



Board Meeting Date: 6/9/2025

Title: 2027-2028 Employee Holiday Schedule

Type: Consent

Presenter(s): Sonya Sailer, Executive Director of Human Resources

Background: Edina Public Schools traditionally maintains a three-year holiday schedule to provide employees, families, and other community stakeholders with ample notice of days the school district will be closed. Whether an employee is eligible for holiday pay is dependent on their position, employment status, and work agreement. Twelve-month, full-time employees enjoy twelve (12) paid holidays on an annual basis.

Approval of the attached Employee Holiday Schedule will establish the 2027-2028 holiday schedule. The 2025-2026 and 2026-2027 holiday schedules have already been approved by the School Board, distributed to applicable employees, and reflected on the academic calendars for those school years.

The proposed 2027-2028 holiday schedule was reviewed by Cabinet and the Community Education Department to ensure it aligned with student programming and best served the needs of our district's stakeholders.

Recommendation: Approve the attached 2027-2028 Employee Holiday Schedule

Attachment(s): 2027-2028 Employee Holiday Schedule