

## **Unity School District - Board of Education**

### **Board Policy 341.8**

#### **Native American Policies and Procedures**

**Last Revised 1/14/2025**

It is the intent of the Unity School District that all Native American children of school age have equal access to all programs, services and activities offered within the school district. In order to fulfill the requirements of Title VIII (Impact Aid Program) and Title VI (Indian Education Formula Grant), the following policies and procedures are adopted by the Unity Board of Education and approved by Tribal officials.

#### **Policy 1: Opportunity to Comment**

Students, parents of Native American children, and/or Tribal officials will have an opportunity to annually address the Board of Education at a meeting of the Board Policy and Programming Committee regarding participation of Native American children on an equal basis in the educational programs.

The District Administrator, or a designee assigned by the District Administrator, will review individual grievances and comments from Tribal officials and parents to assess the extent of Native American children's participation in the educational program on an equal basis with non-Native children.

#### **Policy 2: Dissemination of Information**

Unity School District will disseminate and/or make available applications, evaluations, program plans and other information related to the educational programs of the school system in a timely manner.

The following materials shall be made available on the district website to tribal officials, school committees, and parents of Native American children:

- Title VI (Indian Education Formula Grant) and Title VIII (Impact Aid) applications/information/surveys
- Evaluations of educational programs assisted with funds provided by Title VIII or Title VI
- Any program plans for educational programs funded by Title VIII or Title VI that the school system plans to initiate or eliminate
- Assessment data for Native American students and non-Indian students in the district

The materials mentioned above, when appropriate, will be sent home to parents by electronic means or in hard copy, as requested by parents or guardians.

#### **Policy 3: Modification of Education Program**

When necessary, modified educational programs will be developed to promote equal participation in the educational program by Native American children by the Board Policy and Programming Committee, facilitated by the District Administrator, which will be charged with formulating recommendations for such modifications. Furthermore, the Native American Policies and Procedures Board Policy may be modified as needed based upon input from tribal representatives and parents of Native American students, and at the discretion of the District Administrator and the Board of Education.

#### **Policy 4: Assessment of Equal Participation**

Unity School District will annually assess the extent to which Native American students are participating on an equal basis in the educational programs and activities of the District.

Unity School District administration, in coordination with the Board Policy and Programming Committee, will review school data, comments, and information regarding the assessment and extent of Native American students' participation and progress in the educational programs and services offered by the District.

Unity School District will annually submit requested information to the Wisconsin Department of Public Instruction and the U.S. Department of Education.

#### Policy 5: Parent/Community Views

The Round Lake Education Committee and/or Tribal Education Department may invite the District Administrator to their meetings. If the District Administrator is unable to attend, he/she shall assign a designated representative to attend on his/her behalf. The District Administrator or designee shall be prepared to share information about the extent to which Native American students are participating on an equal basis in the educational programs and activities of the District.

#### Policy 6: Notification of Meetings

Unity School District shall notify Tribal officials and Native American parents of the location and times of Board of Education and Board Policy and Programming Committee meetings. This notification process shall be in compliance with Board policy. Such notification shall be on the District website, [www.unity.k12.wi.us](http://www.unity.k12.wi.us) and posted at the District Office.

#### Policy 7: Native American Program Coordination

The Unity Board of Education may authorize the District Administrator to hire and employ a Native American Coordinator. The District Administrator shall establish a job description, duties, and expectations. A primary focus of the position may be the ongoing and successful communication with tribal officials and parents.