Studies	Term
Ana Rodriguez	Bac	5	5	Spanish	Term
Jaime Vela	Mas	10	12	Band	Term

<u>NAME</u>	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Jose Villarreal	Bac	2	5	Band	Probationary
Nicholas Whatley	Bac	2	2	Special Ed.	Dual/Probationary
Bryan Wyman	Bac	2	2	Social Studies	Dual/Probationary

Retire/Rehire - Bennie Belew

Helen Favre Dee Dee Bernal

Zelma Strickland (1/2 time)

John Kidd (1/2 time)

BEEVILLE INDEPENDENT SCHOOL DISTRICT BEEVILLE, TEXAS THE ACADEMY AT MADDERRA 2010-11

<u>NAME</u>	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Emily Arciba	Mas	28	29	Special Education	Term
Tollie Hurst	Mas	14	23	Math	Term
Rachel Keesey	Bac	4	4	Science	Term
David Kennedy	Bac	15	18	History	Term
Serena Mann	Bac	15	18	Math	Term
Rebecca Vasquez	Bac	9	9	English	Term
Traci Younts	Mas	17	18	Counselor	Term

BEEVILLE INDEPENDENT SCHOOL DISTRICT BEEVILLE, TEXAS MORENO MIDDLE SCHOOL 2010-11

NAME	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Patricia Amador (DOH: 01/07/08)	Bac	3	3	6 th Grade	Term
Matthew Authement	Bac	1	1	History	Probationary
Nidia Barrera	Bac	5	8	Physical Ed.	Dual/Term
Craig Billman	Bac	5	6	History	Dual/Term
Sonia Cano	Bac	3	3	Science	Dual/Term
Joan Chesshir	Bac	7	16	6 th Grade	Term
Rebecca Dawson	Bac	1	1	English/LA	Probationary
Chelsea McClaugherty (Hire date: 8/19/10)	Bac	2	2	Special Ed.	Probationary
Bobby DelBosque	Bac	7	7	Special Ed.	Dual/Term
Julie Dolezal	Mas	39	40	Counselor	Term
Yvonne Duge	Bac	17	33	English/LA	Cont
Peter Ferrer	Bac	3	4	Math	Term
Irma Flores	Mas	2	6	Math	Probationary
Joe Richard Franco	Mas	4	20	English/LA	Term
Patricia Fulghum	Bac	20	20	6 th Grade	Cont
Teresa Garcia	Bac	14	28	Spanish	Term
Jessica Gonzales-Carra	anco Bac	15	15	English/LA	Term

<u>NAME</u>	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Bryan Grams	Mas	4	4	History	Dual/Term
Karla Gutierrez	Mas	8	8	Consultant	Term
Debra Hanus	Mas	4	16	Gifted-Talented	Term
Annette Henke	Bac	2	2	6 th Grade	Probationary
Brent Holubec	Bac	3	6	Science	Term
Kolby Hull	Bac	1	1	History	Probationary
Sara Ivy Anne (Lisa) Johnson	Bac Bac	2 28	2 28	Math Dua Math	al/Probationary Cont
Mark Johnson	Bac	1	18	Science	Term
John Johnson	Bac	22	22	6 th Grade	Cont
Mary Joy	Mas	44	46	Counselor	Cont
Clarence Karr (DOH: 10/11/10)	Mas	0	14	Math	Probationary
Charles Knowlton	Mas	30	30	Band	Cont
Mary Luce	Bac	12	26	Science	Term
Linda Luna	Bac	4	4	Teen Leadership	Dual/Term
Mitchell Luna	Mas	28	29	Counselor	Term
Ricardo Maldonado	Bac	2	2	Computer Literacy D	Oual/Probationary
Shannon Martinka	Bac	18	18	History	Cont
Randy Maupin	Bac	29	33	Physical Education	Cont
Barbara McCullen	Bac	24	30	Art	Term

NAME	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Peggy McGee	Bac	21	21	Special Ed.	Cont.
Marie Meadows	Bac	20	29	Life Management	Cont
Michelle Mertz	Bac	2	2	English/LA	Probationary
Elizabeth Moron	Bac	14	14	Teen Leadership	Term
Amber Orchard	Bac	3	3	Science	Dual/Term
Rocky Mosser	Bac	19	19	Physical Education	Cont
Erik Peterson	Bac	2	2	Technology De	ual/Probationary
Tammy Rands	Mas	14	14	Librarian	Term
Mary Rich	Bac	15	17	Special Ed	Term
Dorothy Rogers	Bac	19	19	6 th Grade	Cont
Kristin Ruschhaupt	Bac	1	1	Science	Probationary
Stella Sanchez	Bac	18	18	6 th Grade	Cont
Mary Shepherd	Bac	7	32	Special Education	Term
Maria Silverleaf	Bac	7	7	English	Term
James Stevenson	Mas	29	29	6 th Grade	Cont
David Vickers	Mas	15	16	History	Term

