

# Terrell Independent School District

## Executive Summary Report

Date	District Guiding Pillar	
February 20, 2026	<p><b>Goal 1:</b> Student Achievement: Accelerate student learning to dramatically increase the number of students who perform on or above grade level.</p> <p><b>Goal 2:</b> School Culture: Create safe and secure learning environments that focus on the social, emotional, and cultural needs of every student.</p> <p><b>Goal 3:</b> Human Capital and Resources: Develop the capacity of every teacher and staff member to deliver rigorous, enriching learning experiences to every student and ensure safety of all.</p> <p><b>Goal 4:</b> Organizational Efficiency: Develop a resource allocation plan and long-term facilities plan that supports and maintains the financial stability of the district, is aligned with identified priorities, addresses future growth and facility improvement needs, and represents being good stewards of taxpayer funds.</p> <p><b>Goal 5:</b> Community Engagement and Outreach: Elevate district pride by strengthening partnerships with families, community, and the business community.</p>	

**Agenda Item:** Consider Approval of the Election of Executive Director of Human Resources

**Summary:**

The District employs full-time professional employees in positions requiring a certificate from the State Board of Educator Certification (SBEC) and other designated employees. The purpose of this agenda item is to facilitate Board approval of these contracts.

**Attachments:**

N/A

**Administrative Recommendation:**

Administration recommends that the Board of Trustees approves the employment of the Executive Director of Human Resources

**Budget/Funding**

N/A