

**School Board Meeting:**

**August 23, 2010**

**Subject:**

**Substitute Pay Recommendation for 2010-11**

**Presenter:**

**Gary Kawlewski**

---

**SUGGESTED SCHOOL BOARD ACTION: Approval**

**DESCRIPTION:**

**In March of 2010, the Board of Education approved a change to substitute pay rates for custodians and educational Support Professionals. At that same meeting it was agreed that a group would meet to review the substitute pay rates and determine whether additional changes needed to be made. A committee met in July and it was determined that the pay rates approved in March 2010 achieved the desired results of providing an adequate number of substitutes to meet our needs. Therefore, we are recommending that the board affirm the current rates as per the attached rate sheet. I have also attached some summary data for ESP absences that I will review with you at the meeting.**

**ATTACHMENT(S):**

- 1. Substitute pay rates for 2010-11**
- 2. Special Education ESP Absence report for 2009-10**