

Minutes of a Regular Board Meeting

Board of Trustees
Fabens ISD



A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, March 26, 2025, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Luis "Charlie" Estrada
Orlando Flores
Angel Ornelas Jr.
Crystal Ramirez
Julieta Sepulveda Ramirez
Greg Spence

Members Absent: Benjamin Morales

Administrators Present:	Dr. Rogelio Segovia	Mr. Manuel Aldaco
	Mr. Jesus Barba	Ms. Veronica Brashear
	Ms. Marlene Bullard	Ms. Diane Flores
	Ms. Ana Galaviz	Mr. Justin Kleist
	Ms. Sofia Maciel	Mr. Michael Perez
	Ms. Aide Polanco	Ms. Corina Ruiz
	Ms. Jessica Yildirim	

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements

The meeting was called to order at 6:30 PM by Board President, Mr. Luis "Charlie" Estrada. All members were in attendance except Mr. Benjamin Morales. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. Superintendent Recognitions and Updates – 6:31 PM

2.A. Fabens ISD Athletic Program Recognitions

2.A.1. Girls Wrestling Program

Coach Jorge Levario presented the item and introduced Ms. Ailani Ramirez and Pedro Aguirre for their outstanding accomplishments during their wrestling season.

Certificates were presented to both and were congratulated by the Board and community.

2.A.2. Boys and Girls Basketball Programs

Coach Manuel Hernandez presented the item and announced that the students being recognized were at an All Star game and were not available for the meeting. He invited all to the All Star tournament that would be hosted at the Wildcat Den the weekend of April 4, 2025. A few college coaches would be in attendance to see some of the talent in the area.

2.B. Fabens ISD Maintenance Team

Mr. Jesus Barba, Director of Facilities and Maintenance, presented the item and introduced his staff that was present. All members were thanked for their service to the district and congratulated by the Board and community present.

2.C. Fabens ISD Mariachi Gatos Salvajes

Ms. Natalie Carrasco, Mariachi teacher, thanked the Board and administrators for their support. Mariachi students present were congratulated, presented with a certificate, and thanked by the Board and community present.

2.D. 4A - All State Symphonic Band Member - Azul Retamoza

Mr. Miguel Soto, FHS Band Director, presented the item and thanked all for the opportunity to highlight Junior Azul Retamoza who earned a place in the prestigious All State Symphonic Band. He highlighted her accomplishments throughout the year. Azul was congratulated by the Board and community present.

2.E. Destination Imagination Administrator of the Year - Ms. Corina Ruiz

Ms. Corina Ruiz was recognized as the Destination Imagination Administrator of the Year. She was congratulated by the Board and community present.

2.F. Milken Award Recipient - Ms. Nancy Chavira

Ms. Corina Ruiz presented the item and announced that O'Donnell Intermediate School's own Ms. Nancy Chavira had been selected as a Milken Award Recipient. As a recipient of the award, Ms. Chavira was awarded \$25,000. She was congratulated by all present. She will be traveling to Los Angeles, CA to be part of the Milken Forum. Through this recognition, Ms. Chavira has been invited to several speaking engagements and has been recognized by different local entities for this outstanding accomplishment.

2.G. Superintendent Monthly Updates

Ms. Sofia Maciel presented the March updates, to include our new Assistant Superintendent, Mr. Manuel Aldaco, the Mariachi competition, FMS Stem event, and the FHS Business Professional students advancing in competition.

3. Communication and Visitors

Under this portion of the meeting, no one signed up to address the Board.

4. District Employees and Officers

4.A. 2024 - 2025 New Hires

Ms. Aide Polanco, Director of Human Resources, presented the item and introduced new hires:

Mr. Manuel Aldaco and Alberto Salazar. Both were welcomed by the Board and community present.

5. Consent Agenda – 7:07 PM

5.A. Minutes of the Regular Board Meeting, February 19, 2025

5.B. Fabens ISD Monthly Financial Reports / Federal Expenditures

5.C. Memorandum of Agreement between Department of Navy and Fabens ISD to Establish and Operate a Junior Reserve Officers' Training Corps Unit

5.D. Texas Education Agency School Safety and Attendance Waiver Approvals

After opening the item, Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to approve the Consent Agenda items as presented.

