

**Minidoka County Joint School District #331**  
**Administration Salary Schedule 2025-2026**

**EXPERIENCE**

1	0.9990
2	1.0180
3	1.0430
4	1.0640
5	1.0800
6	1.0940
7	1.1060
8	1.1170
9	1.1270
10	1.1350
11	1.1420
12	1.1480
13	1.1530
14	1.1570
15	1.1600

**RESPONSIBILITY FACTOR**

Director, Special Services	0.20
Director, Student Achievement	0.14
Director, School Improvement	0.14
Director, Student Behavior and Wellness	0.14
High School Principal	0.25
Alternative High School Principal	0.20
Middle School Principal	0.20
Elementary School Principal	0.15
Minidoka Jr. High/Preschool Principal	0.13
High School Assistant Principal	0.15
Middle School Assistant Principal	0.14
Elementary School Assistant Principal	0.13
Alternative Summer School Principal	0.13
Migrant Summer School Principal	0.10

**EXTRA CURRICULAR – EXTRA TIME**

High School Principal	0.05
Assistant High School Principal	0.04
Middle School Principal	0.03
Assistant Middle School Principal	0.02

**EDUCATION FACTOR**

Less than M.A.	(0.05)
M.A.	-
M.A. + 10	0.01
M.A. + 20	0.02
M.A. + 30	0.03
6th Year Specialist	0.04
Doctorate	0.05

**BASE FACTOR**

\$	386.04
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**DAYS EMPLOYED**

Director Special Services	201
Director Student Achievement	201
Director School Improvement	201
High School Principal	201
High School Assistant Principal	201
Alternative School Principal	201
Middle School Principal	201
Middle School Assistant Principal	191
Elementary School Principal	191
Elementary School Assistant Principal	180
Minidoka Jr. High/Preschool Principal	191
Alternative Summer School Principal	TBD
Migrant Summer School Principal	TBD

**NUMBER OF STUDENTS PER ADMINISTRATOR**

< - 350	0.02
351 - 499	0.03
500 - 599	0.04
600 - 699	0.05
700 - >	0.06

Approved:

# Minidoka County Joint School District #331

## Certified Salary Schedule 2025-2026

Idaho Code §33-1004B

		\$2,000	\$3,500
	Base Salary	BA+24	MA
R1	\$ 50,252	\$ -	\$ -
R2	\$ 51,302	\$ -	\$ -
R3	\$ 52,352	\$ -	\$ -
P1	\$ 53,402	\$ 55,402	\$ 56,902
P2	\$ 55,239	\$ 57,239	\$ 58,739
P3	\$ 57,077	\$ 59,077	\$ 60,577
P4	\$ 58,914	\$ 60,914	\$ 62,414
P5	\$ 60,752	\$ 62,752	\$ 64,252
AP1	\$ 64,427	\$ 66,427	\$ 67,927
AP2	\$ 66,527	\$ 68,527	\$ 70,027
AP3	\$ 68,627	\$ 70,627	\$ 72,127
AP4	\$ 70,727	\$ 72,727	\$ 74,227
AP5	\$ 72,827	\$ 74,827	\$ 76,327

### Loyalty Bonus

Certified Years of Service	
30+ Years	\$ 1,750.00
*Only if funds are available. Will be determined in May.	

### Professional Endorsement Requirements

Has held a certificate for at least 3 years OR has completed an approved interim certificate of 3 years or more.  
Has met performance criteria for 2 of the 3 previous years or the 3rd year.

#### Criteria:

- Overall rating of proficient or higher, and no components rated as unsatisfactory on the state framework for teaching evaluation.
- Majority of their students have met their measurable student achievement targets or student success indicator targets.
- Has an individualized professional learning plan developed with their district supervisor.

### Advanced Professional Endorsement Requirements

Has held a Professional Endorsement for 5 years or more. Has held a renewable certificate for at least 8 years, OR has completed an approved interim certificate of 3+ years and held a renewable certificate for 5+ years.  
Has met professional compensation rung performance criteria for 4 of the 5 previous years OR the 3rd, 4th, and 5th year.  
Has met advanced professional compensation performance criteria for 3 of the 5 previous years.

#### Criteria:

- Overall rating of proficient or higher, no components rated as unsatisfactory or basic, and rated as distinguished overall in Domain II or Domain III on the state framework for teaching evaluation.
- Demonstrating 75% or more of their students have met their measurable student achievement targets or student success indicator targets.
- During 3 of the previous 5 years, has served in an additional building or district leadership role.

Approved:

**Minidoka County Joint School District #331**  
**Exempt Classified Salary Schedule 2025-2026**

	District Athletic Director			Child Nutrition Manager			Maintenance Supervisor			Asst. Maintenance Supervisor		
	\$2,000		\$3,500	\$2,000		\$3,500	\$2,000		\$3,500	\$2,000		\$3,500
	Base Salary	BA+24	MA	Base Salary	BA+24	MA	Base Salary	BA+24	MA	Base Salary	BA+24	MA
A	\$ 61,189	\$ 63,189	\$ 64,689	\$ 60,642	\$ 62,642	\$ 64,142	\$ 62,335	\$ 64,335	\$ 65,835	\$ 51,276	\$ 53,276	\$ 54,776
B	\$ 62,413	\$ 64,413	\$ 65,913	\$ 61,855	\$ 63,855	\$ 65,355	\$ 63,582	\$ 65,582	\$ 67,082	\$ 52,302	\$ 54,302	\$ 55,802
C	\$ 63,661	\$ 65,661	\$ 67,161	\$ 63,092	\$ 65,092	\$ 66,592	\$ 64,853	\$ 66,853	\$ 68,353	\$ 53,348	\$ 55,348	\$ 56,848
D	\$ 64,934	\$ 66,934	\$ 68,434	\$ 64,354	\$ 66,354	\$ 67,854	\$ 66,150	\$ 68,150	\$ 69,650	\$ 54,415	\$ 56,415	\$ 57,915
E	\$ 66,233	\$ 68,233	\$ 69,733	\$ 65,641	\$ 67,641	\$ 69,141	\$ 67,473	\$ 69,473	\$ 70,973	\$ 55,503	\$ 57,503	\$ 59,003
F	\$ 67,558	\$ 69,558	\$ 71,058	\$ 66,954	\$ 68,954	\$ 70,454	\$ 68,823	\$ 70,823	\$ 72,323	\$ 56,613	\$ 58,613	\$ 60,113
G	\$ 68,909	\$ 70,909	\$ 72,409	\$ 68,293	\$ 70,293	\$ 71,793	\$ 70,199	\$ 72,199	\$ 73,699	\$ 57,745	\$ 59,745	\$ 61,245
H	\$ 70,287	\$ 72,287	\$ 73,787	\$ 69,659	\$ 71,659	\$ 73,159	\$ 71,603	\$ 73,603	\$ 75,103	\$ 58,900	\$ 60,900	\$ 62,400
I	\$ 71,693	\$ 73,693	\$ 75,193	\$ 71,052	\$ 73,052	\$ 74,552	\$ 73,035	\$ 75,035	\$ 76,535	\$ 60,078	\$ 62,078	\$ 63,578
J	\$ 73,127	\$ 75,127	\$ 76,627	\$ 72,473	\$ 74,473	\$ 75,973	\$ 74,496	\$ 76,496	\$ 77,996	\$ 61,280	\$ 63,280	\$ 64,780
K	\$ 74,589	\$ 76,589	\$ 78,089	\$ 73,922	\$ 75,922	\$ 77,422	\$ 75,986	\$ 77,986	\$ 79,486	\$ 62,505	\$ 64,505	\$ 66,005
L	\$ 76,081	\$ 78,081	\$ 79,581	\$ 75,401	\$ 77,401	\$ 78,901	\$ 77,506	\$ 79,506	\$ 81,006	\$ 63,755	\$ 65,755	\$ 67,255
M	\$ 77,602	\$ 79,602	\$ 81,102	\$ 76,909	\$ 78,909	\$ 80,409	\$ 79,056	\$ 81,056	\$ 82,556	\$ 65,030	\$ 67,030	\$ 68,530
N	\$ 79,154	\$ 81,154	\$ 82,654	\$ 78,447	\$ 80,447	\$ 81,947	\$ 80,637	\$ 82,637	\$ 84,137	\$ 66,331	\$ 68,331	\$ 69,831
O	\$ 80,738	\$ 82,738	\$ 84,238	\$ 80,016	\$ 82,016	\$ 83,516	\$ 82,250	\$ 84,250	\$ 85,750	\$ 67,658	\$ 69,658	\$ 71,158
P	\$ 82,352	\$ 84,352	\$ 85,852	\$ 81,616	\$ 83,616	\$ 85,116	\$ 83,895	\$ 85,895	\$ 87,395	\$ 69,011	\$ 71,011	\$ 72,511
Q	\$ 83,999	\$ 85,999	\$ 87,499	\$ 83,248	\$ 85,248	\$ 86,748	\$ 85,573	\$ 87,573	\$ 89,073	\$ 70,391	\$ 72,391	\$ 73,891
R	\$ 85,679	\$ 87,679	\$ 89,179	\$ 84,913	\$ 86,913	\$ 88,413	\$ 87,284	\$ 89,284	\$ 90,784	\$ 71,799	\$ 73,799	\$ 75,299

2% increase per step.

Approved:

**Minidoka County Joint School District #331**  
**Transportation Exempt Salary Schedule 2025-2026**

	Transportation Supervisor			Trans. Shop Forman		
	\$2,000	\$3,500		\$2,000	\$3,500	
	Base Salary	BA+24	MA	Base Salary	BA+24	MA
A	\$ 61,190	\$ 63,190	\$ 64,690	\$ 50,132	\$ 52,132	\$ 53,632
B	\$ 62,414	\$ 64,414	\$ 65,914	\$ 51,135	\$ 53,135	\$ 54,635
C	\$ 63,662	\$ 65,662	\$ 67,162	\$ 52,157	\$ 54,157	\$ 55,657
D	\$ 64,935	\$ 66,935	\$ 68,435	\$ 53,200	\$ 55,200	\$ 56,700
E	\$ 66,234	\$ 68,234	\$ 69,734	\$ 54,264	\$ 56,264	\$ 57,764
F	\$ 67,559	\$ 69,559	\$ 71,059	\$ 55,350	\$ 57,350	\$ 58,850
G	\$ 68,910	\$ 70,910	\$ 72,410	\$ 56,457	\$ 58,457	\$ 59,957
H	\$ 70,288	\$ 72,288	\$ 73,788	\$ 57,586	\$ 59,586	\$ 61,086
I	\$ 71,694	\$ 73,694	\$ 75,194	\$ 58,738	\$ 60,738	\$ 62,238
J	\$ 73,128	\$ 75,128	\$ 76,628	\$ 59,912	\$ 61,912	\$ 63,412
K	\$ 74,590	\$ 76,590	\$ 78,090	\$ 61,111	\$ 63,111	\$ 64,611
L	\$ 76,082	\$ 78,082	\$ 79,582	\$ 62,333	\$ 64,333	\$ 65,833
M	\$ 77,604	\$ 79,604	\$ 81,104	\$ 63,579	\$ 65,579	\$ 67,079
N	\$ 79,156	\$ 81,156	\$ 82,656	\$ 64,851	\$ 66,851	\$ 68,351
O	\$ 80,739	\$ 82,739	\$ 84,239	\$ 66,148	\$ 68,148	\$ 69,648
P	\$ 82,354	\$ 84,354	\$ 85,854	\$ 67,471	\$ 69,471	\$ 70,971
Q	\$ 84,001	\$ 86,001	\$ 87,501	\$ 68,820	\$ 70,820	\$ 72,320
R	\$ 85,681	\$ 87,681	\$ 89,181	\$ 70,197	\$ 72,197	\$ 73,697

2% increase per step.

**Minidoka County Joint School District #331**  
**Business Office Exempt Salary Schedule 2025-2026**

	Business Manager		Human Resources		Payroll/Finance Specialist/Office Assistant			
	\$3,500		\$3,500		\$1,600	\$2,000	\$3,500	
	BA	MA	BA	MA	Base Salary	AD	BA	MA
A	\$ 80,000	\$ 83,500	\$ 60,000	\$ 63,500	\$ 50,000	\$ 51,600	\$ 52,000	\$ 53,500
B	\$ 81,600	\$ 85,100	\$ 61,200	\$ 64,700	\$ 51,000	\$ 52,600	\$ 53,000	\$ 54,500
C	\$ 83,232	\$ 86,732	\$ 62,424	\$ 65,924	\$ 52,020	\$ 53,620	\$ 54,020	\$ 55,520
D	\$ 84,897	\$ 88,397	\$ 63,672	\$ 67,172	\$ 53,060	\$ 54,660	\$ 55,060	\$ 56,560
E	\$ 86,595	\$ 90,095	\$ 64,946	\$ 68,446	\$ 54,122	\$ 55,722	\$ 56,122	\$ 57,622
F	\$ 88,326	\$ 91,826	\$ 66,245	\$ 69,745	\$ 55,204	\$ 56,804	\$ 57,204	\$ 58,704
G	\$ 90,093	\$ 93,593	\$ 67,570	\$ 71,070	\$ 56,308	\$ 57,908	\$ 58,308	\$ 59,808
H	\$ 91,895	\$ 95,395	\$ 68,921	\$ 72,421	\$ 57,434	\$ 59,034	\$ 59,434	\$ 60,934
I	\$ 93,733	\$ 97,233	\$ 70,300	\$ 73,800	\$ 58,583	\$ 60,183	\$ 60,583	\$ 62,083
J	\$ 95,607	\$ 99,107	\$ 71,706	\$ 75,206	\$ 59,755	\$ 61,355	\$ 61,755	\$ 63,255
K	\$ 97,520	\$ 101,020	\$ 73,140	\$ 76,640	\$ 60,950	\$ 62,550	\$ 62,950	\$ 64,450
L	\$ 99,470	\$ 102,970	\$ 74,602	\$ 78,102	\$ 62,169	\$ 63,769	\$ 64,169	\$ 65,669
M	\$ 101,459	\$ 104,959	\$ 76,095	\$ 79,595	\$ 63,412	\$ 65,012	\$ 65,412	\$ 66,912
N	\$ 103,489	\$ 106,989	\$ 77,616	\$ 81,116	\$ 64,680	\$ 66,280	\$ 66,680	\$ 68,180
O	\$ 105,558	\$ 109,058	\$ 79,169	\$ 82,669	\$ 65,974	\$ 67,574	\$ 67,974	\$ 69,474
P	\$ 107,669	\$ 111,169	\$ 80,752	\$ 84,252	\$ 67,293	\$ 68,893	\$ 69,293	\$ 70,793
Q	\$ 109,823	\$ 113,323	\$ 82,367	\$ 85,867	\$ 68,639	\$ 70,239	\$ 70,639	\$ 72,139
R	\$ 112,019	\$ 115,519	\$ 84,014	\$ 87,514	\$ 70,012	\$ 71,612	\$ 72,012	\$ 73,512

2% increase per step.

Approved:

**Minidoka County Joint School District #331**  
**Technology Exempt Salary Schedule 2025-2026**

	I.T. Director				I.T. Assitant Director				I.T. Team Member			
	\$1,600		\$2,000	\$3,500	\$1,600		\$2,000	\$3,500	\$1,600		\$2,000	\$3,500
	Base Salary	AD	BA	MA	Base Salary	AD	BA	MA	Base Salary	AD	BA	MA
A	\$ 67,880	\$ 69,480	\$ 69,880	\$ 71,380	\$ 52,000	\$ 53,600	\$ 54,000	\$ 55,500	\$ 50,000	\$ 51,600	\$ 52,000	\$ 53,500
B	\$ 69,238	\$ 70,838	\$ 71,238	\$ 72,738	\$ 53,040	\$ 54,640	\$ 55,040	\$ 56,540	\$ 51,000	\$ 52,600	\$ 53,000	\$ 54,500
C	\$ 70,622	\$ 72,222	\$ 72,622	\$ 74,122	\$ 54,101	\$ 55,701	\$ 56,101	\$ 57,601	\$ 52,020	\$ 53,620	\$ 54,020	\$ 55,520
D	\$ 72,035	\$ 73,635	\$ 74,035	\$ 75,535	\$ 55,183	\$ 56,783	\$ 57,183	\$ 58,683	\$ 53,060	\$ 54,660	\$ 55,060	\$ 56,560
E	\$ 73,475	\$ 75,075	\$ 75,475	\$ 76,975	\$ 56,286	\$ 57,886	\$ 58,286	\$ 59,786	\$ 54,122	\$ 55,722	\$ 56,122	\$ 57,622
F	\$ 74,945	\$ 76,545	\$ 76,945	\$ 78,445	\$ 57,412	\$ 59,012	\$ 59,412	\$ 60,912	\$ 55,204	\$ 56,804	\$ 57,204	\$ 58,704
G	\$ 76,444	\$ 78,044	\$ 78,444	\$ 79,944	\$ 58,560	\$ 60,160	\$ 60,560	\$ 62,060	\$ 56,308	\$ 57,908	\$ 58,308	\$ 59,808
H	\$ 77,973	\$ 79,573	\$ 79,973	\$ 81,473	\$ 59,732	\$ 61,332	\$ 61,732	\$ 63,232	\$ 57,434	\$ 59,034	\$ 59,434	\$ 60,934
I	\$ 79,532	\$ 81,132	\$ 81,532	\$ 83,032	\$ 60,926	\$ 62,526	\$ 62,926	\$ 64,426	\$ 58,583	\$ 60,183	\$ 60,583	\$ 62,083
J	\$ 81,123	\$ 82,723	\$ 83,123	\$ 84,623	\$ 62,145	\$ 63,745	\$ 64,145	\$ 65,645	\$ 59,755	\$ 61,355	\$ 61,755	\$ 63,255
K	\$ 82,745	\$ 84,345	\$ 84,745	\$ 86,245	\$ 63,388	\$ 64,988	\$ 65,388	\$ 66,888	\$ 60,950	\$ 62,550	\$ 62,950	\$ 64,450
L	\$ 84,400	\$ 86,000	\$ 86,400	\$ 87,900	\$ 64,655	\$ 66,255	\$ 66,655	\$ 68,155	\$ 62,169	\$ 63,769	\$ 64,169	\$ 65,669
M	\$ 86,088	\$ 87,688	\$ 88,088	\$ 89,588	\$ 65,949	\$ 67,549	\$ 67,949	\$ 69,449	\$ 63,412	\$ 65,012	\$ 65,412	\$ 66,912
N	\$ 87,810	\$ 89,410	\$ 89,810	\$ 91,310	\$ 67,268	\$ 68,868	\$ 69,268	\$ 70,768	\$ 64,680	\$ 66,280	\$ 66,680	\$ 68,180
O	\$ 89,566	\$ 91,166	\$ 91,566	\$ 93,066	\$ 68,613	\$ 70,213	\$ 70,613	\$ 72,113	\$ 65,974	\$ 67,574	\$ 67,974	\$ 69,474
P	\$ 91,358	\$ 92,958	\$ 93,358	\$ 94,858	\$ 69,985	\$ 71,585	\$ 71,985	\$ 73,485	\$ 67,293	\$ 68,893	\$ 69,293	\$ 70,793
Q	\$ 93,185	\$ 94,785	\$ 95,185	\$ 96,685	\$ 71,385	\$ 72,985	\$ 73,385	\$ 74,885	\$ 68,639	\$ 70,239	\$ 70,639	\$ 72,139
R	\$ 95,048	\$ 96,648	\$ 97,048	\$ 98,548	\$ 72,813	\$ 74,413	\$ 74,813	\$ 76,313	\$ 70,012	\$ 71,612	\$ 72,012	\$ 73,512

2% increase per step.

\* Not more than 4 years of technology experience credited to new employees.

\*\* Associate's degree or equivalent credit hours with IT focus.

Degrees must be in the field of technology/computer science

A. Education Allocation: Staff holding a associates degree (AD) receive allocation \$1600.00 to base pay

B. Education Allocation: Staff holding a baccalaureate degree (BA) receive allocation \$2000.00 to base pay

C. Education Allocation: Staff holding a master degree or doctorate (MA/DR) receive allocation \$3500 to base pay

**\$1,000 for each certificate received that is applicable to technology (listed below)**

AWS Certified Solutions Architect – Associate

Certified Data Privacy Solutions Engineer (CDPSE)

Certified Cloud Security Professional (CCSP)

Cisco Certified Network Associate (CCNA)

Certified Data Professional (CDP)

Certified Ethical Hacker (CEH)

Certified Information Security Manager (CISM)

Certified Information Systems Security Professional (CISSP)

Certified Information Systems Auditor (CISA)

CompTIA A+

Or others approved by the Board.

Approved:

**Minidoka County Joint School District #331**  
**Classified Salary Schedule 2025-2026**

	III	III.1	III.2	IV	IV.1	IV.2	V	V.1	V.2	VI	VI.1	VI.2	VII	VII.1	VII.2	VIII	VIII.1	VIII.2	IX	IX.1	IX.2	X	X.1	X.2	
A	\$14.70	\$15.07	\$15.45	\$15.87	\$16.27	\$16.68	\$17.14	\$17.57	\$18.01	\$18.52	\$18.98	\$19.45	\$20.00	\$20.50	\$21.01	\$21.60	\$22.14	\$22.69	\$23.32	\$23.90	\$24.50	\$25.19	\$25.82	\$26.47	
B	\$14.92	\$15.30	\$15.68	\$16.11	\$16.51	\$16.93	\$17.40	\$17.83	\$18.28	\$18.80	\$19.26	\$19.74	\$20.30	\$20.81	\$21.33	\$21.92	\$22.47	\$23.03	\$23.67	\$24.26	\$24.87	\$25.57	\$26.21	\$26.87	
C	\$15.14	\$15.53	\$15.92	\$16.35	\$16.76	\$17.18	\$17.66	\$18.10	\$18.55	\$19.08	\$19.55	\$20.04	\$20.60	\$21.12	\$21.65	\$22.25	\$22.81	\$23.38	\$24.03	\$24.62	\$25.24	\$25.95	\$26.60	\$27.27	
D	\$15.37	\$15.76	\$16.16	\$16.60	\$17.01	\$17.44	\$17.92	\$18.37	\$18.83	\$19.37	\$19.84	\$20.34	\$20.91	\$21.44	\$21.97	\$22.58	\$23.15	\$23.73	\$24.39	\$24.99	\$25.62	\$26.34	\$27.00	\$27.68	
E	\$15.60	\$16.00	\$16.40	\$16.85	\$17.27	\$17.70	\$18.19	\$18.65	\$19.11	\$19.66	\$20.14	\$20.65	\$21.22	\$21.76	\$22.30	\$22.92	\$23.50	\$24.09	\$24.76	\$25.36	\$26.00	\$26.74	\$27.41	\$28.10	
F	\$15.83	\$16.24	\$16.65	\$17.10	\$17.53	\$17.97	\$18.46	\$18.93	\$19.40	\$19.95	\$20.44	\$20.96	\$21.54	\$22.09	\$22.63	\$23.26	\$23.85	\$24.45	\$25.13	\$25.74	\$26.39	\$27.14	\$27.82	\$28.52	
G	\$16.07	\$16.48	\$16.90	\$17.36	\$17.79	\$18.24	\$18.74	\$19.21	\$19.69	\$20.25	\$20.75	\$21.27	\$21.86	\$22.42	\$22.97	\$23.61	\$24.21	\$24.82	\$25.51	\$26.13	\$26.79	\$27.55	\$28.24	\$28.95	
H	\$16.31	\$16.73	\$17.15	\$17.62	\$18.06	\$18.51	\$19.02	\$19.50	\$19.99	\$20.55	\$21.06	\$21.59	\$22.19	\$22.76	\$23.31	\$23.96	\$24.57	\$25.19	\$25.89	\$26.52	\$27.19	\$27.96	\$28.66	\$29.38	
I	\$16.55	\$16.98	\$17.41	\$17.88	\$18.33	\$18.79	\$19.31	\$19.79	\$20.29	\$20.86	\$21.38	\$21.91	\$22.52	\$23.10	\$23.66	\$24.32	\$24.94	\$25.57	\$26.28	\$26.92	\$27.60	\$28.38	\$29.09	\$29.82	
J	\$16.80	\$17.23	\$17.67	\$18.15	\$18.60	\$19.07	\$19.60	\$20.09	\$20.59	\$21.17	\$21.70	\$22.24	\$22.86	\$23.45	\$24.01	\$24.68	\$25.31	\$25.95	\$26.67	\$27.32	\$28.01	\$28.81	\$29.53	\$30.27	
K	\$17.05	\$17.49	\$17.94	\$18.42	\$18.88	\$19.36	\$19.89	\$20.39	\$20.90	\$21.49	\$22.03	\$22.57	\$23.20	\$23.80	\$24.37	\$25.05	\$25.69	\$26.34	\$27.07	\$27.73	\$28.43	\$29.24	\$29.97	\$30.72	
L	\$17.31	\$17.75	\$18.21	\$18.70	\$19.16	\$19.65	\$20.19	\$20.70	\$21.21	\$21.81	\$22.36	\$22.91	\$23.55	\$24.16	\$24.74	\$25.43	\$26.08	\$26.74	\$27.48	\$28.15	\$28.86	\$29.68	\$30.42	\$31.18	
M	\$17.57	\$18.02	\$18.48	\$18.98	\$19.45	\$19.94	\$20.49	\$21.01	\$21.53	\$22.14	\$22.70	\$23.25	\$23.90	\$24.52	\$25.11	\$25.81	\$26.47	\$27.14	\$27.89	\$28.57	\$29.29	\$30.13	\$30.88	\$31.65	
N	\$17.83	\$18.29	\$18.76	\$19.26	\$19.74	\$20.24	\$20.80	\$21.33	\$21.85	\$22.47	\$23.04	\$23.60	\$24.26	\$24.89	\$25.49	\$26.20	\$26.87	\$27.55	\$28.31	\$29.00	\$29.73	\$30.58	\$31.34	\$32.12	
O	\$18.10	\$18.56	\$19.04	\$19.55	\$20.04	\$20.54	\$21.11	\$21.65	\$22.18	\$22.81	\$23.39	\$23.95	\$24.62	\$25.26	\$25.87	\$26.59	\$27.27	\$27.96	\$28.73	\$29.44	\$30.18	\$31.04	\$31.81	\$32.60	
P	\$18.37	\$18.84	\$19.33	\$19.84	\$20.34	\$20.85	\$21.43	\$21.97	\$22.51	\$23.15	\$23.74	\$24.31	\$24.99	\$25.64	\$26.26	\$26.99	\$27.68	\$28.38	\$29.16	\$29.88	\$30.63	\$31.51	\$32.29	\$33.09	
Q	\$18.65	\$19.12	\$19.62	\$20.14	\$20.65	\$21.16	\$21.75	\$22.30	\$22.85	\$23.50	\$24.10	\$24.67	\$25.36	\$26.02	\$26.65	\$27.39	\$28.10	\$28.81	\$29.60	\$30.33	\$31.09	\$31.98	\$32.77	\$33.59	
R	\$18.93	\$19.41	\$19.91	\$20.44	\$20.96	\$21.48	\$22.08	\$22.63	\$23.19	\$23.85	\$24.46	\$25.04	\$25.74	\$26.41	\$27.05	\$27.80	\$28.52	\$29.24	\$30.04	\$30.78	\$31.56	\$32.46	\$33.26	\$34.09	
Cook/Cashier Para Educator Special Ed. Aide I School Bus Assistant				College & Career Asst. Daycare Provider Special Ed Aide II Migrant/Eng. Learner Asst. Custodian/Grounds			Behavior Tech. Computer Lab Asst. Librarian Speech Lang. Tech. Prep/Kinder Provider Custodian Foreman			School Secretary Kitchen Manager Migrant Liaison			School Bookkeepers District Office Secretary Head Custodian/Grounds Bus Driver Special Service Office College & Career			High School Bookkeeper Maintenance Technician Transportation Mechanic Bus Driver Trainer Food Service Warehouse			Board Clerk/Secretary Department Bookkeepers			Certified Sign Language Interpreter Maintenance Licensed Journeyman			
Additional Ranges for College Credits and/or Professional Development CEU .1 = 32 Credits or 10 CEUs .2 = 64+ Credits or 20 CEUs *CEUs cannot be older then 5 years																									

Rows: 1.5% increase per step.

Columns: .1 is 2.5% from base salary and .2 is 5% from base salary

**Flat Hourly Rates**

\$ 30.00	Driver Education Instructor	\$ 30.00	Homebound Teachers	\$ 13.00	Transportation Substitute Aide	\$ 25.00	Summer School Secretaries
\$ 14.00	Substitute Food Service	\$ 30.00	Prep Pay per Prep	\$ 15.00	Transportation Substitute Drivers	\$ 20.00	Summer School Classified
\$ 30.00	Activity Pay, <u>Per Activity</u>			\$ 15.00	Transportation Activity/Field Trips	\$ 35.00	Summer School Certified
\$ 10.00	Student Employees			\$ 15.00	Transportation Training Meetings		
				\$ 15.00	Ski Bus Drivers		

This salary schedule supersedes all previous salary schedules

**Minidoka County Joint School District #331**  
**Classified +\$3.50 Salary Schedule 2025-2026**

	III	III.1	III.2	IV	IV.1	IV.2	V	V.1	V.2	VI	VI.1	VI.2	VII	VII.1	VII.2	VIII	VIII.1	VIII.2	IX	IX.1	IX.2	X	X.1	X.2
A	\$18.20	\$18.57	\$18.95	\$19.37	\$19.77	\$20.18	\$20.64	\$21.07	\$21.51	\$22.02	\$22.48	\$22.95	\$23.50	\$24.00	\$24.51	\$25.10	\$25.64	\$26.19	\$26.82	\$27.40	\$28.00	\$28.69	\$29.32	\$29.97
B	\$18.42	\$18.80	\$19.18	\$19.61	\$20.01	\$20.43	\$20.90	\$21.33	\$21.78	\$22.30	\$22.76	\$23.24	\$23.80	\$24.31	\$24.83	\$25.42	\$25.97	\$26.53	\$27.17	\$27.76	\$28.37	\$29.07	\$29.71	\$30.37
C	\$18.64	\$19.03	\$19.42	\$19.85	\$20.26	\$20.68	\$21.16	\$21.60	\$22.05	\$22.58	\$23.05	\$23.54	\$24.10	\$24.62	\$25.15	\$25.75	\$26.31	\$26.88	\$27.53	\$28.12	\$28.74	\$29.45	\$30.10	\$30.77
D	\$18.87	\$19.26	\$19.66	\$20.10	\$20.51	\$20.94	\$21.42	\$21.87	\$22.33	\$22.87	\$23.34	\$23.84	\$24.41	\$24.94	\$25.47	\$26.08	\$26.65	\$27.23	\$27.89	\$28.49	\$29.12	\$29.84	\$30.50	\$31.18
E	\$19.10	\$19.50	\$19.90	\$20.35	\$20.77	\$21.20	\$21.69	\$22.15	\$22.61	\$23.16	\$23.64	\$24.15	\$24.72	\$25.26	\$25.80	\$26.42	\$27.00	\$27.59	\$28.26	\$28.86	\$29.50	\$30.24	\$30.91	\$31.60
F	\$19.33	\$19.74	\$20.15	\$20.60	\$21.03	\$21.47	\$21.96	\$22.43	\$22.90	\$23.45	\$23.94	\$24.46	\$25.04	\$25.59	\$26.13	\$26.76	\$27.35	\$27.95	\$28.63	\$29.24	\$29.89	\$30.64	\$31.32	\$32.02
G	\$19.57	\$19.98	\$20.40	\$20.86	\$21.29	\$21.74	\$22.24	\$22.71	\$23.19	\$23.75	\$24.25	\$24.77	\$25.36	\$25.92	\$26.47	\$27.11	\$27.71	\$28.32	\$29.01	\$29.63	\$30.29	\$31.05	\$31.74	\$32.45
H	\$19.81	\$20.23	\$20.65	\$21.12	\$21.56	\$22.01	\$22.52	\$23.00	\$23.49	\$24.05	\$24.56	\$25.09	\$25.69	\$26.26	\$26.81	\$27.46	\$28.07	\$28.69	\$29.39	\$30.02	\$30.69	\$31.46	\$32.16	\$32.88
I	\$20.05	\$20.48	\$20.91	\$21.38	\$21.83	\$22.29	\$22.81	\$23.29	\$23.79	\$24.36	\$24.88	\$25.41	\$26.02	\$26.60	\$27.16	\$27.82	\$28.44	\$29.07	\$29.78	\$30.42	\$31.10	\$31.88	\$32.59	\$33.32
J	\$20.30	\$20.73	\$21.17	\$21.65	\$22.10	\$22.57	\$23.10	\$23.59	\$24.09	\$24.67	\$25.20	\$25.74	\$26.36	\$26.95	\$27.51	\$28.18	\$28.81	\$29.45	\$30.17	\$30.82	\$31.51	\$32.31	\$33.03	\$33.77
K	\$20.55	\$20.99	\$21.44	\$21.92	\$22.38	\$22.86	\$23.39	\$23.89	\$24.40	\$24.99	\$25.53	\$26.07	\$26.70	\$27.30	\$27.87	\$28.55	\$29.19	\$29.84	\$30.57	\$31.23	\$31.93	\$32.74	\$33.47	\$34.22
L	\$20.81	\$21.25	\$21.71	\$22.20	\$22.66	\$23.15	\$23.69	\$24.20	\$24.71	\$25.31	\$25.86	\$26.41	\$27.05	\$27.66	\$28.24	\$28.93	\$29.58	\$30.24	\$30.98	\$31.65	\$32.36	\$33.18	\$33.92	\$34.68
M	\$21.07	\$21.52	\$21.98	\$22.48	\$22.95	\$23.44	\$23.99	\$24.51	\$25.03	\$25.64	\$26.20	\$26.75	\$27.40	\$28.02	\$28.61	\$29.31	\$29.97	\$30.64	\$31.39	\$32.07	\$32.79	\$33.63	\$34.38	\$35.15
N	\$21.33	\$21.79	\$22.26	\$22.76	\$23.24	\$23.74	\$24.30	\$24.83	\$25.35	\$25.97	\$26.54	\$27.10	\$27.76	\$28.39	\$28.99	\$29.70	\$30.37	\$31.05	\$31.81	\$32.50	\$33.23	\$34.08	\$34.84	\$35.62
O	\$21.60	\$22.06	\$22.54	\$23.05	\$23.54	\$24.04	\$24.61	\$25.15	\$25.68	\$26.31	\$26.89	\$27.45	\$28.12	\$28.76	\$29.37	\$30.09	\$30.77	\$31.46	\$32.23	\$32.94	\$33.68	\$34.54	\$35.31	\$36.10
P	\$21.87	\$22.34	\$22.83	\$23.34	\$23.84	\$24.35	\$24.93	\$25.47	\$26.01	\$26.65	\$27.24	\$27.81	\$28.49	\$29.14	\$29.76	\$30.49	\$31.18	\$31.88	\$32.66	\$33.38	\$34.13	\$35.01	\$35.79	\$36.59
Q	\$22.15	\$22.62	\$23.12	\$23.64	\$24.15	\$24.66	\$25.25	\$25.80	\$26.35	\$27.00	\$27.60	\$28.17	\$28.86	\$29.52	\$30.15	\$30.89	\$31.60	\$32.31	\$33.10	\$33.83	\$34.59	\$35.48	\$36.27	\$37.09
R	\$22.43	\$22.91	\$23.41	\$23.94	\$24.46	\$24.98	\$25.58	\$26.13	\$26.69	\$27.35	\$27.96	\$28.54	\$29.24	\$29.91	\$30.55	\$31.30	\$32.02	\$32.74	\$33.54	\$34.28	\$35.06	\$35.96	\$36.76	\$37.59
Cook/Cashier Para Educator Special Ed. Aide I School Bus Assistant				College & Career Asst. Daycare Provider Special Ed Aide II Migrant/Eng. Learner Asst. Custodian/Grounds			Behavior Tech. Computer Lab Asst. Librarian Speech Lang. Tech. Prep/Kinder Provider Custodian Foreman			School Secretary Kitchen Manager Migrant Liaison			School Bookkeepers District Office Secretary Head Custodian/Grounds Bus Driver Special Service Office College & Career			High School Bookkeeper Maintenance Technician Transportation Mechanic Bus Driver Trainer Food Service Warehouse			Board Clerk/Secretary Department Bookkeepers			Certified Sign Language Interpreter Maintenance Licensed Journeyman		
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\$ 10.00	Student Employees			\$ 15.00	Transportation Training Meetings		
				\$ 15.00	Ski Bus Drivers		

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Approved:



Minidoka County Joint School District #331  
Athletic & Advisor Salary Schedule 2025-2026

Minico High School									
		# Positions	Tier	Level			# Positions	Tier	Level
Football	Varsity Head Coach	1	1	A	Boys' Golf	Varsity Head Coach	1	3	A
	Varsity Assistant Coach	5	1	B	Girls' Golf	Varsity Head Coach	1	3	A
	IV Coach	1	1	B	Tennis	Varsity Head Coach	1	3	A
	IV Assistant Coach	2	1	C		Varsity Assistant Coach	2	3	B
	9th Grade Coach	1	1	B	Bowling	Varsity Head Coach	1	3	A
	9th Grade Assistant Coach	2	1	C	Weight Lifting Sumo	Head Coach	1	3	A
Volleyball	Varsity Head Coach	1	1	A	Cheerleading	Varsity Head Coach (Non-Staff)	1	1	A
	Varsity Assistant Coach	1	2	B		Varsity Head Coach (Staff - Class During School)	1	3	A
	IV Coach	1	2	B		Varsity Assistant Coach (Non-Staff)	1	1	B
	IV Assistant Coach	1	2	C		Varsity Assistant Coach (Staff - Class During School)	1	3	B
	9th Grade Coach	1	2	B	Dance Team	Varsity Head Coach (Non-Staff)	1	1	A
Swimming	Varsity Head Coach	1	3	A		Varsity Head Coach (Staff - Class During School)	1	3	A
	Varsity Assistant Coach	1	3	B		Varsity Assistant Coach (Non-Staff)	1	1	B
Cross Country	Varsity Head Coach	1	3	A		Varsity Assistant Coach (Staff - Class During School)	1	3	B
	Varsity Assistant Coach	1	3	B	Student Council	Advisor	1	3	A
Boys' Soccer	Varsity Head Coach	1	2	A	Instrumental Band	Advisor	1	3	A
	Varsity Assistant Coach	1	2	B	Vocal/Chorus	Advisor	1	3	A
Girls' Soccer	Varsity Head Coach	1	2	A	Operetta	Advisor	1	3	A
	Varsity Assistant Coach	1	2	B	Annual/Yearbook	Advisor	1	3	A
Girls' Basketball	Varsity Head Coach	1	1	A	Publications ARTEC	Advisor	1	2	C
	Varsity Assistant Coach	1	1	B	School Paper	Advisor	1	3	A
	IV Coach	1	1	B	Class Advisor	Senior	1	4	A
	IV Assistant Coach	1	1	C		Junior	1	4	B
	9th Grade Coach	1	1	B		Sophomore	1	4	B
Boys' Basketball	Varsity Head Coach	1	1	A		Freshman	1	4	B
	Varsity Assistant Coach	1	1	B	Voc-Ag/FFA	Advisor	4	2	A
	IV Coach	1	1	B	Service Club	Advisor	1	2	A
	IV Assistant Coach	1	1	C		9th Grade Advisor	1	2	B
	9th Grade Coach	1	1	B	9th Activity Supervisor	Advisor	1	3	A
Boys' Wrestling	Varsity Head Coach	1	1	A	Auditorium Events	Coordinator	1	3	A
	Varsity Assistant Coach	3	1	B	Color Guard	Advisor	1	3	C
	IV Coach	1	1	B	Pit Master	Advisor	1	3	C
Girls' Wrestling	Varsity Head Coach	1	1	A	Summer Band	Advisor	1	3	C
	Varsity Assistant Coach	1	1	B	Academic	Advisor	2	1	A
Track	Varsity Head Coach	1	2	A	Strings Orchestra	Advisor	1	3	C
	Varsity Assistant Coach	5	2	B					
Baseball	Varsity Head Coach	1	1	A					
	Varsity Assistant Coach	2	2	B					
	IV Coach	1	1	B					
	IV Assistant Coach	1	1	C					
Softball	Varsity Head Coach	1	1	A					
	Varsity Assistant Coach	2	2	B					
	IV Coach	1	1	B					
	IV Assistant Coach	1	1	C					

