

We had a meeting with students, faculty members, probation and two board members. I am gathering further input via email, but do not have input from some key stakeholders. The following information would be inserted (highlighted in yellow) into the policy itself as well as the code of ethics. It is easier to see it separate from the policy. Changes are in red. Questions are in blue.

Positive Test Result or Violation of Policy

The following protocol is arranged to address the students' 4-year athletic career.

First Offense: If the student participant's test result is positive, or the student is determined to have violated the policy, a committee will be formed consisting of the student, parents/guardians, principal, coach, counselor/behavior specialist, teacher/staff and athletic director. The student is

1. placed on probation for a minimum of four weeks, allowed to participate in practice and in games or meets.
2. required to complete 20-hours of service. This service must be approved by the building principal, athletic director, and the coach.
3. required to complete a meaningful research project related to the particular offense. This project will be assigned by the principal.
4. participate in counseling with the school counselor or behavior specialist as determined by the counselor/behavior specialist. If the student participates in counseling outside the school system, the student is responsible for the cost.
5. required to serve lunch detention during the probationary period. The student will be on probation until a subsequent test is negative. Once they test positive they are placed in a 70% random pool for testing, and they will remain in that pool for the remainder of their high school career.

Second Offense: If the student participant's test result is positive, or the student is determined to have violated the policy for a second time, the students committee will reconvene to discuss the 2nd probationary period. The student is

1. placed on probation for a minimum of four weeks, will be allowed to participate in practice, but will not be allowed to participate games or meets for how long?
2. required to complete an additional 20-hours of service. This service must be approved by the building principal, athletic director, and the coach.
3. required to complete an online education class (5-6 hours) pertaining to his/her specific infraction. The student is responsible for the cost (\$50.00-\$60.00). The course will be arranged through the high school principal.
4. participate in counseling with the school counselor or behavior specialist as determined by the counselor/behavior specialist. If the student participates in counseling outside the school system, the student is responsible for the cost.
5. required to serve lunch detention during the probationary period. Still in the school at lunch? The student will be on probation until a subsequent test is negative. The student remains in a 70% random pool for testing, and they will remain in that pool for the remainder of their high school career.

Third Offense: If the student participant's test result is positive, or the student is determined to have violated the policy a third time, he/she will be dismissed from all athletic activities for the remainder of their high school career.

Upon dismissal, students may opt to participate in a voluntary last chance program which is a special arrangement between parents/guardians, the school district, and local probation officials. Probation officials will be involved only as a venue for voluntary drug testing. Not in any other official capacity.

The student will not be able to practice or participate in the games or meets for _____ weeks. Students in this program will be required to maintain a _____ GPA, submit to weekly supervised drug testing at a cost of \$50.00 per month (paid by the student directly to probation), and continue appointments with the school districts counselor or behavior specialist. If the student in any manner does not cooperate, has a diluted test, fails to give a sample in a timely manner as determined by Probation, or fails a test, the results would be immediately forwarded to the school. All interaction with the student and school would cease and testing would no longer be continued. The student would be permanently removed from all athletic programs for the remainder of his/her high school career.

ORIGINAL POLICY

This policy is effective beginning the 1st day of fall practice and ends the last day of the school year or final competition or practice.

DEFINITIONS:

- Drug:** Includes any alcohol or malt beverage, any tobacco product, any controlled substance, any illegal substance, any abused substance, any substance which is intended to alter mood, and any medication not prescribed by a physician for the student in possession of the medication.
- Controlled substances:** Include, but are not limited to, opiates, opium derivatives, hallucinogenic substances, including cocaine, and cannabis and synthetic equivalents of the substances contained in the plant, any material, compound, mixture or preparation with substances having a depressant effect on the central nervous system, and stimulants.
- Student Participant:** Any student, (including managers, stats, or video people) participating interscholastic athletic programs sponsored by the Idaho High School Activities Association (IHSAA) and the Soda Springs School District, including Athletics, Baseball, Cardettes, Dance Team, and Cheerleaders. Student participants should also see Policy 551 Student Drug, Alcohol, and Tobacco Use. Policy 551 is superseded by this policy (Policy 578) for student participants.

