

7. NEW BUSINESS

7.13. EMPLOYEE HEALTH AND WELFARE BENEFIT PLAN BROKERAGE SERVICES

Lead Staff: Sue Fay, Chief Human Resources Officer

Funding Source: FY26 budget

Funding Request: \$313,000.00

Vendor	Amount
Alliant Insurance Services, Inc.	\$313,000.00

Explanation of Purchase: This purchase is to provide employee insurance and benefit plans' brokerage services.

Pursuant to 110 ILCS 805/3-27.1 (a), contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part are exempt from the competitive bidding process.

Recommendation: Approve a three-year contract from July 1, 2025, through June 30, 2028, with Alliant Insurance Services, Inc. of Irvine, CA in a not-to-exceed amount of \$313,000.00.