

Minutes of Regular Meeting

The Board of Trustees Beeville ISD

A Regular Meeting of the Board of Trustees of Beeville ISD was held Tuesday, August 18, 2015, beginning at 5:30 PM in the Board Room at 201 N. St. Mary's, 2nd Floor, Beeville, TX 78102.

1. Call to Order: **5:30 PM**

Present: Nick Cardenas, Kevin Behr, Viola Maldonado, John Fish, Eddie Salazar, and Leticia Munoz. Darryl Martin arrived at 5:54 PM.

7. Public Forum

Former Teacher Jovita Gonzalez addressed the board regarding celebration.

Parent Patricia A. Cano addressed the board regarding her daughter and the grievance of Charles Garcia.

2. Adjourn to Closed Session: **5:39 PM to consult with the District's Attorney; 5:55 PM to deliberate the grievances; and 7:26 for personnel.**

A. For the purpose of considering matters for which closed sessions are authorized by Chapter 551.071-551.084, Texas Government Code, whereupon the Superintendent at the request of the Board President, will present for the Board's consideration or discussion the following matters:

1. Purchase, Exchange, Lease, or Value of Real Property
2. Employment of Personnel
3. Personnel
4. Pursuant to Section 551.071 of the Texas Government Code, Consultation with the District's Attorney Regarding Legal Issues Concerning Employee Grievances
5. Pursuant to Sections 551.074 and 551.082 of the Texas Government Code, Level III Appeal Hearing and Deliberation of an Employee Grievance-Charles Garcia
6. Level III Interpretation of Final Decision Made on Employee Grievance of Daniel Gutierrez (Back Pay)
7. Superintendent Search

3. Reconvene in Open Session: **5:52 PM; 7:24 PM; and 8:43 PM**

A. Consideration and Possible Action of Items Discussed in Closed Session.

1. Purchase, Exchange, Lease, or Value of Real Property

2. Employment of Personnel

John Fish made the motion to approve the employment of personnel as presented. The motion was seconded by Kevin Behr and carried by unanimous vote.

3. Personnel

4. Pursuant to Section 551.071 of the Texas Government Code, Consultation with the District's Attorney Regarding Legal Issues Concerning Employee Grievances

5. Pursuant to Sections 551.074 and 551.082 of the Texas Government Code, Level III Appeal Hearing and Deliberation of an Employee Grievance-Charles Garcia

6. Level III Interpretation of Final Decision Made on Employee Grievance of Daniel Gutierrez (Back Pay)

7. Superintendent Search

B. Consideration and Possible Action on Level III Appeal of Employee Grievance-Charles Garcia

Kevin Behr made the motion to uphold the Level II decision by the administration of the first grievance of Charles Garcia, with the modification to seal all documentation with the original letter. The motion was seconded by Leticia Munoz with Nick Cardenas, Kevin Behr, John Fish, Darryl Martin, Eddie Salazar, and Leticia Munoz voting "for" while Viola Maldonado abstained. Motion carried.

Darryl Martin made the motion to uphold the Level II decision by the administration of the second grievance of Charles Garcia, with the modification to consider reviewing issues regarding New Horizon's student discipline and attendance at a future board meeting. The motion was seconded by John Fish with Nick Cardenas, Kevin Behr, John Fish, Darryl Martin, Eddie Salazar, and Leticia Munoz voting "for" while Viola Maldonado abstained. Motion carried.

C. Consideration and Possible Action on Level III Interpretation of Final Decision Made on Employee Grievance of Daniel Gutierrez (Back Pay)

Viola Maldonado made the motion that Daniel Gutierrez not receive back pay. The motion was seconded by Leticia Munoz with Nick Cardenas, Kevin Behr, Viola Maldonado, Darryl Martin, Eddie Salazar, and Leticia Munoz voting "for" while John Fish abstained. Motion carried.

4. Presentation of Colors/Pledge of Allegiance and Prayer

5. Welcome of Special Guests

6. Recognition of Students/Employees and/or Programs

7. Public Forum

8. Consent Items:
- A. Consideration and Possible Approval of July 21, 2015 Regular Board Meeting Minutes and August 11, 2015 Special Board Meeting Minutes
 - B. Consideration and Possible Approval of July 2015 Expenditures
Kevin Behr made the motion to approve the Consent Items. The motion was seconded by John Fish and carried by unanimous vote.
9. Interim Superintendent's Reports:
- A. TASA/TASB Austin Convention October 2-4
 - 1. Appoint Delegate
Mr. Cardenas appointed Leticia Munoz as the delegate for the TASA/TASB Austin Convention October 2-4. Kevin Behr will serve as the alternate delegate.
10. Information Items:
- A. Joe Barnhart Bee County Library Donation: **Director Cynthia Morrison**
 - B. Business Office Report: **Mr. Rodriguez**
 - C. Facilities Update: **Mr. Rodriguez**
11. Action Items:
- A. Consideration and Possible Approval of 2015-2016 Professional Appraisal Calendar
John Fish made the motion to approve the 2015-2016 Professional Appraisal. The motion was seconded by Kevin Behr and carried by unanimous vote.
 - B. Consideration and Possible Approval of Offer to Purchase Tax Sale Property
Kevin Behr made the motion to approve the Offer to Purchase Tax Sale Property. The motion was seconded by John Fish and carried by unanimous vote.
 - C. Consideration and Possible Approval of General Liability/Auto Insurance Renewal
John Fish made the motion to approve the General Liability/Auto Insurance. The motion was seconded by Eddie Salazar and carried by unanimous vote.
 - D. Consideration and Possible Approval to Hire Superintendent Search Consulting Firm
Viola Maldonado made the motion to not Hire Superintendent Search Consulting Firm. The motion was seconded by Kevin Behr and carried by unanimous vote.
12. Adjournment: **9:16 PM**

Board President

Board Secretary

BEEVILLE INDEPENDENT SCHOOL DISTRICT

PERSONNEL ACTION

AUGUST 18, 2015

EMPLOYMENT

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>
Cesar Galaviz	Choir Teacher/AC Jones HS	August 19, 2015