PROCEDURES FOR STUDENT PARTICIPANTS

Guidelines and Procedures for Testing

At the beginning of each school year, as set by the Idaho High School Activities Association or Soda Springs School District, students who wish to participate in said activities will submit a signed consent form from their parents or legal guardian allowing drug testing to be done. Forty percent (40%) of all participants will be randomly tested during the sports seasons in which they participate in said activity. It is possible that a student participant could be drawn every time or possible that they may not be drawn at all.

If an student participant's test is confirmed positive his/her number will be removed from the pool until he/she has completed policy requirements at which time the number will be returned to the pool.

Consent:

Each student wishing to participate in any interscholastic program sponsored by the IHSAA and SD 150 must obtain a signed consent form from his/her custodial parent or guardian. (No student shall be allowed to participate in any interscholastic athletic program without such consent. It must be on file with the Athletic Director).

Random Student Selection:

The selection process will be conducted by a contracted drug testing facility. The list of random participants shall be generated by the contracted drug testing facility. The building principal or designee shall take all reasonable steps to ensure the integrity, confidentiality, and random nature of the selection process, including but not limited to: assuring that the names of all student participants are in the pool, assuring that any one sport is not excessively or minimally represented, assuring that the person drawing names has no way of knowingly choosing, or failing to choose, particular students for the test and assuring that the identity of students drawn for testing is not known to those involved in the selection process.

Sample Collection:

The contracted drug testing facility will be provided with a list of participants. From this list, they will test (40%) of the participants during the season. The participants will then be pulled according to protocol and tested by facility personnel. As per protocol, students must remain at the testing location with supervision until a sample can be provided. Each student will be given a sample collector and will go to a stall where they will produce a sample. He/she may do so behind closed door and in private. All excess clothing, coats, extra shirts will be removed before entering the bathroom stall. Student participants may be asked to empty pockets to assure the validity of the test. The tester may color the water in the commode before the student participant enters. After the sample is given it will be checked for temperature and signs of tampering. If the test sample is shown to be positive or inconclusive, it will then be sealed with the number of the student participant clearly printed on it.

If a sample cannot be produced within four (4) hours the test will be considered positive.

Obstruction of Test:

Any student participant who willfully provides a false urine sample or who otherwise tampers with a urine sample or undertakes any effort to obstruct, evaluate or impair the accuracy of a drug test, shall be in violation of this policy.

Scope of Tests:

The testing agency will be instructed to test for one or more drugs. Student participant samples will not be screened for the presence of any substances other than a drug or for the existence of any physical condition other than drug intoxication.

Limited Access to Results:

The testing agency will be authorized to report results only to the superintendent, principal or his/her designee.

Special Test:

A coach or the athletic director who have reasonable cause for concluding that the student participant is using drugs, may request that the principal require that the student participant, who is participating in an activity under his/her supervision, to take a test any time during that season/activity.

Testing Procedure

The District will utilize iCUP urine drug test kits, or similar tests, for the initial collection and testing of the urine samples. The District will contract with a testing agency that will oversee the training for sample collection, perform testing of samples, safeguard samples, perform retesting and analysis, and reporting of test results. The testing agency will utilize an appropriate testing protocol to insure accuracy of testing and reporting, as well as safeguarding confidentiality of test results.

Procedure in the Event of a Positive Result (confirmed by testing laboratory):

Whenever a student participant's test result indicates the presence of an illegal drug the following procedure shall be followed.

1. If the results of the test sample are shown to be positive or inconclusive, the building principal shall be notified and he/she will notify the student's parents or legal guardian.
2. The Student and his/her parents or legal guardian have the option of requesting that the urine sample be tested by a certified testing laboratory authorized by SD 150. This will be done at the expense of the student or parents/guardian. Or they may accept the first test result.
3. If the retested sample is negative, no further action will be taken. If the retested sample is positive or the results of the first test goes unchallenged, the parent or legal guardian and the building principal shall be notified and a meeting will be scheduled with the building principal or designee, the student, and the parent or legal guardian.

