

Lakeland Joint School District #272

15506 N. Washington St.
Rathdrum, ID 83858
208-687-0431



**LJSD Vision: A community committed to academic excellence ...
dedicated to student success.**

Board Agenda Item Request

AGENDA ITEM: Classified Salary Schedule Update

PURPOSE: Approve/Deny Classified Salary Schedule Update

MEETING DATE: November 19, 2025

PREPARED BY: Jessica Grantham, Brook Cunningham

RECOMMENDATION:

Pending approval of the requested budget revision, the District is recommending the approval of the updated Classified Salary Schedule, which reflects a 2% increase to the base. In addition, a few position titles that were inadvertently omitted from the previously approved schedule have been restored with this update.

ATTACHMENTS:

Approved 2025-26 Classified Salary Schedule
Proposed 2025-26 Classified Salary Schedule

LJSD #272 Classified Salary Matrix: 2025-26						
A	B	C	D	E	F	Cell
Crossing Guard	Adult Summer Maint.	Admin. Assistant	Accounts Payable	BI Specialist	College & Career	
Mail Expeditor	BASE Parapro	Base Site Coord.	Bus Drivers	Certified Interpreter	SLPA	
Noon Duty	Bus Asst.	Head Custodian	District IT Technician	Low Volt. Tech.	Classified Athletic Trainer	
Student Maint P/T	Custodian	Library Leads	HS Bookkeepers	Bus Mechanic	Bus Lead Mechanic	
	Instructional Paras		Medicaid Billing	HVAC Preventative		
	School Clerical		Secondary Tech. Coord.			
	Transp. Clerical		Facilities Maintenance Technician			
			Registered Behavior Technician			
14.85	16.22	18.07	19.90			Sub Rate
15.10	16.62	18.27	20.10	22.12	24.33	1
15.37	16.93	18.61	20.48	22.53	24.76	2
15.67	17.22	18.94	20.83	22.93	25.21	3
15.94	17.52	19.29	21.20	23.33	25.66	4
16.22	17.84	19.61	21.60	23.76	26.13	5
16.53	18.18	19.97	21.98	24.20	26.61	6
16.80	18.50	20.34	22.38	24.61	27.08	7
17.12	18.82	20.72	22.77	25.05	27.57	8
17.44	19.16	21.06	23.18	25.50	28.06	9
17.75	19.51	21.46	23.59	25.97	28.57	10
18.07	19.87	21.85	24.03	26.44	29.09	11
18.39	20.23	22.22	24.45	26.91	29.59	12
18.71	20.58	22.64	24.92	27.42	30.14	13
19.07	20.97	23.05	25.35	27.90	30.68	14
19.39	21.34	23.45	25.81	28.39	31.23	15
19.73	21.70	23.86	26.26	28.89	31.77	16
20.08	22.09	24.28	26.72	29.39	32.33	17
20.42	22.47	24.70	27.18	29.90	32.89	18
20.79	22.87	25.14	27.66	30.43	33.46	19
21.15	23.27	25.57	28.15	30.96	34.05	20
21.51	23.68	26.02	28.63	31.51	34.65	21

LJSD #272 Classified Salary Matrix: 2025-26				PROPOSED			
A	B	C	D	E	F	Cell	
Crossing Guard	Adult Summer Maint.	Admin. Assistant	Accounts Payable	BI Specialist	College & Career		
Mail Expeditor	BASE Parapro	Base Site Coord.	Bus Drivers	Certified Interpreter	SLPA		
Noon Duty	Bus Asst.	Head Custodian	District IT Technician	Low Volt. Tech.	Classified Athletic Trainer		
Student Maint P/T	Custodian	Library Leads	HS Bookkeepers	Bus Mechanic	Bus Lead Mechanic		
	Instructional Paras	Elem. Lab Techs	Medicaid Billing	HVAC Preventative	Licensed HVAC Tech		
	School Clerical		Secondary Tech. Coord.	Custodial Supervisor			
	Transp. Clerical		Facilities Maintenance Technician				
			Registered Behavior Technician				
15.15	16.54	18.43	20.30			Sub Rate	
15.40	16.95	18.64	20.50	22.56	24.82		1
15.68	17.27	18.98	20.89	22.98	25.26		2
15.98	17.56	19.32	21.25	23.39	25.71		3
16.26	17.87	19.68	21.62	23.80	26.17		4
16.54	18.20	20.00	22.03	24.24	26.65		5
16.86	18.54	20.37	22.42	24.68	27.14		6
17.14	18.87	20.75	22.83	25.10	27.62		7
17.46	19.20	21.13	23.23	25.55	28.12		8
17.79	19.54	21.48	23.64	26.01	28.62		9
18.11	19.90	21.89	24.06	26.49	29.14		10
18.43	20.27	22.29	24.51	26.97	29.67		11
18.76	20.63	22.66	24.94	27.45	30.18		12
19.08	20.99	23.09	25.42	27.97	30.74		13
19.45	21.39	23.51	25.86	28.46	31.29		14
19.78	21.77	23.92	26.33	28.96	31.85		15
20.12	22.13	24.34	26.79	29.47	32.41		16
20.48	22.53	24.77	27.25	29.98	32.98		17
20.83	22.92	25.19	27.72	30.50	33.55		18
21.21	23.33	25.64	28.21	31.04	34.13		19
21.57	23.74	26.08	28.71	31.58	34.73		20
21.94	24.15	26.54	29.20	32.14	35.34		21

*Up to seven (7) years of experience is given upon placement into role