

# Board Meeting October 18<sup>th</sup>

2023 Medical Benefits

# Medical Plan Committee Members

#### **Medical Plan Committee Members**

Dr. Scott Muri Superintendent

Dr. Anthony Sorola Associate Superintendent

Deborah Ottmers Chief Financial Officer

Staci Ashley Executive Director of Human

Resources

Yolanda Gordon Director of Benefits & Risk

Management

# Benefits & Risk Management Team



Yolanda Gordon Director



Susie Chasco Coordinator



Estela Vejil Risk Benefits Manager



Maria Melendez Benefits Specialist



# 2023 Medical Benefits Agenda

#### **Medical Plan 2023**

- Benefits & Risk Management Team
- Medical Plan Committee Members
- No contribution rate change for District or staff members
- AETNA -ECISD medical plan administrator
- PCARx ECISD pharmacy administrator
- First Financial ECISD optional benefits administrator
  - Open enrollment options
  - Timeline

#### **ECTOR COUNTY ISD**

#### **Medical Plan Monthly Contribution Rate Sheet Effective January 1, 2023**

Option I	<b>Employee Pays</b>	District Pays*	<b>Total Rate Paid</b>
Employee Only:	\$125.00	\$380.00	\$505.00
Employee & Spouse:	\$505.00	\$380.00	\$885.00
Employee & Child:	\$353.00	\$380.00	\$733.00
Employee & Children:	\$401.00	\$380.00	\$781.00
Employee, Spouse & Child(ren):	\$592.00	\$380.00	\$972.00
Option III	<b>Employee Pays</b>	District Pays*	<b>Total Rate Paid</b>
Employee Only:	\$60.00	\$380.00	\$440.00
Employee & Spouse:	\$390.00	\$380.00	\$770.00
Employee & Child:	\$273.00	\$380.00	\$653.00
Employee & Children:	\$310.00	\$380.00	\$690.00
Employee, Spouse & Child(ren):	\$463.00	\$380.00	\$843.00
Option III HSA	<b>Employee Pays</b>	District Pays**	<b>Total Rate Paid</b>
Employee Only:	\$60.00	\$345.00	\$440.00
Employee & Spouse:	\$390.00	\$345.00	\$770.00
Employee & Child:	\$273.00	\$345.00	\$653.00
Employee & Children:	\$310.00	\$345.00	\$690.00
Employee, Spouse & Child(ren):	\$463.00	\$345.00	\$843.00
In-Hospital Indemnity	<b>Employee Pays</b>	District Pays	Total Rate Paid
Employee Only:	\$0.00	\$380.00	\$380.00

<sup>\*</sup>Includes \$75.00 State Contribution

<sup>\*\*</sup>Includes \$75.00 State Contribution; district provides \$35.00 for Health Savings Account Account for a total contribution of \$380.00

# Medical Plan

#### **Medical Administrator**

#### **AETNA**

- AETNA has a full-time customer service/claims advocate onsite, Tammy Belman.
- ECISD has a dedicated customer service team and dedicated toll-free phone number.
- AETNA established an ECISD website to assist employees with member ID's, deductibles, provider searches, general plan information, and much more
- Members have access to CVS Minute Clinics at no cost for after hours and weekend acute care visits

### Pharmacy Administrator

# Pharmacy Administrator PCARx

- Provide ECISD staff with a designated patient portal
- Provide ECISD with a designated customer service team
- Employee pharmacy locator and provide access to both CVS and Walgreens pharmacies.
- Provide ECISD staff with medication lookup, cost review, and prescription/claims history
- Texas based customer service

#### First Financial

# Optional Benefits Administrator

#### **First Financial Group of America**

- Provide ECISD with a custom benefits website
- Provide a benefits supporting platform
- Provide ECISD with a designated customer service team
- On site Account Representative, Morgan Harris
- Provide option benefit brochures
- On Site Group Meeting-Financial Retirement Sessions
- Open enrollment facilitators

#### First Financial

# Open Enrollment

#### **First Financial**

#### **Annual Benefits Enrollment**

- Open Enrollment begins October 24 November 18, 2022
- All eligible Ector Co ISD employees who are benefits eligible
- Bilingual Enrollment methods:
  - Agent face to face
  - Online
  - Telephone

Benefit elections are effective 01/01/2023

## Benefits Available

#### Benefits Available

- Medical Plan
- Dental Insurance Plan
- Vision Plan
- Flexible Spending Accounts
- Health Savings Plan
- District Paid Life Insurance/Group Life Insurance
- Permanent Life Insurance
- Disability Insurance
- Accident Insurance

- Whole Life
- Critical Illness
- Cancer Insurance
- Hospital Indemnity Plan
- Identity Theft
- Legal Services
- Medical Transport Services



## QUESTIONS?

# Thank you



ECISD Administration Building

Room 102

Follow us on Twitter
@ECISD Benefits



Director - Yolanda Gordon

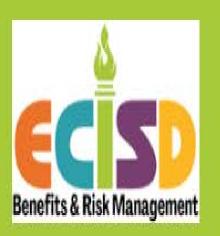
456-9784

yolanda.gordon@ectorcountyisd.org

Coordinator - Susie Chasco

456-9781

susana.chasco@ectorcountyisd.org



Risk Benefits Manager - Estela Vejil

456-9782

estela.vejil@ectorcountyisd.org

Health Benefits Specialist - Maria Melendez

456-9780

maria.melendez@ectorcountyisd.org