BEEVILLE INDEPENDENT SCHOOL DISTRICT BEEVILLE, TEXAS FADDEN-MCKEOWN-CHAMBLISS ELEMENTARY SCHOOL 2010-2011

NAME	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Cindy Bagwell	Bac	27	27	4 th Grade	Cont
Patricia Bartlett	Bac	8	13	1st Grade	Term
Nancy Beavers	Mas	16	16	5 th Grade	Term
Patricia Bernal	Bac	31	31	1st Grade	Cont
Sheri Bolland	Bac	21	21	Early Literacy	Cont
Brenda Duke	Bac	16	16	5 th Grade	Term
Rhoda Galvan	Bac	1	1	4 th Grade	Probationary
Corina Garcia	Bac	3	10	2 nd Grade	Term
Jovita Gonzalez	Mas	7	28	4 th Grade	Term
Colette Hamilton	Bac	12	12	4 th Grade	Term
Erie Head	Bac	25	30	Special Education	Cont
Cindy Hensley	Mas	18	20	Fine Arts	Cont
Jennifer Hughes	Bac	14	14	3 rd Grade	Term
Happiness Krause	Bac	7	8	Special Education	Term
Dawna Kunze	Bac	7	22	2 nd Grade	Term
Jean Leyendecker	Bac	7	15	Special Education	Term
Judy Luna	Bac	22	22	2 nd Grade	Cont
Norma Martinez	Bac	24	24	5 th Grade	Term

<u>NAME</u>	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Julie Maupin	Bac	16	22	Physical Ed.	Term
Annette Meredith	Bac	7	10	3 rd Grade	Term
Mary Ellen Page	Mas	30	30	Special Education	Cont
Velma Reason	Mas	33	33	Counselor	Cont
Leticia Riojas	Mas	2	2	1st Grade	Probationary
Bonnie Schendel	Mas	24	24	Gifted/Talented	Cont
Tiffany Tindol	Bac	3	3	1 st Grade	Term
Jean Shroyer	Bac	29	33	Early Literacy	Cont
Donna Sysock	Bac	23	23	Nurse	Term
Debra Thompson	Bac	2	7	3 rd Grade	Probationary
Whitney Walker	Bac	2	2	2 nd Grade	Probationary
Ruby Webb	Bac	15	15	3 rd Grade	Term

BEEVILLE INDEPENDENT SCHOOL DISTRICT BEEVILLE, TEXAS R.A. HALL ELEMENTARY SCHOOL 2010-2011

<u>NAME</u>	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Lisa Addison	Bac	14	14	4 th Grade	Term
Cynthia Alvarado	Mas	31	31	1st Grade	Cont
Tatiana Authement	Bac	1	4	5 th Grade	Probationary
Cathy Breaux	Bac	17	17	4 th Grade	Cont
Jessica Burkett	Bac	1	1	3 rd Grade	Probationary
Brandi Chapa	Bac	13	13	2 nd Grade	Term
Kim Contreras	Bac	27	31	1st Grade	Cont
Leticia Escamilla	Mas	11	11	Consultant	Term
Deborah Fitch	Bac	13	17	3 rd Grade	Term
Kathryn Garcia	Mas	31	31	Counselor	Cont
Anna Guerrero	Bac	5	5	4 th Grade	Term
Angelica Hernandez	Bac	7	8	4 th Grade	Term
Nancy Hunter	Bac	18	20	2 nd Grade	Term
Cathy Jerkins	Bac	34	34	Special Education	Cont.
Justin Johnson	Bac	6	9	5 th Grade	Term
Rhonda Johnson	Mas	7	17	1 st Grade	Term
Susan Lamb (DOH: 1/13/05)	Bac	6	6	3 rd Grade	Term

<u>NAME</u>	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Chastity Perez		2	2	RN	Probationary
Suzanne Perez	Bac	11	17	2 nd Grade	Term
Donna Randall	Bac	21	21	Early Literacy	Cont
Egda Ramirez	Bac	3	3	1 st Grade	Term
Nohe Rodriguez	Mas	29	36	Physical Education	Cont
Diane Roeske	Bac	12	19	3 rd Grade	Term
Denise Salvagno	Bac	29	33	Gifted/Talented	Cont
Nancy Traylor	Bac	8	20	5 th Grade	Term
Linda Walls	Mas	7	22	5 th Grade	Term
Leanne Wolfe	Bac	3	9	Early Literacy	Term

BEEVILLE INDEPENDENT SCHOOL DISTRICT BEEVILLE, TEXAS THOMAS JEFFERSON ELEMENTARY SCHOOL 2010-2011

NAME	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Joey Alvarado	Bac	2	3	1 st Grade	Probationary
Monica Blackwell	Bac	13	22	4 th Grade	Term
Marco Blanco	Bac	3	3	Special Education	Term
Thelma Davila	Bac	14	14	2 nd Grade	Term
Diana De La Cruz	Bac	2	2	4 th Grade	Probationary
Jacquelyn Dieringer	Mas	5	5	Early Lit. Interven.	Term
Slade Dial	Bac	19	19	5 th Grade	Cont
Debra Fulton	Mas	24	27	Consultant	Term
Anna L. Garcia (DOH: 9/19/07)	Bac	3	3	3rd Grade	Term
Belinda Garza	Bac	15	15	5 th Grade	Term
Brenda Gawlik	Bac	2	2	Special Education	Probationary
Claudia Gonzales	Bac	21	22	3rd Grade	Cont
Alma Guevara	Mas	6	10	3rd Grade	Term
Karen Harvey	Bac	18	18	Physical Education	Cont
Kimberly Ingram	Bac	5	6	2 nd Grade	Term
Pamela Jeanes	Mas	36	37	4 th Grade	Cont
Maria T. Martinez	Bac	37	37	1 st Grade	Cont

