

May 2025

MIDDLE SCHOOL

FINDINGS & PROPOSAL



ABOUT US

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ISSUE 1: EXPERIENCE

54% OF GCCISD TEACHERS HAVE LESS THAN 5 YEARS EXPERIENCE: MIDDLE SCHOOL STUDENTS NEED TEACHERS WHO HAVE COMMAND OF A CLASSROOM

We propose the following:

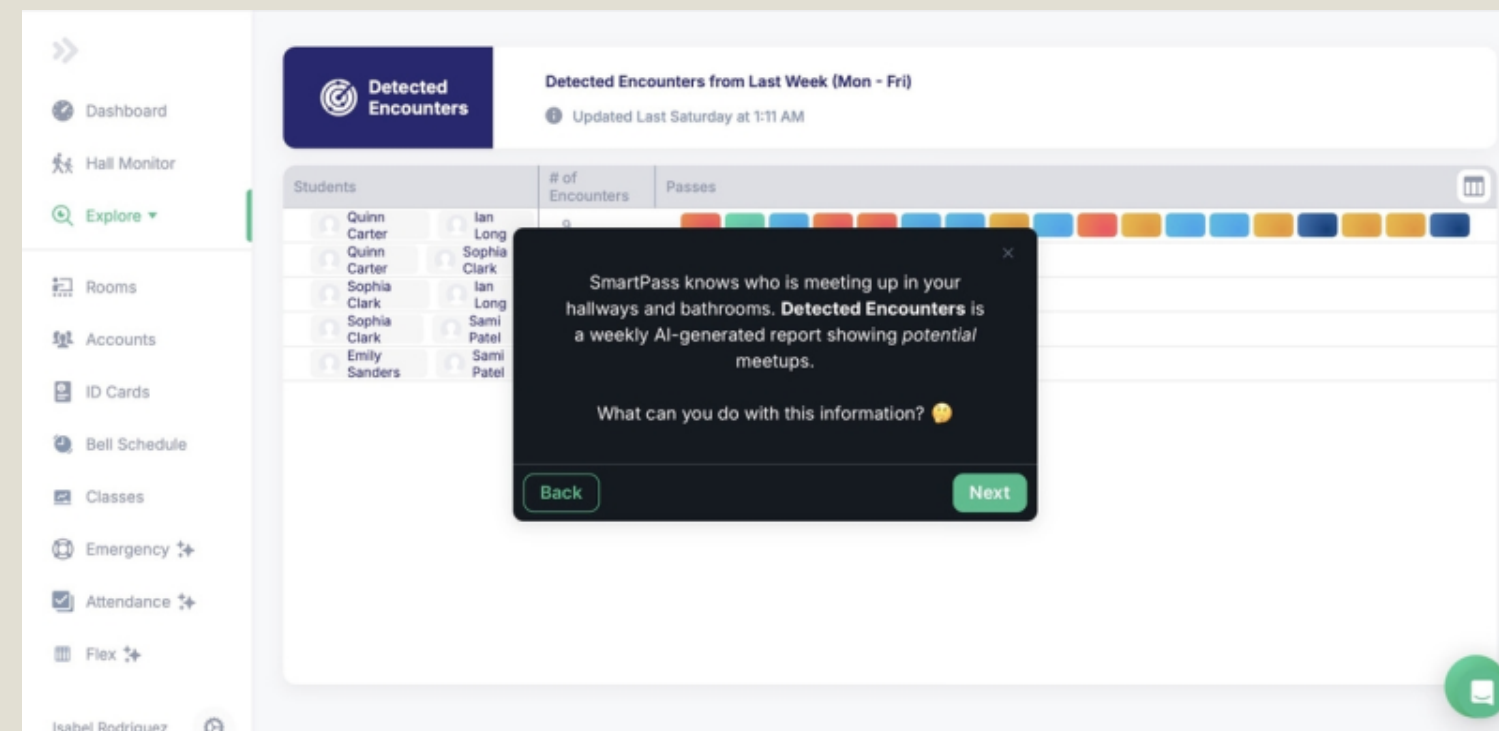
- Develop a common protocol for new teachers that explicitly outlines common classroom disruptions and how they should be handled:
 - When to contact parents
 - When to refer to the office
 - When to remove from class
- Train new teachers in parent communication strategies to build better relationships with our community
- Train new teachers in de-escalation techniques to reduce the amount of time redirection takes away from instruction

If we have our campus leadership unite to create these protocols and trainings, we believe that management will improve and we will have a much greater chance of retaining these newer teachers.

ISSUE 2: RESTROOMS/HALLWAYS

(GRANT PROPOSAL)

MIDDLE SCHOOL PROPOSAL FOR GRANT FUNDS:
UNIVERSAL IMPLEMENTATION OF THE SMARTPASS APP
ACROSS ALL MIDDLE SCHOOL CAMPUSES



WHY?

- Transition from elementary to middle school sees a change in the routine that keeps students with the same 1-2 teachers all day, so students must learn autonomy.
- Students must get to and from classes and lunch, and take their water and restroom breaks on their own.
- Unfortunately, some students take advantage and do not use their break time responsibly.



WHY?



- Vaping/substance abuse, inappropriate behavior, social media challenges, and self-harm have increased since COVID and are taking place in the bathrooms, which cannot be monitored by cameras.
- The SmartPass App can prevent student meetups, track student usage, monitor which restrooms are being used and by whom, lock out students from being out of class at the same time, and provide reports of this data.

EXPECTED RESULTS

- Allows physical needs to be served without question or favor, without interrupting instruction, using technology we currently own
 - Requires all middle schools to use their behavior grant for implementation (5100 students @ \$2-3 per student)
 - Successful pilot already completed at Highlands Junior School suggests that this will yield positive results
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*Thank
You!*

