

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: TASB Policy Update 126
Date: November 17, 2025
Administrator Responsible/Position: David Kauffman, Ed.D., Asst. Superintendent of Human Resources and School Leadership

A. Purpose of Agenda Item:

☐ Information Only ☒ Action Needed ☐ Receive Input

B. Authority for This Action:

☐ Local Policy ☒ Law or Rule ☐ N/A

C. Priority, Goal, or Need Addressed:

☐ Strategic Plan ☐ District/Campus Improvement Plan ☒ Other

Priorities

- ☐ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- ☐ **Priority 2:** Maximizing Academic Performance.
- ☐ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- ☐ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- ☐ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

- ☐ **Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028.
The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D. Summary: TASB Policy Update 126

Background Information: As part of our contracted services, the Texas Association of School Boards (TASB) Policy Services department routinely provides Navarro ISD with recommended updates to local policy based on changes in state and federal laws and regulations.

(LOCAL) Policies

TASB Policy Update 126 includes recommended revisions to 28 (LOCAL) policies:

- BE(LOCAL) - Board Meetings

Several recommended revisions have been made to this policy on board meetings. SB 12 prompted new language at Meeting Place and Time indicating that board meetings will be held outside of typical work hours. Language at Notice to Members has been adjusted to reflect HB 1522, which requires board agendas to be posted for three business days, rather than 72 hours,

before the meeting. This recommended revision appropriately adjusts when the notice of the meeting will be provided to board members.

At Deadline, the recommended revisions are also in response to HB 1522. We offer for your consideration language requiring that agenda items be submitted 10 calendar days before a meeting. This deadline would provide the district sufficient time to compile items and post an agenda by the statutory deadline. If the district would like to adjust the deadline, please contact your policy consultant.

SB 413 requires roll call voting, so the language at Record Vote has been revised accordingly. A paragraph in the Minutes section has been removed, as the statement is true for all district records and it is not necessary to separately address retention in this policy. Please refer to CPC(LOCAL) and your district's record retention procedures.

- BED(LOCAL) - Board Meetings: Public Participation

Recommended revisions comply with the SB 12 requirement that public comment occur at the beginning of board meetings.

- CJ(LOCAL) - Contracted Services

Recommended new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or diversity, equity, and inclusion (DEI) duties under SB 12. Violations will result in termination of the contract.

- CJA(LOCAL) - Contracted Services: Background Checks and Required Reporting

The subtopic name has been adjusted to Background Checks and Required Reporting to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.

- CLE(LOCAL) - Buildings, Grounds, and Equipment Management: Required Displays

The subtopic name has been adjusted to Required Displays to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.

- CQB(LOCAL) - Technology Resources: Cybersecurity

Recommended revisions comply with HB 150, which moves cybersecurity training requirements from the Department of Information Resources to the Texas Cyber Command and includes details about notifications for cybersecurity incidents in addition to security breaches.

- CQD(LOCAL) - Technology Resources: Artificial Intelligence

This new recommended policy addresses artificial intelligence training requirements based on HB 150 and HB 1500, as well as the use of artificial intelligence by district employees and students.

- CSA(LOCAL) - Facility Standards: Safety and Security

SB 8 from the Second Special Session prompted the inclusion of a section on Designation and Use of Private Spaces. The superintendent is directed to designate private spaces in accordance with law and to develop regulations to ensure compliance.

- CV(LOCAL) - Facilities Construction

As reflected in CH(LEGAL), the competitive purchasing threshold established in law has changed from \$50,000 to \$100,000. The language at Construction Contracts is recommended for revision here to refer to the legal threshold rather than a specific dollar amount. Policy BJA(LOCAL) establishes the superintendent's delegation authority; therefore "or designee" is recommended for deletion at Project Administration.

The superintendent's authority to approve construction contracts is reflected with a dollar amount in many districts' CV(LOCAL) that matched the previous competitive purchasing threshold. We have not revised the provisions reflecting the superintendent's authority to approve construction contracts.

- DBD(LOCAL) - Employment Requirements and Restrictions: Conflict of Interest
A new recommended section on Personal Services Performed by an Administrator includes language relating to administrator work from HB 3372.

- DEC(LOCAL) - Compensation and Benefits: Leaves and Absences
HB 2 prompted recommended revisions to include Daily Rate of Pay under the Definitions section, as well as a section regarding Concurrent Use of Paid Leave during Family and Medical Leave for classroom teachers.

- DFBB(LOCAL) - Term Contracts: Nonrenewal
Based on SB 12, engaging or assigning diversity, equity, and inclusion duties, as well as instructional activities prohibited by law, are recommended for inclusion in the list of reasons a term contract employee may be nonrenewed. The item related to disability and the ability to perform the essential functions of the job has been amended for clarity.

- DGBA(LOCAL) - Personnel-Management Relations: Employee Complaints/Grievances
All recommended revisions to this local policy on employee complaints stem from the applicable portions of SB 12.