Positive Test Result or Violation of Policy

First Offense: If the student participant's test result is positive, or the student is determined to have violated the policy, he/she will be placed on probation for a minimum of two weeks, allowed to participate in practice, but not participate in games or meets. While on probation, the student will be required to complete 20-hours of service. This service must be approved by the

building principal, athletic director, and the coach. The student will be on probation until a subsequent test is negative. Once they test positive they are placed in a 70% random pool for testing, and they will remain in that pool for the remainder of their high school career.

Second Offense: If the student participant's test result is positive, or the student is determined to have violated the policy a second time, he/she will be dismissed from all extracurricular activities for the remainder the school year.

Non-Punitive Nature of Policy

No student participant shall be penalized academically for testing positive for drugs. The results of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process.

Prescription Medication:

Students who are taking prescription medications may provide a copy of the prescription or a doctor's verification in a sealed envelope to the high school principal or athletic director. The student will have 72 hours from the time of testing to submit the prescription drug verification in a sealed envelope, unopened, to the testing agency for consideration in making any analysis. Such information provided by the student will not be disclosed to any school official. Students who refuse to provide verification and test positive will be subject to the actions specified below for "positive" tests.

Voluntary Testing Program

To assist in the ultimate goal of drug free schools and drug free students, the district will provide drug testing to any student whose parents request the testing be done. The nature of the testing is a urine sample with immediate on-site results. The testing is provided at no cost to parents and is absolutely confidential in nature with only the parent, student, and testing agency knowing the results. School officials will not be notified of the results and no records of the testing will be kept. There are no legal or criminal actions taken and no discipline from district will result from the testing. This service is offered solely for the information of the parent and it is ultimately their decision what to do with the results and information.

Substances

Every sample will be tested for the following substances: Cocaine (COC), Amphetamine (AMP), Methamphetamine (M-AMP), Tetrahydrocannabinol (THC), Methadone (MTD), Opiates (OPI), Phencyclidine (PCP), Barbituates (BAR), Benzodiazepines (BZD), Tricyclic Antidepressants (TCA).

IDAHO STATUTE GOVERNANCE OF SCHOOLS The board of trustees of each school district shall have the following powers and duties:

33-512.12 To supervise and regulate, including by contract with established entities, those extracurricular activities which are by definition outside of or in addition to the regular academic courses or curriculum of a public school, and which extracurricular activities shall not be considered to be a property, liberty or contract right of any student, and such extracurricular activities shall not be deemed a necessary element of a public school education, but shall be considered to be a privilege.

LEGAL REFERENCE: Idaho Code Section 37-2701

ADOPTED: JULY 27, 2005,

AMENDED: AUGUST 15, 2007, October 6, 2010, AUGUST 24, 2011, October 23, 2013

ATTACHMENT: Drug Testing Consent Form
Athletic Code of Behavior *and Activity Consent Form*

**Drug Testing Consent Form
Soda Springs School District 150**

This form must be signed by the student and the student's parent or legal guardian.

I have read the Drug Testing Policy, understand its terms, and authorize Soda Springs School District to conduct a test on a urine specimen which I provide to test for drugs and/or alcohol use according to the steps set forth in this policy. I also authorize the release of information concerning the results of such a test to the Soda Springs School District and to the parent/legal guardian of the student.

(Print Student Name)

(Student Signature)

(Date)

(Print Parent/Guardian Name)

(Parent/Guardian Signature)

(Date)

Soda Springs High School
ATHLETIC CODE OF BEHAVIOR & ACTIVITY PARTICIPATION FORM

PART I

Student Name: _____

Parents/Guardians Names: _____

Home Phone: _____ Business Phone: _____

Address: _____

Activity _____ All SSHS ACTIVITIES _____ Date: _____**PART II**

We realize that participation in any high school activity may involve the potential for injury which is inherent in all sports/activities. We acknowledge that even with coaching/supervision, use of protective equipment and strict observance of rules, injuries are still a possibility. On rare occasions these injuries can be so severe as to result in total disability, paralysis or even death.

