

February 22, 2026 – Public Notice – Intent to Amend Navarro ISD District of Innovation Plan

In accordance with 19 Texas Administrative Code (TAC) §102.1313 and Texas Education Code (TEC) Chapter 12A, Navarro Independent School District hereby provides public notice of its intent to amend its current District of Innovation (DOI) Plan.

[19 TAC §102.1313]

- (a) A district innovation plan may be amended, rescinded, or renewed if the action is approved by a majority vote of the district-level committee established under the Texas Education Code (TEC), §11.251, or a comparable committee if the district is exempt from that section, and a two-thirds majority vote of the board of trustees.
- (b) The district shall notify the commissioner of education of any actions taken pursuant to subsection (a) of this section along with the associated TEC exemptions and local approval dates.

Navarro ISD is committed to resolving complaints and concerns in an equitable, impartial, and timely manner at the lowest administrative level possible. Following implementation of the grievance policy requirements set forth in Texas Education Code Chapter 26A, the district has evaluated the effectiveness of those requirements in comparison to its previously adopted local grievance procedures and determined that its locally developed procedures more effectively support the prompt and fair resolution of complaints, ensure due process, promote administrative efficiency, and better align with the district's operational and administrative objectives. Pursuant to its authority as a District of Innovation under Texas Education Code Chapter 12A, Navarro ISD seeks exemption from the grievance policy requirements established under Texas Education Code Chapter 26A. Through the District of Innovation process, after a 30-day review and upon Board approval, the district intends to discontinue implementation of the newly required policy and will instead continue to address and resolve complaints in accordance with its previously adopted and locally developed grievance procedures. These locally developed procedures provide a structured and comprehensive framework for addressing concerns while preserving fairness and procedural safeguards for all parties.

Policy Types to be Reviewed:

- FNG (Local/Legal): Covers student/parent grievances.
- DGBA (Local/Legal): Covers employee complaints and grievances.
- GF (Local/Legal): Addresses general public/community complaints.

Texas Education Code 26A.001(a)-(c), (e), 26A.002, and 26A.003 requires a school district to adopt a grievance policy. This policy, among other things, significantly extends the timelines currently provided for under the previous district grievance policies, delaying the resolution of the complaint.

Links to current Grievance Policies and Chapter 26:

[\(DGBA LEGAL/LOCAL](#)

[FNG LEGAL/LOCAL](#)

[GF LEGAL/LOCAL](#))

[\(ED CODE 26A.001\(a\)-\(c\), \(e\); 26A.002; 26A.003\)](#)

The district seeks to discontinue implementation of the current grievance procedures required under Chapter 26A and intends to continue to process and resolve complaints in accordance with its previously locally adopted policies.

FNG (LOCAL) – [Previous Policy](#)

GF (LOCAL) – [Previous Policy](#)

DGBA (LOCAL) – [Previous Policy](#)

District of Innovation Plan Amendment Timeline

February 5, 2026 – The District of Innovation (DOI) Committee convened at 5:00 p.m. at Navarro High School in the Media Center to consider a proposed amendment to the current District of Innovation Plan.

In accordance with Texas Education Code Chapter 12A, the Committee reviewed the district’s authority to amend its approved DOI Plan and discussed a proposed exemption from the grievance policy requirements established under Texas Education Code Chapter 26A.

During the meeting, the Committee:

- Reviewed applicable statutory provisions, including Chapters 12A and 26A of the Texas Education Code
- Examined the District’s locally adopted and previously implemented grievance policies
- Evaluated the effectiveness of existing grievance procedures
- Considered the administrative and operational impact of the newly enacted statutory requirements

Furthermore, the Committee engaged in discussion regarding the alignment of local grievance procedures with the district’s goals of ensuring equitable, timely, and efficient resolution of complaints.

February 5, 2026 – Following deliberation, the District of Innovation Committee voted to approve and recommend an amendment to the current District of Innovation Plan for consideration by the Navarro ISD Board of Trustees.

February 22, 2026 – Notice of the proposed DOI Plan amendment was posted on the district’s website in accordance with Texas Education Code §12A.007 and will remain posted for a minimum of 30 days to provide public notice and opportunity for review.

February 23, 2026 – The Navarro ISD Board of Trustees will conduct a public meeting to consider the proposed amendment to the District of Innovation Plan.

March 23, 2026 – Following completion of the required thirty (30) day public posting period, the Navarro ISD Board of Trustees will convene in a duly posted public meeting to consider adoption of the proposed amendment to the District of Innovation Plan.

At that meeting, the Navarro ISD Board of Trustees will consider any public comments received during the review period and take action to approve or deny the proposed amendment in accordance with applicable law.

If approved by a two-thirds majority vote, the amended District of Innovation Plan will include an exemption from the grievance policy requirements established under Texas Education Code Chapter 26A, and the district will implement its previously adopted grievance policies.