

**RED WING PUBLIC SCHOOLS
BOARD OF EDUCATION POLICY**

807 HEALTH AND SAFETY PROGRAM

Adopted: June 20, 2012
Last Revised: July 15, 2013
Last Reviewed: July 15, 2019

I. PURPOSE

The purpose of this policy is to provide a safe and healthful environment for employees, students and the public in all district buildings and on district grounds.

II. GENERAL STATEMENT OF POLICY

It is the policy of Red Wing Public Schools to have a District Health and Safety program in place to protect the health and safety of employees, students and visiting public. All employees must follow safe working practices, obey rules and regulations, and work in a way that maintains the high safety and health standards developed and sanctioned by the school district.

III. PROVISIONS

- A. The Health and Safety Program will assist administration, supervisors and staff in controlling hazards and risks which will minimize employee injuries and illnesses.
- B. This policy is designed to encourage all employees to promote the safety of their fellow employees. To accomplish health and safety goals, all administrators and supervisors are responsible and accountable for implementing this policy and to ensure it is followed.
- C. The policy of the district is to provide a safe work environment, adequate tools and training, and the necessary personal protective equipment. It is the employee's responsibility to follow the rules of safety as established for their protection and the protection of others, and to use the protective devices provided by the district.

- D. The following written management plans have been established to assist in reducing or eliminating hazards to persons and facilities. The district expects that staff will fulfill their individual responsibilities towards achieving safety excellence and environmental responsiveness by abiding by the requirement set forth in the health and safety programs listed below:

Arena Indoor Air Quality
Asbestos/AHERA
Automated External Defibrillators
AWAIR (Safety Committee)
Bleacher Safety
Bloodborne Pathogen
Chemical Hygiene (Lab Safety)
Community Right to Know
Compressed Gas
Confined Spaces
Electrical Safety
Employee Right to Know
Fall Protection
Fire Protection
First Aid/CPR
Food Safety Inspection and Compliance
Hazardous Waste
Hearing Conservation
Indoor Air Quality
Integrated Pest Management
Lead in Construction
Lead in Water
Lockout/Tagout
Machine Guarding
OSHA Inspections and Compliance
Personal Protective Equipment
Personnel Lifts
Playground Safety
Radon
Respiratory Protection
Storage Tanks (Above/Underground)
Welding, Cutting, or Brazing

Legal References:

Minn. Stat. §123B.56 (Health, Safety, and Environmental Management)
Minn. Stat. §123B.57 (Capital Expenditure; Health and Safety)