

MEMORANDUM OF AGREEMENT
BETWEEN
OREGON SCHOOL EMPLOYEES ASSOCIATION
AND
THREE RIVERS SCHOOL DISTRICT

This memorandum is entered into on August 9, 2022 between the Oregon School Employees Association and the Three Rivers School District. The existing collective bargaining agreement remains in full effect, except as modified by this MOA.

The District and the association agree to use a portion of the funds made available to the District through Oregon State House Bill 4030 in the following manner.

A. COMPENSATION

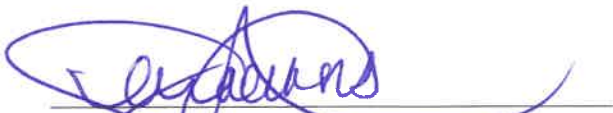
1. The District will pay a stipend in the amount of \$200 in October payroll for all employees hired by October 1st 2022 and \$200 to all employees who are employed as of May 15th in May payroll.
2. The District will reimburse staff for tuition costs in a teacher preparation program.
3. The District will utilize these funds to remove pre employment cost barriers for fingerprinting fees for new hires
4. Any unappropriated funds that have not been allocated by May 15th will be dispersed amongst all TRSD staff in June payroll



TRSD OSEA President



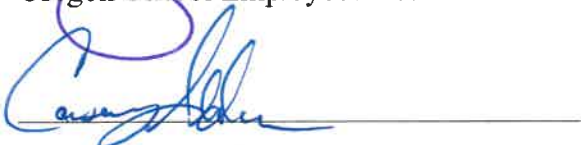
Date



Oregon School Employees Association



Date



Three Rivers School District



Date

Three Rivers School Board

Date