



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **March 9, 2017**

**TITLE: Review and Screening of Applications for the Position of District Superintendent,
Pursuant to A.R.S. §38-431.03(A)(1 and 2)**

BACKGROUND:

On January 10, 2017, the Governing Board appointed the Arizona School Boards Association (ASBA) as a consultant to coordinate and facilitate the search for the District's next Superintendent, following Patrick Nelson's announcement that he will be retiring at the conclusion of his current contract.

The search process included opportunities for input from the community, District staff, and students. For example, an on-line survey and several public forums were held to obtain input from multiple segments of the District community. The information gained from the on-line survey and public forums provided the Governing Board, and its consultant, with detailed data regarding the qualities and characteristics sought in the next Superintendent.

At the Board's meeting on January 19, 2017, the Governing Board and its consultant utilized input from the survey and forums to develop a "profile" for the new Superintendent - qualifications, characteristics, skills and abilities required and preferred in applicants. This profile, and other information about the District, was used by the consultant to formulate the electronic brochure advertising the position on state and national platforms, on-line, in print media and at education conferences to solicit applicants.

Applications were solicited through the ASBA website and were accepted through March 7, 2017. The Board's ASBA consultant screened applications and ran background checks on qualified applicants. The Board will need to meet in Executive Session to review and screen the applications of the qualified individuals utilizing the Superintendent profile developed by the Board.

The screening, which will be conducted in Executive Session, will determine those candidates who may be selected for interview and further consideration by the Governing Board. Following the Executive Session, the Governing Board may take public action to direct the Board's consultant regarding further search proceedings.

RECOMMENDATION:

Following Governing Board action to convene an Executive Session for this purpose, the Board will screen the applications for District Superintendent and consider the selection of applicants to be invited to an initial interview with the Board.

INITIATED BY:

Patrick Nelson

Patrick Nelson, Superintendent

Date: March 3, 2017