

Browning Public Schools
Board Agenda Request
Meeting To Be Held: April 9, 2019



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: April 2, 2019

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E Salois
Title: Director of Human Resources

Subject: Hiring: PCA KW/Vina

Description: Tonia Tatsey is recommending the following for hire:

- ✚ Clifton DeRoche, Personal Care Assistant

Financial Impact: Per Classified Salary Schedule: L1/Exp 0 (\$12.94/\$13.93 after probationary period)

Funding Source (Budget/grant, etc.): Salaries, plus benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to:



Browning Public Schools Hiring Selection Report

Position PCA		Applicant Recommended Clifton DeRoche	
Department/Location KW/Vina		Supervisor Tonia Tatsey	
Type of Position Classified	Starting Date 4/11/19	Term 9 Month Position	

Recruiting	Date Posted: 2/8/19	Closing Date: 3/8/19
Comments:		

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Kelli AimsBack	2/19/19	Yes	3/19/19
	Ryan Augare	2/18/19	Yes	3/19/19
	Clifton DeRoche	2/20/19	Yes	3/19/19
	Ellen Hall	2/26/19	Yes	3/19/19

Interview Committee	Title	Name	Title
Tonia Tatsey	KW/Vina Principal		
Rebecca Rappold	KW/Vina Assistant Principal		
Louise Giebel	SPED Teacher		

Recommendation: The interview team sees great qualities in Mr. DeRoche. He is very calming and confident. He has demonstrated work ethic. He will be a great asset to the KW/Vina Elementary by bringing his family values to the team. He understands that children are our priority.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug test	4/1/19	Yes	Ok
State & Federal Criminal background check	4/1/19	Yes	Ok
Tribal Background check	4/1/19	Yes	OK
TB documentation	3/27/19	Yes	Ok

Salary: \$12.94/\$13.93 Placement: L1/ Exp: 0 Contract Days: **9 Months**

Prepared by: John E. Salois Date 1/17/2019 Approved by: _____ Date: _____