We also understand that Soda Springs High School does NOT carry medical or dental insurance on students and that there is an optional Accident Insurance plan students or athletes may buy personally. Forms for this personal insurance are available at the high school or the school district office.

PART III

The administration and staff of Soda Springs High School believe that maintaining and demonstrating good character traits are a valuable part of a person's high school career. The following rules have been established to ensure that those students who are participating in extracurricular activities, representing Soda Springs High School, reflect these high standards.

➤ No student representing Soda Springs High School will use, sell, distribute, be in possession of, or under the influence of drugs, including but not limited to tobacco, alcohol, controlled substances, or any substance with the intent of intoxication or mood alteration. Violation of policy 551 – see Policy 578 “**Positive Test Result or Violation of Policy**”

First Offense: If the student participant's test result is positive, or the student is determined to have violated the policy, he/she will be placed on probation for a minimum of two weeks, allowed to participate in practice, but not participate in games or meets. While on probation, the student will be required to complete 20-hours of service. This service must be approved by the building principal, athletic director, and the coach. The student will be on probation until a subsequent test is negative. Once they test positive they are placed in a 70% random pool for testing, and they will remain in that pool for the remainder of their high school career.

Second Offense: If the student participant's test result is positive, or the student is determined to have violated the policy a second time, he/she will be dismissed from all extracurricular activities for the remainder the school year.

➤ Students who fail to dress appropriately or demonstrate good citizenship as deemed by the chaperone, bus driver or supervising teacher, will be subject to disciplinary action by the school administration. This may mean suspension from school or suspension from future participation in school activities.

➤ Any student violating the law while representing Soda Springs High School will be turned over to the police. This includes offenses for shoplifting, vandalism, drugs or alcohol abuse, etc. Such violations of the law will result in- – see Policy 578 “**Positive Test Result or Violation of Policy**”

First Offense: If the student participant's test result is positive, or the student is determined to have violated the policy, he/she will be placed on probation for a minimum of two weeks, allowed to participate in practice, but not participate in games or meets. While on probation, the student will be required to complete 20-hours of service. This service must be approved by the building principal, athletic director, and the coach. The student will be on probation until a subsequent test is negative. Once they test positive they are placed in a 70% random pool for testing, and they will remain in that pool for the remainder of their high school career.

Second Offense: If the student participant's test result is positive, or the student is determined to have violated the policy a second time, he/she will be dismissed from all extracurricular activities for the remainder the school year.

PART IV

In case of accident, illness or emergency, it is necessary for the sponsor to know your preference for the care of your child.

If parents cannot be reached, please contact: _____ Phone: _____

Physician _____ Phone: _____ Dentist: _____ Phone: _____

Insurance Company and Policy # _____

Any Allergies or Chronic Illnesses _____

PART V

I have read ALL of the above and the SSHS Eligibility and Training Code on the reverse side of this form. I agree to follow all rules as stipulated, and I agree to be subject to the penalties if I fail to follow the rules. I am not on probation.

Student Signature: _____ **Date:** _____

✧I have read ALL of the above and also the SSHS Eligibility and Training Code on the reverse side of this form. I understand that my student must agree to follow all rules as stipulated and will be subject to the penalties if he/she does not follow the rules.

✧In case of an emergency where we cannot be reached, we do authorize officials of Soda Springs High School, Soda Springs School District #150, to contact any licensed physician to render such treatment as may be deemed reasonably necessary for the health of our aforesaid minor child. We also understand that expenses incurred as a result of emergency ambulance use or treatment by physicians will not be borne by the school or school personnel.

✧I agree to let my son/daughter participate in the activity listed above.

Parent Signature: _____ **Date:** _____

SSHS Eligibility and Training Code

There may be other rules, guidelines or applicable constitutions determined by the respective club, group or other competitive organization and/or the advisors and the administration of the high school.

