

West Allis-West Milwaukee School District
Learning that Works
Employee Engagement and Communication Committee

Mission: Every day, the West Allis-West Milwaukee School District focuses on equity through deeper learning, fosters a sense of belonging, and educates the whole child so that every learner achieves success.

Vision: The West Allis-West Milwaukee School District aspires to create experiences that build community and empower learners so they can live life on their own terms.

Our Core Values: Trust. Integrity. Respect.

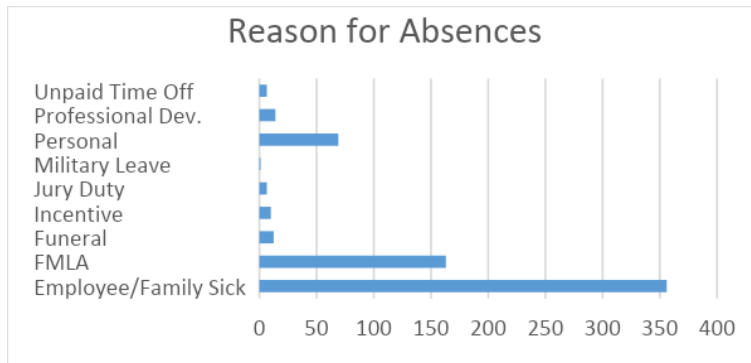
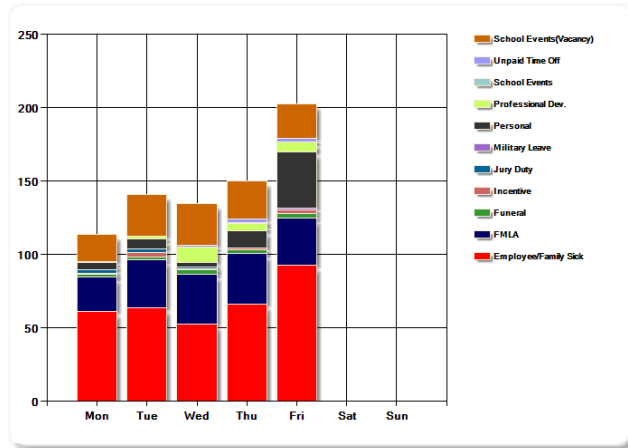
Employee Engagement & Culture

Our employees are engaged in our schools and our District as active learners and leaders; we develop positive school cultures through clear, timely, and transparent communication and effective relationships

