

# Oppe

GOALS	Performance Objectives
<p><b>Goal 1: Oppe Elementary</b> will achieve a rating not less than "A" under the A-F Accountability System.</p>	<p><b>Performance Objective 1:</b> Increase the percent of 3rd grade students who score meets or above on the ELAR EOY MAP test from 48% in 2023 to 60% in 2024.</p> <p><b>Performance Objective 2:</b> Increase the percent of 4th grade students who score meets or above on the ELAR EOY MAP test from 54% in 2023 to 70% in 2024.</p> <p><b>Performance Objective 3:</b> Increase the percent of 3rd grade students who score meets or above on the Math EOY MAP test from 44% in 2023 to 60% in 2024.</p> <p><b>Performance Objective 4:</b> Increase the percent of 4th grade students who score meets or above on the Math EOY MAP test from 46% in 2023 to 60% in 2024.</p> <p><b>Performance Objective 5:</b> Reduce the number of 3rd grade students who score a zero on the STAAR Extended Constructed Response by 50% from 31 to 15.</p> <p><b>Performance Objective 6:</b> Reduce the number of 4th grade students who score a zero on the STAAR Extended Constructed Response by 50% from 32 to 16.</p> <p><b>Performance Objective 7:</b> Increase our Closing the Achievement Gap from 58% in 2023 to 85% in 2024</p>
<p><b>Goal 2: Oppe Elementary</b> expects students to be respectful, responsible and attend school regularly.</p>	<p><b>Performance Objective 1:</b> Increase attendance percentage for students from 94% in 2023 to 96% in 2024.</p> <p><b>Performance Objective 2:</b> Maintain office referrals at 10% for the 2023-24 school year.</p> <p><b>Performance Objective 3:</b> Continue to implement our SEL curriculum in all of our classrooms to meet the social and emotional needs of our students.</p> <p><b>Performance Objective 4:</b> Work with F.A.C.E., district social worker and the Homeless and Foster Care Liaisons' office to identify and support families that are experiencing homelessness or in need of special services.</p>

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	<p><b>Performance Objective 5:</b> Increase our family engagement events to include Meet the Teacher night, Book Fair family night, 3 days of our Campus Coastal Cruise, classroom parties, PTO performances, Garden Days, Texas Public School Week Events, Veteran's Day Breakfast, Beach Clean-Up and Parent/ Teacher conferences.</p>
<p><b>Goal 3:</b> Oppe's Leadership Team will create highly effective teachers through intentional coaching practices and continuing with Texas Lesson Study protocols for PLCs.</p>	<p><b>Performance Objective 1:</b> At least 95% of our teachers will be rated highly effective or effective for the 2023-24 year as measured through T-Tess and TIA.</p>