

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
**SUBJECT: REQUEST FOR APPROVAL OF STIPEND FOR QUALIFIED
TEACHERS WHO TRANSFER TO A FIVE-YEAR IMPROVEMENT
REQUIRED CAMPUS**
DATE: November 14, 2017

In an effort to raise scores for the five-year Improvement Required campuses, a stipend is recommended to encourage qualified teachers to transfer to one of the Improvement Required campuses for the 2017-2018 school year.

It is recommended that the Board of Trustees accept the stipend for qualified teachers who transfer to a five-year Improvement Required campus.

Respectfully Submitted,

Tom Crowe
Superintendent of Schools

Brian Moersch
Chief of Staff