Section I – Health Standard

No student representing Soda Springs High School will use, sell, distribute, be in possession of, or under the influence of: tobacco, alcohol, paraphernalia, narcotics or drugs (including look a likes) or any substance with the intent of intoxication or mood alteration. If you are with a group that is breaking your training rules, you will be considered guilty. Violation of this will result in – see Policy 578 “**Positive Test Result or Violation of Policy**” First Offense: If the student participant’s test result is positive, or the student is determined to have violated the policy, he/she will be placed on probation for a minimum of two weeks, allowed to participate in practice, but not participate in games or meets. While on probation, the student will be required to complete 20-hours of service. This service must be approved by the building principal, athletic director, and the coach. The student will be on probation until a subsequent test is negative. Once they test positive they are placed in a 70% random pool for testing, and they will remain in that pool for the remainder of their high school career.

Second Offense: If the student participant’s test result is positive, or the student is determined to have violated the policy a second time, he/she will be dismissed from all extracurricular activities for the remainder the school year.

Any letter, honors or post season recognition will be denied. Coaches and administrators reserve the right to NOT write a letter of recommendation for post high school purposes based on a violation of this code.

Section II – Academic Standard

In order to maintain eligibility, all athletes must be passing the required number of classes at the end of each grading period. IHSA Rules and Regulations Manual, Rule 8, Sections 1-15 determine the number of classes. If a student fails to pass the required number of classes at the end of a Trimester, he/she will be ineligible to participate in an athletic event until the next complete grading period.

Any student representing Soda Springs High School is expected to maintain a 2.0 G.P.A. If at any time during a season/activity a student does not have a 2.0 G.P.A. for their current courses he/she will be declared ineligible. Any student who is declared “ineligible” may continue to participate in practice, but will not be allowed to participate in any contests or events. The period of ineligibility runs from Tuesday through Tuesday. Students who are ineligible for 3 consecutive weeks will be removed from the team or activity.

If a student is caught cheating, he/she is ineligible for that week's event. If caught cheating a second time, that student will be dismissed from the team or activity. It is the student's responsibility to get homework from teachers **BEFORE** leaving on trips, and monitoring their grades.

Section III – Good Citizenship Standard

The student will avoid suspension or other disciplinary action for misbehavior or truancy. Students are required to be in ALL classes on the day of an event. Failure to check out of school properly through the office, or not attending all classes until they are released as a team is considered unexcused. If you are going to miss a class, you must have approval from the Activities Office PRIOR to leaving school. Failure to do so will result in not participating in that day's event. Court ordered probation may be considered a violation of the Good Citizenship Standard.

Misbehavior includes any conduct on or off the court that would bring embarrassment to the team or school. Consequences for misbehavior will be up to the Administration's discretion. **If misbehavior occurs during a culminating event, discipline will carry over into the next season and will include suspension from participation and possible dismissal.**

Section IV – Other Rules

Each coach or sponsor will list any additional rules which apply to his/her sport or group with the consequence of violation for each rule. Each coach or sponsor reserves the right to remove any student from his/her team or group at his/her discretion.

1. No boys will be allowed in girls' rooms, nor girls in boys' rooms, on any trip.
2. No student is eligible to participate in an activity or practice if he/she has been absent from school the day of the activity. Special circumstances must be cleared in advance through the school administration. Common sense must prevail in all decision making.
3. Other rules may apply.
4. By signing this consent you are giving us the right to use your students photo, stats, grade, weight, height, etc. If you do not wish to have this information released, please contact the office at 547-4308.
5. Each Coach or Sponsor reserves the right to remove any student from his/her team or group at his/her discretion.

This policy is effective beginning the 1st day of fall practice and ends the last day of the school year or final competition or practice.

The Soda Springs Athletic Code will be in effect for the following IHSAA activities: Cross Country, Football, Volleyball, Wrestling, Boys Basketball, Girls Basketball, Track, Softball, Baseball, Golf, Cheerleading, Cardettes Dance Team and any other added SSHS activity.