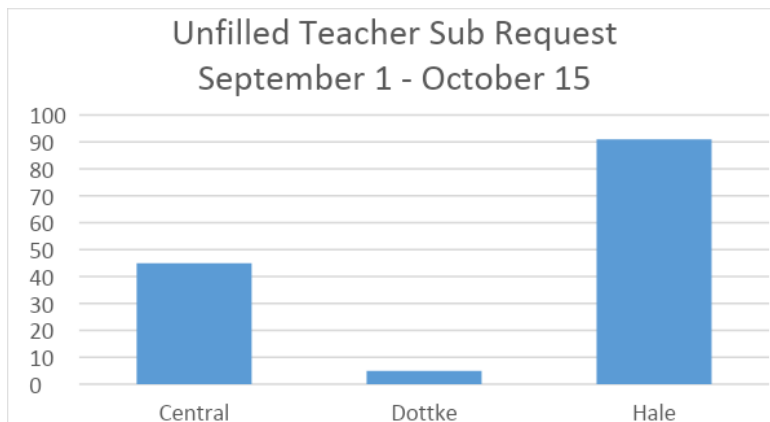
Agenda
10.17.2023

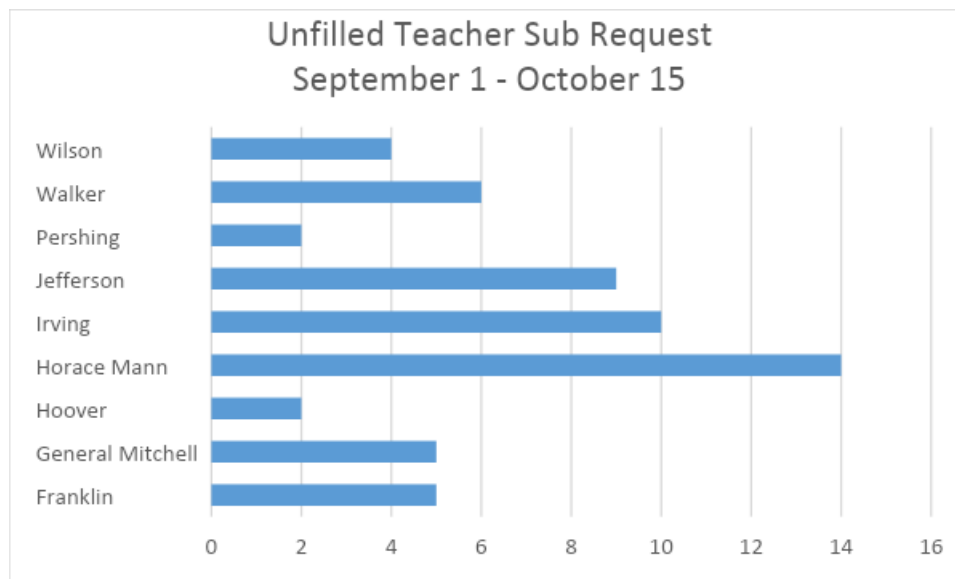
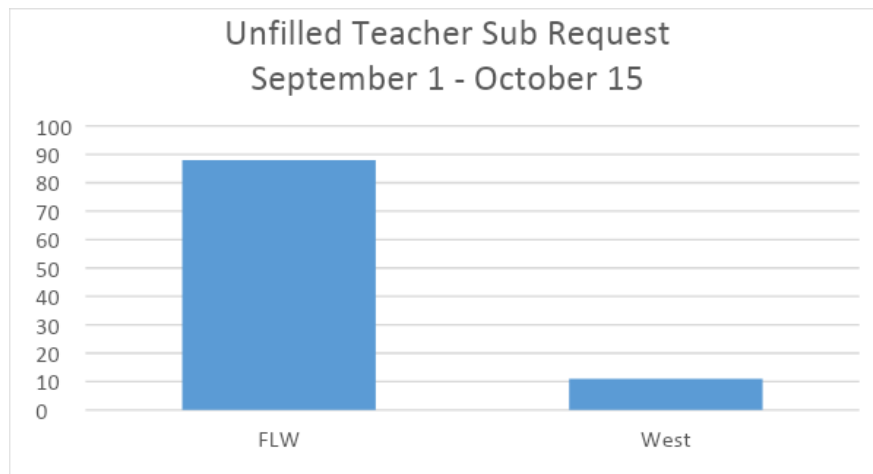
- 1. Call to Order** - Brian Keller called meeting to order at 5:32
- 2. Roll Call**
Present: Brendan Burnse, Brian Keller & Marianne Marshall
Absent: Joe Becker
- 3. Modifications to the Agenda** - None
- 4. Approve Minutes from the Last Meeting** - Brian moved to approve, second by Brendan Burns. Passed.
- 5. New Business:**
 - 5.1 Substitution Fill Rate**
We have 56 active substitutes. Members suggested that our substitute opportunities be placed with Universities.

Day of the week absences – September 1 – October 15



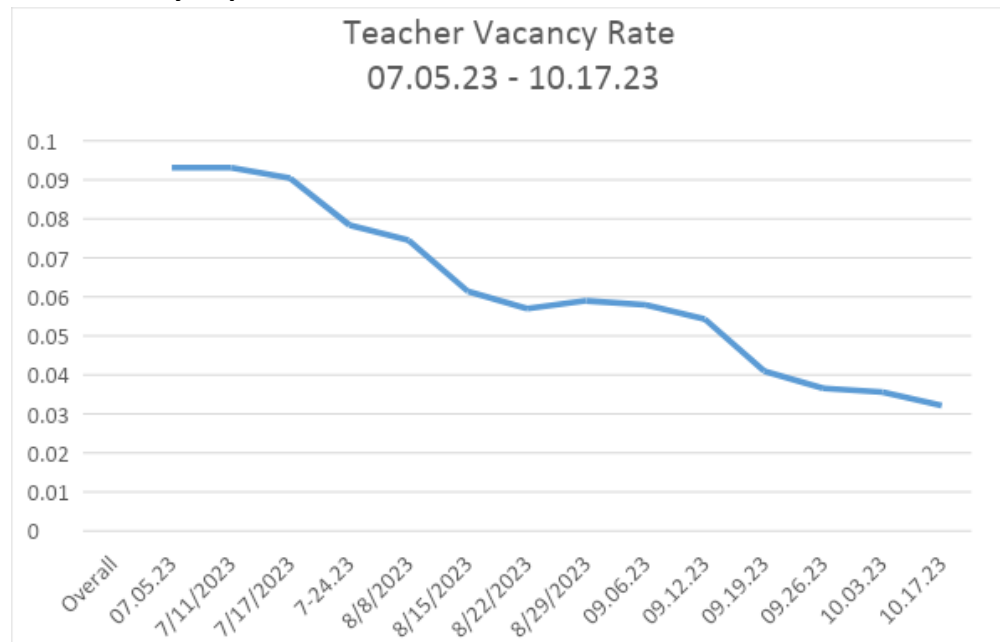
Unfilled Absences:





Brendan Burns suggested that the District survey our current substitutes. Questions to include: What school do our current substitutes prefer and why? What prevents you from accepting an assignment? Search for a daily feedback mechanism.

5.2 Vacancy Report



5.3 Update on Recruiter Position

The job description has been finalized and is posted on WeCan and BetterTeams. We will also be posting the position with the Milwaukee SHRM Chapter. Suggestion from B. Keller to research a LinkedIn Recruitment seat which would allow personal messages to be sent to candidates.

5.4 List of Community Non-Profit and Professional Organizations for Recruitment:

We are building a list of community non-profits and professional organizations that have job boards. If you have any ideas or know of resources, please assist us and add the information to our google doc that can be found here: [Recruitment Outreach.xlsx](#)

6. Additional Items for Future Committee Meetings

Brendan Burns suggested that we contact Union Leadership to determine what can be taken off teachers plates. He shared an NPR article regarding the teaching shortage. <https://www.dallascollege.edu/news/pages/newsitem.aspx?ArticleId=146>

7. Community Feedback

This is optional - do you want to include this? The Committee determined that we would not include a Community Feedback section to our meeting unless it was a specific topic.

8. Adjourn - Motion to adjourn by Brendan Burns, second by Brian Keller. The meeting ended at 5:55 p.m.