



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: April 12, 2022

TITLE: Approval of One-Time Benefit for Academic-Year Employees Employed to Work in a Summer School Program in May/June 2022

BACKGROUND:

Amphitheater Public Schools plans to offer summer learning opportunities at every school campus from May 31, 2022 through June 30, 2022. These summer programs will be more extensive than the traditional summer school program generally made available for high school students via the District's maintenance and operations override. Instead, the 2022 summer school program will provide essential academic interventions and credit recovery opportunities for students at every grade level and on every school campus using the federal ESSER funds provided by the federal government specifically to address student academic recovery from disruptions to education caused by the pandemic.

With such substantially increased summer school offerings being organized, it is essential that the District be able to recruit current academic-year staff to extend their work schedule into late May and June to assist with the summer program. Some academic-year staff have expressed an inability to work then because their own children will be out of school at that time. Therefore, as an added recruitment incentive for academic-year staff to assist with the District's summer program, Administration recommends the Governing Board authorize the following additional fringe benefit options as one-time offerings to academic-year staff who extend their work schedule to work this summer in a District summer program:

1. The academic-year staff member may qualify for first-priority placement of their own children into the District's summer school program at the District school where their child is enrolled to attend school in FY 2022-2023 (children who attend the summer school program must be enrolled to attend a District school beginning August 2022); and
2. The academic-year staff member will qualify for free preschool for any preschool-aged child during the hours and on the days that the academic-year staff member works in the District summer school program.

Both of these fringe benefit options will only be available to academic-year employees who remain in their same position next school year and extend their work schedule over the summer to assist with a District summer program. If approved, both fringe benefit options will expire once the 2022 summer school program ends and will not continue to be offered as an employee benefit effective July 1, 2022.

RECOMMENDATION:

Administration recommends that the Governing Board approve the fringe benefit options as presented as a one-time fringe benefit recruitment incentive for academic-year staff members who extend their work schedule to work in the District's 2022 summer program.

INITIATED BY:

Michelle H. Tong, J.D.
Associate to the Superintendent and General Counsel

Date: April 11, 2022

Todd A. Jaeger, J.D., Superintendent