Motion Carried: 6 - 0

6. Student Outcomes – 7:07 PM

6.A. Review and Approval of Fabens ISD HB 3 Goals

Dr. April Galaviz, Director of Federal Programs, presented the item. Information that was sent to the members in their packets was reviewed and questions were answered. After the presentation, Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to approve the HB 3 goals as presented. Modification of goals is possible if necessary.

Motion Carried: 6 - 0

Attached to the minutes are the goals approved by the Board.

7. Board of Trustees Business – 7:17 – 7:49 PM

7.A. Discussion and Possible Action to Approve Intervention, as Part of the Rate 41 Group of School Districts and Other Local Public Entities, in Public Utility Commission of Texas (PUC) Proceeding, SOAH Docket No. 473-25-11219, Application of El Paso Electric Company to Change Rates an Interlocal Agreement with Participating Members of the Rate 41 Group and an Engagement Letter with Special Utility Rate Legal Counsel in Connection with Representation of the Rate 41 Group in the Rate Proceeding – 7:17 PM

Dr. Segovia, Superintendent, presented the item and explained to the Board the current situation with El Paso Electric Company and the Rate 41 Group. The Electric Company is looking at changing the rate structure which could negatively affect the district. After a few questions, Mr. Greg Spence motioned and Mr. Orlando Flores seconded to approve the Interlocal Agreement and the Engagement Letter as presented.

Motion Carried: 6 - 0

7.B. 2nd Reading and Possible Approval of Texas Association of School Boards Policy Update 124 Affecting Local Policies:

7.B.1. CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS

CDA(LOCAL): OTHER REVENUES - INVESTMENTS

CY(LOCAL): INTELLECTUAL PROPERTY

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

EHB(LOCAL): CURRICULUM DESIGN - SPECIAL PROGRAMS

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

Ms. Aide Polanco, Director of Human Resources, presented the item, read the local policies affected and stated that the board could either continue to review the information or approve at this reading. Mr. Orlando Flores motioned and Ms. Julieta Sepulveda Ramirez seconded to approve as presented.

Motion Carried: 6 - 0

7.C. Approval of Fabens ISD Financial Audit Services Request for Qualifications #25-727-01 – 7:23 PM

Dr. Segovia presented the item and informed the board that of the 9 packets only 2 firms submitted their packets. The committee approved Singleton and Clark for the audit with a new auditor assigned to the district. Mr. Orlando Flores motioned and Mr. Greg Spence seconded to approve the committee's recommendation as presented.

Motion Carried: 6 - 0

7.D. Discussion and Selection of Fabens ISD 2025 - 2026 Budget Workshop Date – 7:26 PM

Dr. Segovia requested a date for the 2025 – 2026 Budget Workshop. Ms. Crystal Ramirez motioned and Mr. Angel Ornelas seconded to approve May 1, 2025 – 5:00 PM as the date and time for the workshop.

Motion Carried: 6 - 0

7.E. Approval of Fabens ISD 2024 - 2025 Budget Amendments to Function 52 and 53 – 7:28 PM

Dr. Segovia reviewed the information sent to the Board in their packet. He explained that some salaries were either not budgeted or underbudgeted. After a short discussion on questions as to how this amount was not budgeted and amendments needed, Ms. Julieta Sepulveda Ramirez motioned and Ms. Crystal Ramirez seconded to approve the amendments as presented.

Motion Carried: 6 - 0

7.F. Discussion and Possible Action on Fabens ISD Board Policy CH (Local): Purchasing and Acquisition – 7:42 PM

Board Member, Ms. Julieta Sepulveda Ramirez, requested that the item be placed on the agenda. Questions were asked about the threshold and why she thought it would be wise to lower the amount: state funding, loss of enrollment, and what the future funding looks like. After a short discussion, Ms. Sepulveda Ramirez suggested \$15,000. Mr. Luis “Charlie” Estrada seconded the motion.

Motion Carried: 6 - 0

7.G. Closed Session per Texas Government Code 551.074 for Discussion and Review of Fabens ISD Director of Finance Recommendation – 7:49 PM

The meeting was closed per Texas Government Code 551.074 at 7:49 PM

7.H. Reconvene from Closed Session for Possible Action on Fabens ISD Director of Finance Recommendation – 8:07 PM

After the meeting reconvened at 8:07, Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to approve Ms. Sylvia Nunez as the new Director of Finance.

Motion Carried: 6 - 0

8. Adjourn

There being no further business, Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to adjourn at 8:07.

Motion Carried: 6 - 0