



EXECUTIVE SUMMARY

Meeting Date:	February 6, 2025
Agenda Item:	School Board Policies - first reading
Item Type:	Information and Discussion
Administrator:	Bret Champion, Jodi Fahy
Objective:	Review the policies and administrative regulations presented as a first reading

Background: OSBA provides quarterly policy updates that include current revisions to state and federal laws and guidelines. Staff has reviewed the updated language and applied applicable revisions which are reflected in the policy packet.

Occasionally, the Board and/or staff members find it necessary to revise a policy or AR to keep aligned with current procedures. Revisions to such policies will be noted and the new/deleted language will be indicated in blue font.

Revisions in red font indicate OSBA updated language. Revisions in blue font indicate staff updated language.

Policy	Title	Summary
GCBDA/GDBDA	Family Medical Leave	<i>There continues to be significant changes in Oregon law regarding leave. This includes changes from SB 1515 (2024) and numerous rule changes to match.</i>
GCBDA/GDBDA-AR(1) <i>Delete old version and adopt proposed new version</i>	Federal Leave	<i>The biggest change governs what conditions qualify for leave taken through the Oregon Family Leave Act (OFLA) and Paid Family and Medical Leave Insurance (PFMLI). While these leave allotments used to run concurrently in many situations, they now cannot be taken concurrently.</i>
GCBDA/GDBDA-AR(1) <i>New version</i>	Family and Medical Leave	
GCBDC/GDBDC	Domestic Violence, Harassment, Sexual Assault, Bias, Stalking Leave (Safe Leave)*	<i>Included in this update are versions of GCBDA/GDBDA and GCBDA/GDBDA-AR(1) for districts with 50 or more employees. Additional policies and ARs affected by the changes in Oregon</i>

GCBDC/GDBDC-AR	Request for Domestic Violence, Harassment, Sexual Assault, Bias or Stalking Leave	<i>law include GCBDC/GDBDC; GCBDC/GDBDC-AR; GCBDD/GDBDD; GCBDF/GDBDF; and GCBDF/GDBDF-AR</i>
GCBDD/GDBDD	Sick Time	
GCBDF/GDBDF <i>New policy</i>	Paid Family and Medical Leave Insurance *	
GCBDF/GDBDF-AR <i>New AR</i>	Paid Family and Medical Leave Insurance (PFMLI) *	
IGDK	Nonschool-Sponsored Study and Athletic Tours/Trips /Competitions	<i>A request was made by a Board member to revisit this policy and AR and reconsider allowing students who participate in non-school sponsored competitions to be allowed to use school athletic uniforms, with written approval of the building principal. The policy and AR were reviewed by staff and legal counsel. The revisions to the policy and AR are indicated in blue font.</i>
IGDK-AR	Nonschool-Sponsored Study and Athletic Tours/Trips /Competitions	
IIA-AR(1) <i>New AR</i>	Instructional Materials	<i>OSBA policy staff worked collaboratively with a work group comprised of school district and ESD staff and professionals from the State Library of Oregon and Intellectual Freedom Committee. The results of this work group culminated in the new administrative regulation.</i>
IKF	Graduation Requirements**	<i>Senate Bill (SB) 992 (2023) replaced the “Alternative Certificate” with a “Certificate of Attendance.”</i> <i>Additionally, SB 3 (2023) added one-half credit each of higher education and career path skills and personal financial education to the diploma and the modified diploma, therefore, reducing the number of elective credits by 1 to maintain the 24</i>

IKFB	Graduation Exercises	<p><i>credits. Both of these are effective for students who began grade 9 in the 2023-2024 school year.</i></p> <p><i>The State Board of Education adopted the half credit for civics passed in SB 513 (2021) into OAR 581-022-2000. This is effective for students who began grade 9 in the 2022-2023 school year. Additional rules adopted by the State Board affect a variety of changes in policy which include language on additional credit requirements, Essential Skills, and updated parent notice requirements.</i></p>
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* *May be subject to collective bargaining.*

** *As used in this policy, the term parent includes legal guardian or person in a parental relationship. The status and duties of a legal guardian are defined in ORS 125.005(4) and 125.300-125.325. The determination of whether an individual is acting in a parental relationship, for purposes of determining residency, depends on the evaluation of the factors listed in ORS 419B.373. The determination for other purposes depends on evaluation of those factors and a power of attorney executed pursuant to ORS 109.056. For special education students, parent also includes a surrogate parent, an adult student to whom rights have transferred and foster parent as defined in OAR 581-015-2000.*

Additional Materials: [Policy Packet 2.6.25](#)

The policy packet is organized with the revised version first (colored font), followed by a draft final version with the revisions incorporated.

Recommendation: Review revised language and move the policies forward for adoption/readoption at the February 20 Board meeting.

Suggested Motion: No action required at this meeting.