

Regular Meeting
Tuesday, October 21, 2025 7:15 PM Central

Lake Bluff School District Office
121 E Sheridan Place
Lake Bluff, IL 60044

Laura Breakstone: Present
Andrew Carlson: Present
Richard Driver: Present
Anne Hill: Absent
Lauren Hirsh: Present
Tim Penich: Present
Carrie Steinbach: Absent
Present: 5, Absent: 2.

1. 7:15 P.M. REGULAR MEETING

2. PLEDGE OF ALLEGIANCE

Pledge was recited.

3. MISSION, VISION, MOTTO:

MISSION: Ensure academic achievement and personal growth for all students through innovative and engaging educational opportunities.

VISION: An inclusive community of motivated learners who are inspired to change the world through exploration and collaboration.

MOTTO: Excellence in Education, Enthusiasm for Life, Every Student, Every Day.

Richard Driver read our Mission, Vision, and Motto.

4. PUBLIC COMMENT

No public comment.

5. REPORTS

5.A. PTO Report - Rae Dobosh/Megan Hadler

No report.

5.B. Alliance Report - Michael Breakstone/Greg Watson

Michael Breakstone gave an update on the Alliance and officially welcomed Greg Watson as the new president. The Alliance is planning a Dec 6 live artwork auction. Look for an article in the November community bulletin with more information. In addition, the fall grant cycle has been launched.

5.C. President's Report - Anne Hill

No report.

5.D. Superintendent's Report - Dr. Lisa Leali

Dr. Leali gave an update on the family survey sent via email and text. We had a very strong turnout with 165 responses, all grade levels were represented. 65% of parents felt mostly informed/well-informed and commented that they especially like emails directly from their student's teacher. The 35% lower requested more contact from the student's teachers. We are reviewing the raw data with leadership teams at both schools and will continue working on improved communication. There will be two more surveys throughout the year.

6. DISCUSSION/PRESENTATION

6.A. Safety Update - Austin Johnson

Safety and Security Director, Austin Johnson, recapped our efforts to date shown in the board packet. This year, both wireless locks and hard-wired locks were installed in every classroom. The teacher's feedback is that the system is easy to navigate as part of their daily routine with well over 95% of classroom doors being consistently closed. Principals have been completing additional building walk-thrus to be sure classroom doors are closed. Drills with the lockdown system have all gone smoothly. New staff training will include 'run hide defend' drills for staff after school hours; no students will be involved. Safety week was a great success and will be moved to the beginning of October for the 2026-27 school year. We are also working on continuous full integration of all of our systems, including cameras, card readers, the ability to receive alerts, new radio integration, and LBPD communication. We have plans to relocate the guest visitor system into the vestibule for enhanced safety and security. Austin has been instrumental in wider safety efforts, including: Go Kids, Reunification Plan, LCSmart.

6.B. True North Update - Dr. Lisa Leali

Dr. Leali gave an update on TrueNorth. At the leadership council meeting, there were very positive reactions from neighboring districts regarding a reorganization to keep TrueNorth afloat with an updated agreement. Each district will now talk with their boards as 15 of the 18 districts are committed to maintaining TrueNorth, noting this will not impact our financial model. We currently have 4 students outplaced by True North along with several students using True North services in school. The board gave consent to stay in the True North cooperative. The leadership council recommends that the current interims stay on for another year before hiring a new director.

6.C. IASB Resolutions Committee Report - Dr. Lisa Leali

There were no discrepancies in the resolutions report. The Board agreed to go with recommendations from IASB.

6.D. Board Tour Reflections

The Board members conveyed their sincere appreciation for the opportunity to conduct the building tours and share their observations. At LBES, it was confirmed that all classroom doors were consistently closed, and the Board was particularly impressed by the school's scheduling, which allowed them to observe four different classrooms across a single grade level. High levels of student engagement, including peer reflection, and the opportunity to see identical lessons delivered with different instructional styles were highly valued. At LBMS, Board members noted closed classroom doors along with the excitement surrounding the new math and English courses and remarked on the surprisingly calm passing periods. After

visiting approximately 20 classrooms, observations confirmed that students were generally very calm, happy, and fully engaged in their learning, with many students actively wanting to share their work with the Board. Also noted - the seamless integration of the new teachers, which was evident in their positive and calming contributions to the school atmosphere.

7. ACTION (WITH DISCUSSION) ITEMS

7.A. Personnel Report

Personnel Report. This motion, made by Richard Driver and seconded by Laura Breakstone, Passed.

Anne Hill: Absent, Carrie Steinbach: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea
Yea: 5, Nay: 0, Absent: 2

7.B. Consent Agenda

Consent Agenda. This motion, made by Tim Penich and seconded by Andrew Carlson, Passed.

Anne Hill: Absent, Carrie Steinbach: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea
Yea: 5, Nay: 0, Absent: 2

7.B.1. Open Session Meeting Minutes

7.B.1.a. September 30, 2025 Regular Board of Education Meeting Minutes

7.B.1.b. September 30, 2025 Budget Hearing Minutes

7.B.2. Treasurer's Report

7.B.3. Imprest Report - no report

7.B.4. Bills Report

7.B.5. P Card Report

8. FOIA Requests

We had three FOIA requests that can be found in the board packet.

9. PUBLIC COMMENTS - Anne Hill

No public comment.

10. ADJOURNMENT

Meeting Adjourned at 8pm. This motion, made by Laura Breakstone and seconded by Andrew Carlson, Passed.

Anne Hill: Absent, Carrie Steinbach: Absent, Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Lauren Hirsh: Yea, Tim Penich: Yea
Yea: 5, Nay: 0, Absent: 2