



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: March 19, 2012

AGENDA ITEM: Staffing Recommendations for 2012-2013

PRESENTER: Lynn McKinney

ALIGNS TO BOARD GOAL(S): All

Background Information:

Due to the current financial situation of the district a conservative approach to hiring additional staff has been in place for multiple years.

Administrative Considerations:

- Class Size Waivers were required and submitted for all four elementary campuses this year. Enrollment in Grades K through 4 is monitored on a weekly basis throughout the school year. Based on grade level enrollment projections at this time an *additional elementary teacher* will be necessary for the 2012-2013 school year.
- Coder enrollment is increasing and is the second largest elementary. Coder is the only elementary campus with a ½ time Assistant Principal. The *full time Assistant Principal* position needs to be restored.
- The new STAAR EOC testing which began at the 9th Grade this year will have a significant impact on the need for tracking student success to ensure meeting graduation requirements. The addition of a *full time counselor* will provide one counselor for each grade level in grades 10-12.
- The new STAAR test in grades 3 through 8 will be a much more rigorous test for our students. The hiring of *two paraprofessionals* to supervise the In School Suspension (ISS) program at AMS and AHS will allow the certified teachers currently providing ISS supervision to move back into the classroom in the core content areas. This will provide 14 additional periods of core content area instruction, 7 at AMS and 7 at AHS and decrease the current secondary class sizes.

FISCAL NOTE:

If all recommended additional positions are approved the personnel budget for 2012-2013 would increase by approximately \$190,000. This is an increase of less than 1% to our total personnel budget.

Administrative Recommendation:

Administration recommends the approval of an additional 4.5 positions for the 2012-2013 school year, 2.5 professionals (1 Elementary Teacher, ½ Coder Assistant Principal, 1 AHS Counselor) and 2 paraprofessionals (1 AMS and 1 AHS ISS Aide).