

# SIA Annual Report 2020-2021

**ODE Annual Questions** 

## **SIA Strategies**



## Strategy 1

Increased social and emotional supports and interventions. Create a culture of safety and respect for all students and adults that supports the social, emotional, and physical wellbeing of students and adults that is critical to academic and professional success.

## Strategy 2

Increased support for a more inclusive learning environment, including culturally relevant curriculum development Ensure pedagogy and standards-based curriculum integrates the respectful consideration of culture, disability, race, gender, and language with equitable learning supports and opportunities.

## **Strategies Continued...**



## Strategy 3

Expansion of elective courses and opportunities for staff and students, including the development of a teacher pathway program.

#### Strategy 4

Culturally specific student and family supports, including expanding community partnerships.

# **Things to Celebrate**



- Continuum of support K-5 for students with communication needs
- Elevate Mentorship Program now K-12
- Playworks implemented at each elementary school
- Bi-ligual family liaisons at elementary schools
- Decreased caseloads in special education at the high school
- Culturally relevant and reflective materials in libraries
- Diverse Teacher Pathway Program-first cohort supported and first teacher hired for position beginning in January 2021
- Universal Design for Learning introduction with first cohort beginning in Fall 2021
- Middle School Visual Arts Teacher hired
- Pilot cohort of 4/5 teacher implementing SB 13 Shared History Curriculum

# Impact of Reduced Allocation on Original Activities 🌮

#### • Things we had to fully delay:

- Middle School Sports
- Elementary Equity and Inclusion Coaches
- Elementary PE Teachers
- Increasing EA hours
- Full UDL implementation
- Increased support for emerging ELL students
- Secondary family liaisons
- Hiring additional EA positions

## How were activities prioritized for 20-21 implementation?

• Input from Equity and School Improvement Team

• What was possible within a pandemic school year, both in terms of safety and in ability to implement

### **Barriers to Implementation**



- Pandemic-could not implement some areas due to safety and capacity
- Spending Timelines-thoughtful implementation takes slowing down and does not always move at the speed of fiscal timelines.
- Inability to carryover funds-did receive an extension to September 30th
- Capacity-staff to support compliance and implementation



- Community surveys in multiple languages
- Virtual listening sessions with interpretation
- Continued collaboration within the District Equity and School Improvement Team with culturally specific partners.
- Student focus groups

## **Progress Markers for the Future**



- Expect to See, Like to See, Love to See indicators outlined by ODE
- Optional for 20-21
- In light of the pandemic school closures, and the reduced allocation leading to only partial implementation of activities, Parkrose has chosen not to officially report on progress markers within the 20-21 school year.

## Already Moving Forward in Fall 2021



- Three equity and inclusion coaches hired and coaching system development in process
- PE in place at each elementary school
- Additional Trillium support at elementary
- Secondary Reconnecting Youth Position at High School
- Basketball and Track at Middle School
- Increased 5 hour EA positions to 6 hours
- First Diverse Teacher Pathway Program hire to begin Jan. 2022



# Questions?