

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN THE**  
**BOARD OF EDUCATION OF**  
**CENTRAL COMMUNITY UNIT SCHOOL DISTRICT No. 301**  
**AND THE**  
**CENTRAL EDUCATION ASSOCIATION, IEA-NEA**

The Board of Education of Central Community Unit School District No. 301 (“the Board”) and the Central Education Association, IEA-NEA (“the Association”) hereby enter into the following Memorandum of Understanding regarding the Board’s use of teachers contracted through Epic Special Education Staffing:

1. The Parties agree that, for the 2025-2026 school year, the Board may utilize educators contracted through Epic Special Education Staffing to fill up to two Special Education teacher positions. The educators contracted through Epic Special Education Staffing are not considered employees of the Board and are not members of the bargaining unit represented by the Association.
2. This Memorandum of Understanding expires on the last teacher workday of the 2025-2026 school year.
3. This Memorandum of Understanding shall not be used as precedent or cited as practice by either the Board or the Association in any proceeding whatsoever except to enforce the terms of this Memorandum of Understanding.

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For the Board of Education  
of Central CUSD No. 301

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For the Central Education  
Association, IEA-NEA

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Date

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Date