

PERSONNEL COMMITTEE
MEETING MINUTES
Tuesday, March 3, 2026
Howard Male Conference Room

The Personnel Committee met on Tuesday, March 3, 2026, at 10:00 a.m. in the Howard Male Conference Room.

COMMISSIONERS PRESENT: Brenda Fournier, Chair
Todd Britton
John Kozlowski

OTHERS PRESENT: Jesse Osmer, County Administrator
Cindy Cebula, Treasurer

CALL TO ORDER

Chair Fournier called the meeting to order at 10:00 a.m.

ROLL CALL

All members present.

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

ADOPT AGENDA

Chair Fournier presented the agenda for approval. Moved by Commissioner Britton and supported by Commissioner Kozlowski to adopt the agenda as presented. Motion carried.

PUBLIC COMMENT

Tisha A. of Alpena County expressed her opposition to AI data centers.

VETERANS AFFAIRS BOARD INTERVIEW

Rick Fluharty was interviewed for the Veterans Affairs Board. His term would be effective immediately and end on 12/31/2029.

Moved by Commissioner Britton and supported by Commissioner Kozlowski to approve the appointment of Rick Fluharty to the Veterans Affairs Board as presented. A poll vote will be sent to the full board so Mr. Fluharty will be able to attend the next Veterans meeting this Monday, March 9th. Motion carried.

AI POLICY

Administrator Osmer presented a set of AI Policy guidelines for review asking the committee to send him any recommendations or changes. A final draft will be presented at March's Full Board meeting.

EMPLOYEE SEPARATIONS

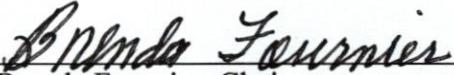
No employee separations were reported.

CLOSED SESSION

The committee went into closed session for a personnel issue at 10:13 a.m. and opened session at 11:17 a.m. Roll call was taken. All members present.

ADJOURNMENT

Moved by Commissioner Britton and supported by Commissioner Kozlowski to adjourn the meeting. Motion carried. The meeting adjourned at 11:17 a.m.


Brenda Fournier, Chair

kvm