



# Craig City School District

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## Memorandum Item 8b

FOR: School Board Members  
FROM: Chris Reitan  
DATE: May 26, 2021  
SUBJECT: PACE Contact Teacher Evaluation Model

The district previously adopted the Marzano Framework for our teacher evaluation system and contracted with Learning Science International for the use of their IObservation model for all certified teacher evaluations. Aspects of the Marzano Framework and IObservation model are applicable to some of our PACE Contact Teacher instructional responsibilities, but the majority of the model is inappropriate and not a good fit for an evaluation tool for our PACE contact teachers.

PACE created an evaluation committee, which included one parent member, three teachers, and the principal, to develop an updated evaluation model for our PACE contact teachers. The documents related to the PACE Contact Teacher Evaluation Model was shared with all PACE certified teachers for their input and feedback. The CCSD Board approved the PACE Contact Teacher Evaluation Model as a first reading during the April 28, 2021 CCSD Board meeting.

Attached to this memo are the documents that have been developed.

- PACE Evaluation Model: Domains and Elements
- PACE Contact Teacher Informal Observation Form
- PACE Contact Teacher Informal Observation Questions
- PACE Contact Teacher Formal Observation Form
- PACE Contact Teacher Formal Observation Questions
- PACE Contact Teacher Evaluation Form
- PACE Contact Teacher Growth Plan

Suggested Motion: Move to approve the PACE Contact Teacher Evaluation Model as a 2<sup>nd</sup> and final reading.