

Northland Community Schools - ISD #118  
Regular Meeting Minutes Summary  
Wednesday, February 11, 2026  
Northland High School Room C113  
316 Main St E  
Remer, MN 56672

Aaron Ammerman: Present, Linda Knox: Present, Terri Nystrom: Present, Jason Perkins: Present, Marc Ruyak: Present, Tyler Seifert: Present, Bill Wake: Present.

**1. Call to Order**

Board Chair Ruyak called the meeting to order at 5:30 p.m.

**2. Pledge of Allegiance**

**3. Mission Statement "Educate and inspire all learners to reach their full potential."**

**4. Adoption of Agenda**

Motion to adopt the agenda. This motion, made by Tyler Seifert and seconded by Jason Perkins, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

**5. Recognitions**

**6. Audience Recognition**

**7. Consent items**

Motion to approve Consent Items. This motion, made by Tyler Seifert and seconded by Jason Perkins, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

7.1. Approve the minutes from the Organizational/Regular Meeting held on January 7, 2026

7.2. Approve the December 2026 Treasurer's Report and bills

7.3. Approve review of the following policies:

7.3.1. 439 - Professional Personnel Recruitment

7.3.2. 444 - Negotiations

7.3.3. 453.3 - Insurance Deductions for Less than Full-Time Employees

7.3.4. 491 - Food Service Certification

7.4. Approve an overnight field trip for Quiz Bowl to Walker - March 5, 2026

7.5. Approve an overnight field trip for Quiz Bowl to Prior Lake — March 17-20, 2026

7.6. Approve an overnight field trip for Robotics team to St. Cloud - April 9-11, 2026

7.7. Approve an overnight field trip for 9th grade Science class to the North Shore - May 15, 2026

7.8. Approve the resolution accepting gifts/donations to Northland Community Schools: Whereas the following; therefore, BE IT RESOLVED by the School Board of Northland Community Schools District 118, Remer, and State of Minnesota as follows: The Northland Community Schools - District 118 School Board does hereby accept the following donations:

Outing Chamber of Commerce — \$4000 for boy's basketball

Bigfoot Gas & Gifts — \$100 for Prom

Thunder Lake Realty - \$100 for Prom

Ruyak Enterprises — \$100 for Prom

## **8. PragerU Video**

## **9. Reports**

9.1. **Business Manager Report**

9.2. **Elementary Principal Report**

9.3. **High School Principal Report**

9.4. **Student Activities Report**

9.5. **Facilities Report**

9.6. **Indian Education Report**

9.7. **CE Report**

## **10. Superintendent Report**

## **11. New Business**

11.1. Accept the Resolution of Concurrence from the American Indian Parent Advisory Committee (AIPAC):

Whereas the following; therefore BE IT RESOLVED, the AIPAC concurs that the Northland Community Schools school board and district #118 are compliant with MN Statutes, Sect. 124D.78, and that the school board and district are meeting the needs of American Indian students at the elementary and secondary level

Motion to accept the Resolution of Concurrence from the American Indian Parent Advisory Committee (AIPAC). This motion, made by Aaron Ammerman and seconded by Jason Perkins, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 7, Nay: 0

11.2. First Reading of revisions to Policy 438 - Non-Licensed Personnel Recruitment

11.3. Approve rescinding Policy 442 — Personnel Expenses as it is already addressed in Policy 412

Motion to approve rescinding Policy 442. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

11.4. ~~Approve rescinding Policy 443 — Non-Licensed Non-School Employment~~ Tabled for further review

Motion to approve rescinding Policy 443. This motion, made by Marc Ruyak and seconded by Terri Nystrom, Tabled.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

11.5. First Reading of revisions to Policy 447 — Employee Absences

11.6. Approve rescinding Policy 452 - Contributions To Group Health Insurance For Teachers New To District as it is no longer relevant

Approve rescinding Policy 452. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

11.7. First Reading of revisions to Policy 453.1 — Substitute Teachers

11.8. First Reading of revisions to Policy 533 — Wellness

11.9. First Reading of revisions to Policy 534 - School Meals

11.10. Approve the 2026-2027 District Calendar

Motion to approve the 2026-2027 District Calendar. This motion, made by Tyler Seifert and seconded by Terri Nystrom, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

## 12. Personnel

12.1. Accept Bruce Schear's resignation as Paraprofessional, effective February 6, 2026

Motion to accept Bruce Schear's resignation as Paraprofessional. This motion, made by Tyler Seifert and seconded by Jason Perkins, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

12.2. Accept Cody Washburn's resignation as Custodian, effective February 6, 2026

Motion to approve Cody Washburn's resignation as custodian. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc

Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

12.3. Accept Tina Anderson' resignation as Senior Class Advisor, effective the end of the 2025-2026 school year

Motion to accept Tina Anderson's resignation as Senior Class Advisor. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

12.4. Approve the hire of Amy Lego as Paraprofessional, effective February 9, 2026

Motion to approve the hire of Amy Lego. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

12.5. Approve the hire of Jacob Trimble as Kitchen Helper, effective February 17, 2026

Motion to approve the hire of Jacob Trimble. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

12.6. Approve the hire of Julian Kitchenhoff as Temporary Bus Driver starting February 2, 2026, through the end of the 2025-2026 school year.

Motion to approve the hire of Julian Kitchenhoff. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

12.7. Approve the At-Will Employment Contract between ISD #118 and Indian Education Director, Leah Monroe

Motion to approve Leah Monroe's At-Will Employment Contract. This motion, made by Terri Nystrom and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

12.8. Approve correction to At-Will Employment Contract between ISD #118 and Executive Secretary, Tina Anderson

Motion to approve correction to Tina Anderson's At-Will Employment Contract. This motion, made by Terri Nystrom and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

12.9. Approve the hire of Zach Willson as Custodian, effective February 10, 2026

Motion to approve the hire of Zach Willson. This motion, made by Tyler Seifert and seconded by Jason Perkins, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

12.10. Approve the hire of Allison Israelson as Custodian, effective February 11, 2026  
Motion to approve the hire of Allison Israelson. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

12.11. Accept Tandy Kibbler's resignation as Paraprofessional, Yearbook Advisor and Track and Field Assistant Coach, effective February 17, 2026

Motion to approve Tandy Kibbler's resignation. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

### **13. Other school business which can legally be brought before the Board**

#### **14. Next Meeting Dates:**

- ~~Work Session: February 18, 2026, 5:30 p.m. – CANCELLED~~
- Regular Meeting: March 11, 2026, 5:30 p.m.

#### **15. Adjournment**

Board Chair Ruyak called for a motion to adjourn the meeting at 6:30 p.m. This motion, made by Terri Nystrom and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea  
Yea: 7, Nay: 0

Tina Anderson, Recording Secretary

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Linda Knox, Board Clerk