



That the Board of Trustees finds the District will receive value in the form of increased employee productivity, positive role-modeling for students, and an overall improvement in District morale;

That the Board of Trustees finds reasonably adequate controls are in place to ensure that such benefits will be received by the District, since incentive payments will be conditioned on specified measures of attendance and/or attendance improvement;

SIGNED this 17th day of January, 2012

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President, Board of Trustees

ATTEST:

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Secretary, Board of Trustees