

E 4030 EMPLOYEE NOTICE — ALL PERSONNEL - PROTECTION FOR WHISTLEBLOWERS

Note: Under [AS 39.90.110](#) an employer shall post notices to inform employees of their protections and obligations. Following is a sample notice provided by Tanana City School District. [AS 39.90.130](#) provides that an assembly/city council may be exempt from the Alaska Whistleblower Statutes if ordinances are adopted providing substantially similar protection to employees.

Any employee of the school district may in good faith report to a public official or a public body or testify before a public body about a matter of public concern.

A matter of public concern means a violation of federal, state, or local law (including School Board policy), a danger to public health or safety, gross mismanagement (including a substantial waste of funds or clear abuse of authority) or matter under investigation by the municipal ombudsman.

A report may not disclose any information which is legally required to be kept confidential.

An employee initiating a report must first submit the report to the employee's immediate supervisor unless the employee reasonably believes: it would be futile to report to the supervisor, an emergency exists, or that reprisals or discrimination would result.

Employee protections and obligations regarding reports on matters of public concern are fully stated in [Alaska Statute 39.90.100-150](#).

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