NAME <u>l</u>	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Michelle Martinez	Bac	14	14	5 th Grade	Term
Mina Patel	Bac	7	12	Reading	Term
Jane Owings	Bac	4	4	3 rd Grade	Term
Frances Puente	Mas	35	35	3 rd Grade	Cont
Patricia Ramirez	Bac	1	1	Special Ed.	Probationary
Sonia Rivas DOH: 1-25-08	Bac	3	3	1 st Grade	Term
Sue Roberts	Bac	7	7	Nurse	Term
Mickey Rodriguez-Faz	Bac	22	34	1st Grade	Term
Susan Rossow	Bac	14	17	1 st Grade	Term
Katheryn Saenz	Bac	34	34	5 th Grade	Cont
Laura Salazar	Bac	3	3	4 th Grade	Term
Angela Saldivar	Mas	3	15	Counselor	Term
Amanda Short DOH: 9-18-08	Bac	2	2	3 rd Grade	Probationary
Susana Silva	Mas	28	28	2 nd Grade	Cont
Linda Switzer DOH: 1-04-10	Mas	1	17	Fine Arts	Term
Janis Wells	Bac	15	27	Gifted/Talented	Term

Retire/Rehire – Gloria Maldonado

BEEVILLE INDEPENDENT SCHOOL DISTRICT BEEVILLE, TEXAS HAMPTON-MORENO-DUGAT ECC 2010-2011

NAME	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Maria Alvarado	Mas.	18	20	Consultant	Term
Teresa Arredondo (DOH: 1-04-07)	Bac	4	4	Kindergarten	Term
Tamara Bednorz	Bac	13	13	Kindergarten	Term
Rose Mary Bruns (DOH: 01/05/09)	Bac	2	2	Kindergarten	Probationary
Karen Elliff	Bac	9	15	Special Education	Term
Sheryl Ferguson	Mas	16	30	Special Education	Term
Brenda Franke	Bac	19	19	Kindergarten	Cont
Antonia Garcia	Mas	24	32	Kindergarten	Cont
Layla Garza	Bac	7	7	Kindergarten	Term
Maria Garza (DOH: 1-03-06)	Bac	5	5	Pre-Kindergarten	Term
Carrie Diana Kroen	Bac	9	16	Kindergarten	Term
Elizabeth Langley	Mas	30	30	Kindergarten	Cont
Angelica Leal (DOH: 1-04-11)	Bac	0	0	Kindergarten	Probationary
Cynthia Richey	Bac	18	20	Pre-Kindergarten	Cont
JacLynn Ries	Mas	20	20	Pre-Kindergarten	Term
Elma Rodriguez	Mas	29	35	Kindergarten	Cont
Estephanira Salinas	Mas	30	34	Counselor	Cont

NAME	DEGREE	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Santiaga Santa Ana	Bac	21	29	Kindergarten	Term
Lurita D. Scott	Bac	10	12	Kindergarten	Term
Jordan Shepherd (DOH: 10/11/10)	Bac	0	0	Pre-Kindergarten	Probationary
Amy Stewart	Bac	10	27	Pre-Kindergarten	Term
Carol Williams	Bac	19	20	Kindergarten	Cont

Retire/Rehire – Alvesa Inmon

BEEVILLE INDEPENDENT SCHOOL DISTRICT BEEVILLE, TEXAS DISTRICT LEVEL STAFF 2010-2011

NAME	<u>DEGREE</u>	TOT BISD	TOT EXP	CAMPUS ASSIGNMENT	CONTRACT STATUS
Gwen Blackburn	Mas	18	29	Diagnostician	Term
Sherrie Caruso	Bac	12	18	Visual Impaired	Term
Sylvia Estrada	Mas	31	31	Speech Therapist	Cont
Lana Garza	Bac	2	2	Speech Ther. Asst.	Probationary
Mary Hammers	Mas	30	30	Speech Therapist	Cont
Laura Huckaby	Mas	1	19	Diagnostician	Term
Phyllis Hughes	Bac	24	24	Dyslexia Teacher	Term
Karen Johnson	Mas	17	17	Diagnostician	Term
Sarah McKinney	Mas	6	20	Diagnostician	Term
Dorothy Olivares	Mas	14	26	Diagnostician	Term
Mary Strickland	Bac	31	49	Homebound Teacher	Term
Amanda I. Zimmer	Bac	18	18	Dyslexia Coor.	Term
Melissa Hughes	Bac	9	19	Elem. Librarian	Term