

Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Stephanie Howard, Deputy Superintendent

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF BOARD

POLICY DEC(LOCAL) COMPENSATION AND BENEFITS: LEAVES

AND ABSENCES

DATE: April 14, 2020

Administration requests Board approval for the revision to Policy DEC(LOCAL). This is a significant reduction in content eliminating language deemed as unnecessary by TASB. Sections highlighted in yellow will expire June 30, 2020.

At the March 17th Board Workshop, the Board approved two Resolutions related to leave. The language in "Board Resolution for Emergency Closure Leave" is added for use when a new Resolution is needed.

Administrative Recommendation:

Approval of Board Policy DEC(LOCAL) Compensation and Benefits: Leaves and Absences, and approval to remove the outdated sections highlighted in yellow on July 1, 2020.