



Subject: Salary Adjustment(s)
Date: May 5, 2026

It is recommended by the Superintendent that the Board of Education approve the following salary adjustment(s) to be effective on the date(s) indicated:

Name	Assignment	2024-25 Salary Amount From	2025-26 Salary Amount To	Effective Date
Catherine Bolin	SC Resource Teacher	MA+15 - \$90,181.50	MA+30 - \$95,386.95	08/19/2026
John Bronk	JE/SC Custodian	\$42,417.00	\$42,851.00	04/02/2026
Marie Hengesback	NO Special Ed Teacher	BA+18 - \$60,913.90	MA - \$67,241.32	08/19/2026
John Byrd	JA 6th Grade Teacher	BA+18 - \$60,356.88	MA - \$66,667.59	08/19/2026

Background Information

The adjustment for **Catherine Bolin and John Byrd** is due to advanced training completed after the start of the second semester of the 2025-2026 school year. This is in accordance with the Collective Bargaining Agreement, Article XVII.

The adjustment for **John Bronk** is due to the successful completion of a six-month probationary period. This is based on the current Collective Bargaining Agreement IEA/NEA.

The Salary Adjustment for **Marie Hengesback** is due to a Salary Correction.