Minidoka County Joint School District #331  
Athletic & Advisor Salary Schedule 2025-2026

Mt. Harrison High School				
		# Positions	Tier	Level
Student Council	Advisor	1	3	A

East/West Middle Schools				
		# Positions	Tier	Level
Football	8th Head Coach	1	1	A
	8th Assistant Coach	1	1	B
	7th Head Coach	1	1	A
	7th Assistant Coach	1	1	B
Volleyball	8th Head Coach	1	2	A
	7th Head Coach	1	2	A
Cross Country	Head Coach	0.5	3	A
Girls' Soccer	Head Coach	1	2	A
Boys' Soccer	Head Coach	1	2	A
Girls' Basketball	8th Head Coach	1	1	A
	7th Head Coach	1	1	A
Boys' Basketball	8th Head Coach	1	1	A
	7th Head Coach	1	1	A
Boys' Wrestling	8th Head Coach	1	1	A
	7th Head Coach	1	1	A
Girls' Wrestling	Head Coach	1	1	A
Track	Head Coach	1	2	A
	Assistant Coach	3	2	B
Cheerleading	Head Coach (Non-Staff)	1	1	A
	Head Coach (Staff - Class During School)	1	3	A
Dance Team	Head Coach (Non-Staff)	1	3	A
	Head Coach (Staff - Class During School)	1	3	A
Student Council	Advisor	1	2	A
Music - Band	Advisor	1	2	C
Music - Chorus	Advisor	1	2	C
Publications	Advisor	1	2	A
Strings Orchestra	Advisor	1	2	C

High School Schedule				
	I	II	III	IV
Tier 1	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 3,890	\$ 4,580	\$ 5,030	\$ 5,720
B	\$ 2,140	\$ 2,520	\$ 2,770	\$ 3,150
C	\$ 1,830	\$ 2,150	\$ 2,370	\$ 2,690

	I	II	III	IV
Tier 2	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 3,310	\$ 3,890	\$ 4,280	\$ 4,860
B	\$ 1,820	\$ 2,140	\$ 2,350	\$ 2,670
C	\$ 1,550	\$ 1,830	\$ 2,010	\$ 2,290

	I	II	III	IV
Tier 3	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 2,330	\$ 2,750	\$ 3,020	\$ 3,430
B	\$ 1,280	\$ 1,510	\$ 1,660	\$ 1,890
C	\$ 1,100	\$ 1,290	\$ 1,420	\$ 1,610

	I	II	III	IV
Tier 4	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,170	\$ 1,370	\$ 1,510	\$ 1,720
B	\$ 640	\$ 760	\$ 830	\$ 940
C	\$ 550	\$ 650	\$ 710	\$ 810

Middle School Schedule				
	I	II	III	IV
Tier 1	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,650	\$ 1,950	\$ 2,140	\$ 2,430
B	\$ 1,160	\$ 1,360	\$ 1,500	\$ 1,700
C	\$ 780	\$ 910	\$ 1,000	\$ 1,140

	I	II	III	IV
Tier 2	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,410	\$ 1,650	\$ 1,820	\$ 2,070
B	\$ 980	\$ 1,160	\$ 1,270	\$ 1,450
C	\$ 660	\$ 780	\$ 850	\$ 970

	I	II	III	IV
Tier 3	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,000	\$ 1,170	\$ 1,280	\$ 1,460
B	\$ 700	\$ 820	\$ 900	\$ 1,020
C	\$ 470	\$ 550	\$ 600	\$ 690

	I	II	III	IV
Tier 4	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 500	\$ 580	\$ 640	\$ 730
B	\$ 350	\$ 410	\$ 450	\$ 510
C	\$ 230	\$ 275	\$ 300	\$ 340

Certified High School Staff	
Head Varsity Coach % of Base Contract	
Baseball	11%
Boys' Basketball	11%
Girls' Basketball	11%
Bowling	9%
Cross Country	9%
Football	13%
Boys' Golf	9%
Girls' Golf	9%
Boys' Soccer	9%
Girls' Soccer	9%
Softball	11%
Swimming	9%
Tennis	9%
Track	9%
Volleyball	11%
Boys' Wrestling	11%
Girls' Wrestling	11%

Certified Middle School Staff	
Athletic Director % of Base Contract	
Athletic Director	10%