

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees

FROM: Hector Mendez, Superintendent of Schools

SUBJECT: REQUEST FOR APPROVAL OF TASB BOARD POLICIES UPDATE 83

DATE: August 19, 2008

The following Board Policies from Update 83 were presented for first reading at the July 15, 2008 Board meeting. These policies have undergone further study and review, especially where input was received. Therefore, they are now being proposed for second reading and adoption.

- DAA(LOCAL) EMPLOYMENT OBJECTIVES:
EQUAL EMPLOYMENT OPPORTUNITY (DELETE)**
- DGBA(LOCAL) PERSONNEL-MANAGEMENT RELATIONS:
EMPLOYEE COMPLAINTS/GRIEVANCES**
- DIA(LOCAL) EMPLOYEE WELFARE:
FREEDOM FROM DISCRIMINATION, HARASSMENT, AND
RETALIATION**
- FB(LOCAL) EQUAL EDUCATIONAL OPPORTUNITY**
- FFH(LOCAL) STUDENT WELFARE:
FREEDOM FROM DISCRIMINATION, HARASSMENT, AND
RETALIATION**
- FFI(LOCAL) STUDENT WELFARE:
FREEDOM FROM BULLYING**
- FL(LOCAL) STUDENT RECORDS**
- FNC(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES:
STUDENT CONDUCT**

- FNG(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES:
STUDENT AND PARENT COMPLAINTS/GRIEVANCES**
- FO(LOCAL) STUDENT DISCIPLINE**
- GF(LOCAL) PUBLIC COMPLAINTS**

It is recommended that the Board of Trustees approve these policies as presented.

Respectfully submitted,

Hector Mendez,
Superintendent of Schools

Brian Moersch,
Executive Director
for District Operations