



2020-2021 T-TESS Appraisal Calendar

T-TESS Orientation	<ul style="list-style-type: none"> ● Campus Refresher Orientation: August 4 – August 6, 2020 ● Orientation required for teachers in first year of T-TESS or those new to the district “at least two weeks before the teacher’s first observation.” [§150.1003] ● Late Hire/Make-Up Orientation Date: August 28, 2020
Appraisal Period	<ul style="list-style-type: none"> ● August 10, 2020 - June 2, 2021 ● The appraisal period for each teacher must include all of the days of a teacher's contract [§150.1003]
T-TESS Goal Setting and Conferences	<ul style="list-style-type: none"> ● Teacher Professional Goal/Student Learning Outcome submitted to appraiser by September 11, 2020 ● Administrators to complete goal setting conference no later than September 25, 2020 with all teachers
Observation Window	<ul style="list-style-type: none"> ● Tuesday, September 8, 2020 through Friday, April 30, 2021 <ul style="list-style-type: none"> ○ Appraisers must share observations with teachers within 10 working days of the observation date. Teachers should sign a receipt of an observation by an electronic signature. ○ Post conferences may not be waived by the teacher or administrator.
No formal observations may be conducted on the days listed.	<p>September 4, 2020 October 9, 2020 November 20, 2020 December 18, 2020 January 15, 2021 March 12, 2021 April 1, 2021</p>
Review and testing days	<ul style="list-style-type: none"> ● No formal observations may be held on semester review days, exam days, or days scheduled for standardized tests. (DNA Local)
Summative EOY Conferences	<ul style="list-style-type: none"> ● March 29, 2021 - May 4, 2021 <ul style="list-style-type: none"> ○ Summative conferences may not be waived by the teacher or administrator.