



Board Meeting

October 18th

2023 Medical Benefits



Medical Plan Committee Members

Medical Plan Committee Members

Dr. Scott Muri

Superintendent

Dr. Anthony Sorola

Associate Superintendent

Deborah Ottmers

Chief Financial Officer

Staci Ashley

Executive Director of Human
Resources

Yolanda Gordon

Director of Benefits & Risk
Management

Benefits & Risk Management Team



Yolanda Gordon
Director



Susie Chasco
Coordinator



Estela Vejil
Risk Benefits Manager



Maria Melendez
Benefits Specialist

Medical Plan 2023

- Benefits & Risk Management Team
- Medical Plan Committee Members
- No contribution rate change for District or staff members
- AETNA -ECISD medical plan administrator
- PCARx - ECISD pharmacy administrator
- First Financial – ECISD optional benefits administrator
 - Open enrollment options
 - Timeline

2023 Medical Benefits Agenda

ECTOR COUNTY ISD

Medical Plan Monthly Contribution Rate Sheet Effective January 1, 2023

Option I	Employee Pays	District Pays*	Total Rate Paid
Employee Only:	\$125.00	\$380.00	\$505.00
Employee & Spouse:	\$505.00	\$380.00	\$885.00
Employee & Child:	\$353.00	\$380.00	\$733.00
Employee & Children:	\$401.00	\$380.00	\$781.00
Employee, Spouse & Child(ren):	\$592.00	\$380.00	\$972.00

Option III	Employee Pays	District Pays*	Total Rate Paid
Employee Only:	\$60.00	\$380.00	\$440.00
Employee & Spouse:	\$390.00	\$380.00	\$770.00
Employee & Child:	\$273.00	\$380.00	\$653.00
Employee & Children:	\$310.00	\$380.00	\$690.00
Employee, Spouse & Child(ren):	\$463.00	\$380.00	\$843.00

Option III HSA	Employee Pays	District Pays**	Total Rate Paid
Employee Only:	\$60.00	\$345.00	\$440.00
Employee & Spouse:	\$390.00	\$345.00	\$770.00
Employee & Child:	\$273.00	\$345.00	\$653.00
Employee & Children:	\$310.00	\$345.00	\$690.00
Employee, Spouse & Child(ren):	\$463.00	\$345.00	\$843.00

In-Hospital Indemnity	Employee Pays	District Pays	Total Rate Paid
Employee Only:	\$0.00	\$380.00	\$380.00

*Includes \$75.00 State Contribution

**Includes \$75.00 State Contribution; district provides \$35.00 for Health Savings Account
Account for a total contribution of \$380.00

Medical Plan

Medical Administrator

AETNA

- AETNA has a full-time customer service/claims advocate onsite, Tammy Belman.
- ECISD has a dedicated customer service team and dedicated toll-free phone number.
- AETNA established an ECISD website to assist employees with member ID's, deductibles, provider searches, general plan information, and much more
- Members have access to CVS Minute Clinics at no cost for after hours and weekend acute care visits

Pharmacy Administrator

Pharmacy Administrator

PCARx

- Provide ECISD staff with a designated patient portal
- Provide ECISD with a designated customer service team
- Employee pharmacy locator and provide access to both CVS and Walgreens pharmacies.
- Provide ECISD staff with medication lookup, cost review, and prescription/claims history
- Texas based customer service

First Financial

Optional Benefits
Administrator

First Financial Group of America

- Provide ECISD with a custom benefits website
- Provide a benefits supporting platform
- Provide ECISD with a designated customer service team
- **On site Account Representative, Morgan Harris**
- Provide option benefit brochures
- **On Site Group Meeting-Financial Retirement Sessions**
- Open enrollment facilitators



First Financial

Open Enrollment

First Financial

Annual Benefits Enrollment

- Open Enrollment begins October 24 – November 18, 2022
- All eligible Ector Co ISD employees who are benefits eligible
- Bilingual Enrollment methods:
 - Agent face to face
 - Online
 - Telephone

Benefit elections are effective 01/01/2023

Benefits Available

Benefits Available

- Medical Plan
- Dental Insurance Plan
- Vision Plan
- Flexible Spending Accounts
- Health Savings Plan
- District Paid Life Insurance/Group Life Insurance
- Permanent Life Insurance
- Disability Insurance
- Accident Insurance
- Whole Life
- Critical Illness
- Cancer Insurance
- Hospital Indemnity Plan
- Identity Theft
- Legal Services
- Medical Transport Services



QUESTIONS?

Thank you

CONTACT US

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Follow us on Twitter
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