

# Memorandum of Understanding Between Region 10 Certification & Duncanville ISD

#### **PREP Residency Overview**

 PREP (Preparing and Retaining Educators through Partnership) strengthens teacher recruitment, preparation, and mentorship.

 Paid Resident Teachers will be placed with experienced cooperating teachers

• Residents will earn enhanced standard teaching certificates while completing residency

#### Strategic Alignment



Supports Personnel and Professional Development
Strategic goals

 Addresses staffing needs through a sustainable talent pipeline

Focus on building future certified teachers within our system

### **District Responsibilities**



- Place residents in-person Pre-K-12 classrooms with qualified, trained cooperating teachers
- Ensure a full-year residency (at least 750 hours / minimum 21 hours per week)
- Provide co-teaching and lead-teaching opportunities (minimum 400 hours)
- Support residents in gradually taking on more instructional duties aligned with Region 10 performance benchmarks

#### Recommendation



We are requesting that the board approve the MOU as presented.



## Questions?