# Memorandum of Understanding

## **Between Tupelo Public School District and**

### the University of Mississippi at Tupelo/Booneville

This Memorandum of Understanding (MOU) sets forth the terms and understanding between the University of Mississippi – Tupelo/Booneville (UM-T/B) and Tupelo Public School District (TPSD).

### Purpose

This MOU between UM-T/B and TPSD provides the guidelines for enrollment incentives for specific baccalaureate degree programs offered specifically at UM-T/B campuses for TPSD employees who work at least 20 hours per week ("Eligible Employees"). TPSD will provide opportunities for UM-T/B to promote the degree programs offered at UM-T/B.

### Agreements

1. UM-T/B will provide the following for Eligible Employees who are admitted and enrolled in the UM-T/B academic programs:

A. A \$750 scholarship per semester for up to four semesters when enrolled in six or more credit hours. This scholarship is valued up to \$3,000.00. Recipients will receive the \$750 tuition scholarship, renewable for up to four semesters, based on satisfactory academic performance.

B. Eligible Employees who are non-resident students (not an official resident of Mississippi) will receive a scholarship to cover the cost of the University of Mississippi out-of-state fee.

C. Eligible Employees are eligible for scholarships offered through UM-T/B.

2. UM-T/B will promote this opportunity for Eligible Employees through the UM-T/B website.

3. A specific admissions counselor will be assigned to all Eligible Employees.

4. A UM-T/B academic advisor will be assigned to all Eligible Employees based on the academic program chosen by the Eligible Employee.

5. In exchange for the benefits set forth above, TPSD will:

A. Publicize this education benefit program through TPSD's standard internal communication channels;

B. Establish a web link on its webpage to the UM-T/B homepage;

C. Include representatives of UM-T/B at appropriate times when the benefit can be promoted to employees;

D. Certify employment of the applicants.

6. The University of Mississippi shall retain sole discretion in approving Eligible Employees' applications and admission to University of Mississippi-T/B academic programs.

7. Any student participating in the UM-T/B/TPSD educational benefit program will have four years to complete the program not withstanding termination of this agreement so long as the student remains in good standing and is making measurable progress towards graduation.

8. Only academic programs or courses offered at the University of Mississippi – T/B campuses are included in this agreement. Academic programs offered as an online-only program are not included in this agreement.

9. Duration- This MOU may be modified only by mutual consent of authorized officials from the University of Mississippi and Tupelo Public School District. This MOU may be terminated, at will, by either party upon six months advance written notice.

This agreement shall be in effect beginning January 1, 2015.

**Tupelo Public School District** 

By:\_\_\_\_\_ Date:\_\_\_\_\_ Dr. Gearl Loden Superintendent

University of Mississippi

By:	
Dr. Morris Stocks	
Provost	

Date: