

Personnel Resignations and Recommendations

For Thursday, November 19, 2020

Background:

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Authorize the hiring of one additional special education para-educator for the elementary school, as a new student with an IEP requires one-on-one adult support. With the additional student needs, I am requesting one 7.25 hour-per-day special education para-educator to meet the student's IEP requirements.
- Assign Keyra Cook Kelley as a para-educator in Jacobson Elementary working with special education with terms of employment at year two, or Step B, in accordance with the master contract (Step B wage is \$14.45 per hour) at 7.25 hours per day for the position created with the authorization above.
- Appoint Heather Danburg as the school counselor assigned to the elementary school on a one-year interim non-renewable contract. Ms. Danburg graduates this winter with a Master of Science in Education degree from the Buena Vista University school counselor program. I recommend she be placed at Step 1, Lane BA+30 (\$44,236) according to the master agreement with salary and benefits proportional to the 128 days of service remaining in this school year.
- Appoint Logan Hearberlin as Volunteer Assistant Wrestling Coach.
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Recommended Action:

I recommend the board approve these personnel issues in a single motion.