- DH(LOCAL) - Employee Standards of Conduct
The recommended revision to the text at Weapons Prohibited – Exceptions reflects changes under SB 706 regarding reciprocity with a handgun license from another state. Sections on Prohibited Classroom Instruction or Activities; Prohibited Diversity, Equity, and Inclusion Duties; and Social Transitioning are recommended for inclusion pursuant to SB 12. At Relationships with Students, the recommended revision addresses the requirement under SB 571 regarding notice of suspected misconduct by an educator or district service provider.

- EEP(LOCAL) - Instructional Arrangements: Lesson Plans
This new local policy includes recommended language from SB 12 on instructional plans and course syllabi.

- EFA(LOCAL) - Instructional Resources: Instructional Materials
In accordance with SB 12, a section on Parent Request for Instructional Material Review is recommended for inclusion. The policy requires the superintendent to develop administrative regulations to ensure that parents or guardians can request review of instructional materials individually or through a petition process with other parents.

- EHBAF(LOCAL) - Special Education: Video/Audio Monitoring

The enclosed revisions are recommended to update language regarding special education classrooms in accordance with HB 2 and to update the timeframe for reporting suspected misconduct or child abuse as required by SB 571.

- EIA(LOCAL) - Academic Achievement: Grading/Progress Reports to Parents

Recommended revisions reflect the SB 12 requirement that each parent of a student be afforded the opportunity for at least two in-person conferences with the student's teacher per year. At Academic Dishonesty, language is recommended that indicates the use of artificial intelligence without permission constitutes academic dishonesty.

- FA(LOCAL) - Parent Rights and Responsibilities

This new local policy is recommended for inclusion in the district's manual to address the SB 12 requirement to establish a parent portal on the district's website, through which parents may submit comments to administrators or the board.

- FEF(LOCAL) - Attendance: Released Time

This local policy is recommended for inclusion in the district's manual to reflect SB 1049 requirements regarding released time courses.

- FFAC(LOCAL) - Wellness and Health Services: Medical Treatment

A recommended revision at Medication Provided by Parent has been made due to SB 920, which now allows school employees, including nurses, to administer nonprescription medication in accordance with legal requirements.

- FFB(LOCAL) - Student Welfare: Crisis Intervention

As required by HB 2, a provision is recommended for inclusion addressing the required notification that must be provided to teaching staff when a threat is made against the campus.

- FFF(LOCAL) - Student Welfare: Student Safety

HB 2 prompted recommended revisions to this local policy regarding notifying a parent of a student with whom an employee or service provider is alleged to have engaged in misconduct.

- FFG(LOCAL) - Student Welfare: Child Abuse and Neglect

A recommended change at Reporting Child Abuse or Neglect reflects that SB 571 requires reporting within 24 hours of learning of the facts giving rise to suspicion of abuse or neglect of a child. The revision to item 1 at Making a Report also comes from SB 571.

- FNG(LOCAL) - Student Rights and Responsibilities: Student and Parent Complaints/Grievances

Substantial revisions to this student and parent complaint policy are recommended to reflect requirements in SB 12 and other legal requirements reflected in the legal framework at this code.

- FO(LOCAL) - Student Discipline

Minor edits are recommended to the language regarding Video and Audio Monitoring that make such monitoring permissive and clarify what should happen when video and audio recording equipment is in use.

- GF(LOCAL) - Public Complaints

All recommended revisions to this local policy on public complaints stem from the applicable portions of SB 12.

- GKA(LOCAL) - Community Relations: Conduct on School Premises
Language regarding handguns is recommended for revision due to SB 706.

TASB Localized Policy Manual Update 126 (attached) includes a summary of the proposed changes, followed by clean copies of the policies with the recommended changes, and then annotated copies of the policies with redlined changes.

(LEGAL) Policies

Although (LEGAL) policies are not adopted by the board, TASB recommends that the board review the changes. The 141 (LEGAL) policy changes in Update 126 are attached.

E. Comments Received:

☒ LT DEIC Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F. Administrative Recommendation: That the Board approve the (LOCAL) policy revisions proposed in TASB Update 126.

G. Fiscal Impact and Cost: None

Amount: N/A

☐ Budget
☐ Bond

☐ Grant/Special
Funds

☐ Other

H. Exhibits:

- TASB Localized Policy Manual Update 126 with (LOCAL) policy changes only
 - Explanatory Notes
 - Clean copies of recommended policies
 - Annotated (redlined) copies of recommended policy changes
- TASB Policy Manual Update 126 with (LEGAL) and (LOCAL) policy changes
 - Explanatory Notes
 - Clean copies of recommended policies

I. Action: I move that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 126 [with the following changes:].

Motion by: _____ second by: _____

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

ABSTAINED: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED / DENIED / POSTPONED