



## Gregory-Portland Independent School District

---

### BOARD MEMORANDUM

TO: DR. MICHELLE CAVAZOS

FROM: DEBOARH GARZA

CC: BOARD OF TRUSTEES  
DR. ISMAEL GONZALEZ III  
DEBORAH GARZA  
MICHAEL THIEME  
DR. MICHAEL NORRIS  
PENNY ARMSTRONG  
BRITTNEY SOLIZ SANDOVAL

DATE: Monday, July 21, 2025

SUBJECT: Discussion and Take Possible Action on the Texas Teachers Evaluation and Support System (T-TESS) Certified Appraisers for the 2025-2026 School Year

#### PRIORITIES

##### PRIORITY 1: EXCEPTIONAL STUDENT PERFORMANCE

- 1.1 Annually increase performance in reading for all students and all student groups
- 1.2 Annually increase performance in math for all students and all student groups
- 1.3 Annually increase performance in College; Career; and Military Readiness for all students and all student groups
- 1.4 Annually increase student engagement for all students and all student groups
- 1.5 Annually increase the percentage of students who feel safe at school

##### PRIORITY 2: HIGH PERFORMING AND ENGAGED WORKFORCE

- 2.1 Annually increase the percentage of staff satisfaction
- 2.2 Annually increase the retention rate of highly effective faculty and staff

##### PRIORITY 3: QUALITY SERVICE AND IMPACTFUL COMMUNITY ENGAGEMENT

N/A

##### PRIORITY 4: EFFICIENT AND EFFECTIVE DISTRICT AND CAMPUS OPERATIONS

- 4.1 Annually improve operational processes

### **BACKGROUND INFORMATION:**

Type: Action

The T-TESS appraisers listed have demonstrated proficiency and are certified appraisers for the 2025-2026 school year. The Board of Trustees is required to consider approving all certified appraisers on an annual basis. Also included are appraisers who can appraise teachers in the event a second appraisal is requested.

### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the attached list of Texas Teacher Evaluation & Support System (T-TESS) Certified Appraisers.

### **FINANCIAL IMPACT AMOUNT AND FUNDING SOURCE (IF APPLICABLE):**

None

### **BOARD RELATED POLICY:**

DNA(LOCAL)

### **ACTION ITEM SUGGESTED MOTION (if applicable):**

The Gregory-Portland ISD Administration recommends that the Board Approve the List of T-TESS Certified Appraisers for the 2025-2026 School Year.