

Minutes of Regular Meeting

The Board of Trustees Brownwood Independent School District

A Regular Meeting of the Board of Trustees of Brownwood Independent School District was held Monday, September 13, 2021 beginning at 6:30 PM at the Central Support Center located at 2707 Southside Drive. The meeting was called to order by Board President, Michael Cloy. Coggin Avenue Baptist Church Student Pastor Ricky Cavitt gave the invocation. Coggin Intermediate School sixth-grade students, Kaydence Chandler, Paityn Lane, Carmen Paul, Aerin Gardner, and Kenzie Taylor led the Pledge of Allegiance.

PRESENT:

Mr. Michael Cloy, President
Mrs. Diane Thompson, Secretary
Mr. Eric Evans, Member
Mr. Codie Smith, Member
Mrs. Amary Doremus, Member

OTHERS PRESENT:

Dr. Joe Young, Superintendent
Mrs. Liesa Land, Deputy Superintendent
Mr. Mitch Moore, Assistant Superintendent
Mr. Charles Musgrove, Comm. Relations Coordinator
Mrs. Karen Dempsey, Exec. Assistant to the Superintendent

ABSENT:

Mr. Roderick Jones, Sr., Vice President
Mr. Tim Jacobs, Member

Others Present: Dee Dee Wright, Christi Burks, Heidi Gardner, Allison Northcutt, Stacy Loftin, Jennifer Reeves, David & Lesley Lambert, Natasha Brown, Aidalu Price – BISD Personnel; Terry Garrett, Francie Clark, Vince & Sherri Ornelas, Rusty Howell – community members; and various students.

Brownwood ISD Deputy Superintendent Liesa Land provided an update regarding the district's progress on House Bill 3 goals. Land reported that Brownwood ISD has met or exceeded many of the goals in third-grade Reading and Math as well as College, Career, and Military Readiness (CCMR). Land attributed the district's encouraging results to a variety of programs and personnel including quality assessment programs such as Dibbles, the utilization of new instructional coaches and trainings, and retired teachers who have been recruited to tutor students.

BISD recognized the following individuals and presented them with certificates highlighting their achievements:

- **The Brownwood ISD Spotlight** recognizes members of the BISD faculty and staff that go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. September 2021 honorees were East Elementary 3rd Grade Math Teacher, Natasha Brown and Northwest Elementary Parent Liaison, Aidalu Price.

During the Audience for Guests portion of the meeting, Brown County resident Terry Garrett expressed his support of school district personnel and those who help to provide educational services for the children in the community. Garrett is a Brownwood High School Alum, and as a president or co-founder of various local Christian-based organizations, Garrett expressed his interest in attending school board meetings and encouraged others in the community to attend as well.

Dr. Young provided his Superintendent's Report which included details and reminders regarding the following: Board training hours will be announced in October, a School Safety Meeting will convene immediately following the board meeting (they meet three times a year), and he noted the dates for the upcoming Project Neighborhood meetings.

The following Departmental Report & Action Items were presented:

Enrollment/Transfer Report: The active enrollment in Brownwood ISD is 3487 students, up about 80 students from last year. Transfers into the district are down slightly. Dr. Young noted that the reduction is most likely attributed to students that were utilizing Brownwood ISD's remote learning option last year. More students are likely staying within their own district now that in-person learning has resumed in most areas.

The District of Innovation renewal was considered for approval. In February of 2017, the Board approved BISD's DOI plan covering school start date and CTE teacher certification. This plan expires in February of 2022. Trustee Eric Evans moved to adopt the local District of Innovation Plan as proposed by the District Site-based Decision-Making Committee to begin on February 14, 2022 when the current plan expires. Trustee Diane Thompson seconded the motion. The motion passed unanimously.

House Bill 3 requires all school boards to adopt 5-year goals with annual targets in early childhood literacy, math, and college, career, military readiness. Because Brownwood ISD exceeded several of the previous goals, an upward adjustment was needed for subsequent years. Trustee Codie Smith made the motion to update the 5-year early childhood literacy and math goals, along with the college, career, and military readiness goal as presented. Trustee Amary Doremus seconded the motion. The motion passed unanimously.

Brownwood ISD is continuously looking for ways to honor its history while embracing the future. The process of naming the Career and Technology Education Building (Vocational Building) at Brownwood High School has followed a six-month procedure which included a nomination form open to the public, CTE building renaming process, timeline, and signage donation proposal. Following review of the received nominations, Trustee Evans made the motion to name the Career and Technology Education Building at Brownwood High School the Dusty Moore Vocational Building and to accept the donation of signage to display the name on the building as resented. Trustee Thompson seconded the motion. The motion passed unanimously.

Items on the Consent Agenda were approved unanimously as presented, with a motion by Trustee Smith and a second by Trustee Evans.

The items on the agenda included the following:

- Fundraisers & Out-of- State Travel
- Examinations for Credit Dates
- Adoption of TASB-initiated Policy Update 117
- Minutes from previous meetings:
 - August 9, 2021 - Board Meeting Minutes – Budget Workshop
 - August 9, 2021 - Board Meeting Minutes – Regular Meeting
 - August 26, 2021 - Board Meeting Minutes – Special Meeting

The board moved into executive session at 7:00 p.m. to discuss personnel matters. They returned to open session at 8:06 p.m. No additional action was taken on executive session matters.

The meeting adjourned at 8:10 p.m.

Michael Cloy
President

Diane Thompson
Secretary